



Maine AFL-CIO

2025 Working Families Legislative Scorecard



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Union members at the Maine AFL-CIO's Labor Lobby Day at the State House on March 27, 2025.

Ranking Our Legislators' Commitment to Workers' Rights and An Economy That Works for All

The 132nd Maine Legislature took place during a period of attacks on workers' right to bargain and organize, an unprecedented assault on federal workers, targeting of immigrant workers and harmful cuts to public services. At this moment we need leaders who will fight for our right to organize, challenge inequality, raise labor standards and improve our economic security. As working people, we look to the Legislature to:

- *Take action to protect all workers, our families and communities.*
- *Reflect our core values of solidarity and economic justice.*
- *Enact laws to build an economy that works for everyone, not just those at the top.*

The Maine AFL-CIO is a statewide federation of more than 200 labor unions in Maine. We represent more than 40,000 Maine workers and retirees delivering public services or working at paper mills, hospitals, construction sites, shipyards, utilities, nonprofits and in many other industries. We represent these workers and their families at the Legislature, and we organize together, year-round, for workers' rights and economic justice.

This legislative scorecard captures the votes that were of the greatest importance to working people in the first session of the 132nd Maine Legislature (2025). It provides information on those bills and lets you know how your legislators voted.

Our Legislative Committee and Executive Board carefully reviewed the bills that came before the State Legislature and selected which bills to work on and to score. We hope you find the scorecard useful and that you will use it to hold your state legislators accountable.

INSIDE:
Bill Summary & Scorecard
What Should Labor Prioritize
Vote No on Question 1!

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Dear Union Members & Friends,

This past legislative session we made important progress on a number of fronts. After more than a decade of organizing, mental health workers (AFSCME 1814 & 1825), helped pass a bill to make them eligible to retire after 55 years of age with 25 years of service in the Maine Public Employees Retirement System. Another big win was the passage of LD 874, which will provide interest-free loans to state and federal workers to help cover lost income during government shutdowns.

The Legislature made permanent (LD 82) a temporary law that allows first responders to receive workers' compensation for work-related PTSD. Our pro-labor majority in the Legislature also killed yet another "right-to-work" for less bill (LD 187) that sought to weaken our unions.

Childcare workers and parents took action and defeated the Governor's proposed cuts to child care affordability programs for working families. Governor Janet Mills signed legislation (LD 1956) to continue to connect workers to good jobs, union apprenticeships, unemployment benefits and other programs.

New laws (LD 1270 and LD 1868) commit Maine to achieving 100 percent clean or renewable electricity by 2040 with affordability protections, prevailing wage requirements and policies that encourage Project Labor Agreements and utilization of registered apprenticeships and pre-apprenticeship programs on clean energy projects. This will help ensure that workers on these projects will earn living wages and good benefits.

At the same time, there is much work to do to address recruitment and retention problems in state government and to address the pay gap for state workers. We are disappointed that broader progress was not made on this front. We will be back next year to continue working on this issue.

We hope you will use this scorecard to see how your legislators did. Thank the ones who did right – and you can help us hold the others accountable in the 2026 election cycle.

In Solidarity,



Cynthia Phinney

Cynthia Phinney
President



Matt Schlobohm

Matt Schlobohm
Executive Director

Maine AFL-CIO

21 Gabriel Drive Augusta, ME 04330

Executive Board 2024 - 2025

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Tim Burgess, AMPS (IBEW) Council
Cokie Giles, MSNA/NUU
Carol Sanborn, Machinists State Council, IAMAW S-89
Chris Rogan, IUPAT (Painters) District Council 35
Alec Maybarduk, MSEA-SEIU 1989
Elizabeth O'Connor, Appointee on Interests of Retired Members, AFSCME
John Perry IV, Appointee on Interests of Young Workers, USW
Kevin Ready, APWU Maine State Council, APWU 458
JB Whipple, A. Philip Randolph Institute (APRI)



The Maine AFL-CIO would like to thank the generous sponsors of the Working Families Legislative Scorecard:



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Council 93 & Locals 1458, 1814,
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Local 1989



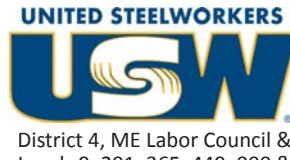
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Local 4



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Locals 103, 104, 567,
1253, 1837 & 2327



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1400



Local 349 & 352



Local 714



Local 7

Summary of Maine AFL-CIO Scored Bills

LD 1089: Millionaire's Tax

“An Act to Permanently Fund 55 Percent of the State's Share of Education by Establishing a Tax on Incomes of More than \$1,000,000”

Sponsored by Representative Cheryl Golek (D-Harpswell)

Maine AFL-CIO Supported

Senate Roll Call #593 - House Roll Call #443

Final Outcome: Carried Over to 2026 (Passed by the Senate, Carried Over in the House)

Across the state school districts are facing tough decisions, including laying off teachers and staff, due to budget shortfalls caused by inflation and the ending of federal pandemic relief money. Gov. Paul LePage's 2011 tax cuts for the rich eliminated millions of dollars in revenue and resulted in a tax code that treats someone earning over \$61,600 the same as a millionaire. LD 1089 would have added a surcharge of 2% on the portion of a taxpayer's Maine taxable income in excess of \$1 million to fund public pre-K-12 education.

LD 1117: Pre-Apprenticeship

“An Act to Strengthen Maine's Workforce Through Certified Preapprenticeship Training Programs”

Sponsored by Representative Kilton Webb (D-Durham)

Maine AFL-CIO Supported

Senate Roll Call #337 - House Roll Call #333

Final Outcome: Enacted into law (Passed by the Legislature, Signed by the Governor)

Certified pre-apprenticeships and registered apprenticeships are a tried and true method to get more people into the trades. The Maine AFL-CIO has had great success running our Union Construction Academy pre-apprenticeship program opening career pathways into the union construction trades to many more workers in Maine. LD 1117 strengthens standards for pre-apprenticeship in Maine and sets out a process to provide sustainable and durable funding to these programs.

LD 1265: State Employee Recruitment and Retention
“An Act Regarding a Public Employee Market Pay Study”

Sponsored by Deqa Dhalac (D-South Portland)

Maine AFL-CIO Supported

Senate Roll Call #368

Final Outcome: On Governor's Desk (Passed by the Legislature, Held by the Governor)

Two state-commissioned studies have shown that state workers are underpaid by 15%, on average, compared to their public and private sector counterparts in Maine and New England. This has led to an exodus of workers from state government, which threatens the delivery of critical public services we all rely on, contributes to chronic understaffing and deteriorates morale in state employment. Roughly one in six state positions remain vacant. LD 1265 ensures that the upcoming compensation and classification study is fair, independent and gets the State the needed data to improve its system.

LD 1270: Clean Energy Jobs

“An Act to Establish the Department of Energy Resources”

Sponsored by Walter Runte (D-York)

Maine AFL-CIO Supported

Senate Roll Call #626 - House Roll Call #561

Final Outcome: Enacted into law (Passed by the Legislature, Signed by the Governor)

LD 1270 will help ensure that the thousands of clean energy jobs created in Maine will be high-quality jobs that retain a well-trained, skilled workforce. The bill improves prevailing wages statewide by limiting the wide fluctuation in prevailing wages that often occurs in rural counties in Maine. It incentivizes project developers to enter into Project Labor Agreements (PLA) that utilize registered apprenticeship and pre-apprenticeship programs. This new law requires all contractors, whether union or non-union, to pay rates that guarantee fair wages, including healthcare and retirement packages.

LD 1748: Labor Standards

“An Act to Enhance Businesses' Understanding of Labor Standards and Grow Maine's Energy Economy Through Project Development Information Resources”

Sponsored by Representative Matt Beck (D-South Portland)

Maine AFL-CIO Supported

Senate Roll Call #549 - House Roll Call #488

Final Outcome: Enacted into law (Passed by the Legislature, Signed by the Governor)

Sponsored by Rep. Matt Beck, an IBEW 1837 retiree, this bill directs the Maine Department of Labor, in partnership with the Governor's Energy Office and departments with jurisdiction over energy matters, to develop a fact sheet and technical resource guide for businesses that clearly outlines state laws around wage and hour laws, labor standards, workforce requirements and benchmarks related to energy projects and programs.

LD 1539: State Employee Pay

“An Act to Create a State Employee Compensation Stabilization Fund”

Sponsored by Senator Mike Tipping (D-Orono)

Maine AFL-CIO Supported

Senate Roll Call #380 - House Roll Call #367

Final Outcome: Carried Over to 2026 (Passed by the Legislature, Did Not Receive Funding)

Roughly one in six state positions are vacant, largely due to insufficient pay. Chronic understaffing leads to a negative impact on the delivery of crucial public services and deteriorates morale in state employment, ultimately undermining working conditions and driving down wages for all workers across the board. This bill would create the State Employee Compensation Stabilization Fund to capture excess budget resources for the purpose of raising State Employee pay and closing the pay gap.

Summary of Maine AFL-CIO Scored Bills

LD 82: Law Enforcement PTSD

“An Act to Amend the Workers’ Compensation Laws by Extending Indefinitely the Presumption Applying to Law Enforcement Officers, Corrections Officers, E-9-1-1 Dispatchers, Firefighters and Emergency Medical Services Persons Diagnosed with Post-traumatic Stress Disorder”

Sponsored by Representative Kristi Mathieson (D-Kittery)

Maine AFL-CIO Supported

House Roll Call #161

Final Outcome: Enacted into law (Passed by the Legislature, Signed by the Governor)

When law enforcement, corrections officers, dispatchers, firefighters and EMS personnel get post-traumatic stress disorder (PTSD), the burden of proof is on the employer to prove that the condition is not work related. Otherwise, it is incredibly difficult, costly and time consuming for workers to prove which specific incident caused their PTSD when applying for workers’ compensation benefits. This so-called “rebuttable presumption” law was scheduled to sunset in 2025. LD 82 supports first responders with PTSD by making this temporary law permanent.

LD 187: Right to Work For Less

“An Act to Prohibit Labor Organizations from Imposing Mandatory Service Fees on Nonmembers”

Sponsored by Representative Joshua Morris (R-Turner)

Maine AFL-CIO Opposed

Senate Roll Call #143 - House Roll Call #118

Final Outcome: Defeated

So called “right-to-work” laws are designed to weaken unions, drive down wages and allow workers to get the benefits of unions without paying dues. Currently in Maine in the private sector, unions and employers can negotiate contracts where all workers who benefit from a collective bargaining agreement share in the costs of bargaining and representation. LD 187 would have made it illegal for employers and employees to agree that all workers who benefit from a collective bargaining agreement share in the costs.

LD 589: Farmworker Minimum Wage

“An Act to Make Agricultural Workers and Other Related Workers Employees Under the Wage and Hour Laws”

Sponsored by Senator Rachel Talbot Ross (D-Portland)

Maine AFL-CIO Supported

Senate Roll Call #289 - House Roll Call #292

Final Outcome: Enacted into law (Passed by the Legislature, Signed by the Governor)

In harvesting the food we put on our tables everyday, farmworkers do some of the most valuable work in our society and they deserve dignity and fair wages.

Farmworkers are currently excluded from critical labor laws like Maine’s minimum wage and overtime. LD 589 addressed wages for farmworkers by making them eligible for the state minimum wage and protecting farm workers’ right to take action in court if their wages are stolen. This bill was passed by the Legislature and signed by Gov. Mills.

LD 609: State Budget

“An Act Making Certain Appropriations and Allocations and Changing Certain Provisions of Law Necessary to the Proper Operations of State Government”

Sponsored by Representative Drew Gattine (D-Westbrook)

Maine AFL-CIO Supported

Senate Roll Call #62 - House Roll Call #47

Final Outcome: Enacted into law (Passed by the Legislature, Signed by the Governor)

This two-year budget passed during a time of uncertainty related to federal funding and provided important clarity on the state’s commitment to fully fund public services and avoid a state shutdown. This budget fully funded Revenue Sharing to municipalities, covered 55% of K-12 education costs, and effectively eliminated the possibility of a government shutdown.

LD 874: Support During Shutdowns

“An Act to Provide Relief to Federal or State Employees Affected by a Federal Government or State Government Shutdown”

Sponsored by Representative Kristi Mathieson (D-Kittery)

Maine AFL-CIO Supported

House Roll Call #593

Final Outcome: Enacted into law (Passed by the Legislature, Signed by the Governor)

Federal and State employees in Maine are the backbone of essential services, from providing health care, maintaining roads, providing public safety and protecting our most vulnerable to maintaining our Navy submarines and safeguarding aviation and infrastructure. LD 874 will provide financial support to state and federal workers who are forced to work without pay or furloughed during a government shutdown. The bill creates a loan guarantee program offering interest-free loans to help cover lost income for essential state and federal employees during government shutdowns.

Are you looking for a good union career?



The Union Construction Academy prepares you for apprenticeships & union careers in the trades!

Learn more at: maineaflcio.org/pre-apprenticeship

	Bill #	LD 187	LD 589	LD 609	LD 1089	LD 1117	LD 1265	LD 1270	LD 1539	LD 1748	
Dist.	Senator	"Right to Work"	Farmworker	State Budget	Millionaire's Tax	Apprenticeship	Recruitment and Retention	Clean Energy Jobs	State Employee Pay	Labor Standards	2025 Score
1	Susan Bernard of Caribou (R)	X	X	X	X	✓	X	X	X	X	11%
2	Harold Stewart of Presque Isle (R)	E	X	X	X	✓	X	X	X	X	13%
3	Bradlee Farrin of Norridgewock (R)	X	X	X	X	E	E	X	E	X	0%
4	Stacey Guerin of Glenburn (R)	X	X	X	X	X	X	X	X	X	0%
5	Russell Black of Wilton (R)	X	X	X	X	✓	X	X	X	X	11%
6	Marianne Moore of Calais (R)	X	X	X	X	X	E	X	E	X	0%
7	Nicole Grohoski of Ellsworth (D)	✓	✓	✓	✓	✓	✓	X	✓	✓	89%
8	Michael Tipping of Orono (D)	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%
9	Joseph Baldacci of Bangor (D)	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%
10	David Haggan of Hampden (R)	X	X	X	X	X	X	X	X	X	0%
11	Glenn Curry of Belfast (D)	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%
12	Pinny Beebe-Center of Rockland (D)	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%
13	Cameron Reny of Round Pond (D)	✓	✓	✓	✓	✓	✓	✓	E	✓	100%
14	Craig Hickman of Winthrop (D)	✓	✓	X	X	✓	✓	✓	✓	✓	78%
15	Richard Bradstreet of Vassalboro (R)	X	✓	X	X	X	✓	X	X	X	22%
16	Scott Cyrway of Albion (R)	✓	X	X	X	✓	X	X	X	X	22%
17	Jeffrey Timberlake of Turner (R)	X	E	X	X	X	X	X	X	X	0%
18	Richard Bennett of Oxford (R)	✓	✓	X	X	✓	✓	✓	✓	X	67%
19	Joseph Martin of Rumford Point (R)	X	X	X	X	X	X	X	X	X	0%
20	Bruce Bickford of Auburn (R)	X	X	X	X	E	X	X	X	X	0%
21	Margaret Rotundo of Lewiston (D)	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%
22	James Libby of Standish (R)	X	X	X	X	X	X	X	X	E	0%
23	Matthea Larsen Daughtry of Brunswick (D)	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%
24	Denise Tepler of Topsham (D)	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%
25	Teresa Pierce of Falmouth (D)	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%
26	Timothy Nangle of Windham (D)	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%
27	Jill Duson of Portland (D)	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%
28	Rachel Talbot Ross of Portland (D)	✓	✓	✓	✓	✓	E	✓	✓	✓	100%
29	Anne Carney of Cape Elizabeth (D)	E	✓	✓	✓	E	✓	✓	✓	✓	100%
30	Stacy Brenner of Scarborough (D)	✓	✓	X	✓	✓	✓	✓	✓	✓	89%
31	Donna Bailey of Saco (D)	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%
32	Henry Ingwersen of Arundel (D)	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%
33	Matthew Harrington of Sanford (R)	X	X	X	X	X	X	X	X	X	0%
34	Joseph Rafferty of Kennebunk (D)	✓	✓	✓	✓	✓	✓	E	✓	✓	100%
35	Mark Lawrence of Eliot (D)	E	✓	✓	✓	✓	✓	✓	✓	E	100%

✓ = pro-worker vote; X = anti-worker vote; A = unexcused absence; E = excused absence.

	Bill #	LD 82	LD 187	LD 589	LD 609	LD 874	LD 1089	LD 1117	LD 1270	LD 1539	LD 1748	
Dist.	Representative	Law Enforcement PTSD	"Right to Work"	Farmworker	State Budget	Shutdown Loans	Millionaire's Tax	Apprenticeship	Clean Energy Jobs	State Employee Pay	Labor Standards	2025 Score
1	Lucien Daigle of Fort Kent (R)	✓	X	X	X	X	X	✓	X	X	X	20%
2	Roger Albert of Madawaska (R)	✓	X	X	X	X	X	X	X	X	X	10%
3	Mark Babin of Fort Fairfield (R)	✓	X	X	X	X	X	✓	X	X	X	20%
4	Timothy Guerrette of Caribou (R)	✓	X	X	X	✓	X	✓	X	X	X	30%
5	Joseph Underwood of Presque Isle (R)	X	X	X	A	X	E	X	X	E	X	0%
6	Donald Ardell of Monticello (R)	✓	X	X	X	X	X	X	X	X	X	10%
7	Gregory Swallow of Houlton (R)	✓	X	X	X	X	X	✓	X	X	X	20%
8	Tracy Quint of Hodgdon (R)	✓	X	X	X	X	X	X	X	X	X	10%
9	Arthur Mingo of Calais (R)	✓	X	X	X	✓	A	✓	X	X	X	30%
10	William Tuell of East Machias (R)	✓	X	X	X	X	X	✓	X	X	X	20%
11	Tiffany Strout of Harrington (R)	✓	X	X	X	X	X	✓	X	X	X	20%
12	William Faulkingham of Winter Harbor (R)	✓	X	X	X	✓	X	✓	X	X	X	30%
13	Russell White of Ellsworth (R)	✓	✓	X	X	X	X	✓	X	X	X	30%
14	Gary Friedmann of Bar Harbor (D)	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%
15	Holly Eaton of Deer Isle (D)	A	✓	E	✓	E	E	E	E	E	E	67%
16	Nina Milliken of Blue Hill (D)	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%
17	Steven Bishop of Bucksport (R)	✓	✓	X	X	X	X	✓	X	X	X	30%
18	Mathew McIntyre of Lowell (R)	✓	X	X	X	X	X	✓	X	X	X	20%
19	Richard Campbell of Orrington (R)	✓	X	X	X	X	X	X	X	X	X	10%
20	Dani O'Halloran of Brewer (D)	✓	✓	✓	✓	✓	X	✓	✓	✓	✓	90%
21	Ambureen Rana of Bangor (D)	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%
22	Laura Supica of Bangor (D)	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%
23	Amy Roeder of Bangor (D)	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%
24	Sean Faircloth of Bangor (D)	A	✓	✓	✓	✓	✓	✓	✓	✓	✓	90%
25	Laurie Osher of Orono (D)	A	✓	✓	✓	✓	✓	✓	✓	✓	✓	90%
26	James Dill of Old Town (D)	✓	✓	X	✓	✓	✓	✓	✓	✓	✓	90%
27	Gary Drinkwater of Milford (R)	✓	X	X	X	X	X	✓	X	X	X	20%
28	Irene Gifford of Lincoln (R)	✓	X	X	X	A	X	X	X	X	X	10%
29	Kathy Javner of Chester (R)	✓	X	X	A	X	X	✓	X	X	X	20%
30	James White of Guilford (R)	✓	X	X	X	X	X	✓	X	X	X	20%
31	Chad Perkins of Dover-Foxcroft (R)	✓	X	X	X	X	X	X	X	X	X	10%
32	Steven Foster of Dexter (R)	✓	X	X	X	X	X	X	X	X	X	10%
33	Kenneth Fredette of Newport (R)	✓	X	X	X	X	X	✓	X	X	X	20%
34	Abigail Griffin of Levant (R)	✓	X	E	X	E	E	E	E	E	E	33%
35	James Thorne of Carmel (R)	✓	X	X	X	X	X	X	X	X	X	10%
36	Kimberly Haggan of Hampden (R)	X	X	X	X	X	X	X	X	X	X	0%
37	Reagan Paul of Winterport (R)	✓	X	X	X	X	X	X	X	X	X	10%
38	Benjamin Hymes of Waldo (R)	✓	X	X	X	X	X	✓	X	X	X	20%

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Dist.	Representative	Law Enforcement PTSD	"Right to Work"	Farmworker	State Budget	Shutdown Loans	Millionaire's Tax	Apprenticeship	Clean Energy Jobs	State Employee Pay	Labor Standards	2025 Score
39	Janice Dodge of Belfast (D)	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%
40	Michael Ray of Lincolnville (D)	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%
41	Victoria Doudera of Camden (D)	✓	E	✓	✓	✓	✓	✓	✓	✓	✓	100%
42	Valli Geiger of Rockland (D)	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%
43	Ann Matlack of St. George (D)	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%
44	William Pluecker of Warren (I)	✓	A	✓	✓	✓	✓	✓	✓	✓	✓	90%
45	Abden Simmons of Waldoboro (R)	✓	X	X	X	X	X	✓	X	X	X	20%
46	Lydia Crafts of Newcastle (D)	✓	✓	✓	✓	✓	✓	✓	✓	X	✓	90%
47	Wayne Farrin of Jefferson (D)	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%
48	Holly Stover of Boothbay (D)	✓	✓	✓	✓	✓	✓	A	✓	✓	✓	90%
49	Allison Hepler of Woolwich (D)	A	E	✓	✓	✓	X	✓	✓	X	✓	67%
50	David Sinclair of Bath (D)	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%
51	Rafael Macias of Topsham (D)	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%
52	Sally Cluchey of Bowdoinham (D)	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%
53	Michael Lemelin of Chelsea (R)	A	X	X	X	X	X	✓	X	X	X	10%
54	Karen Montell of Gardiner (D)	✓	✓	✓	✓	A	✓	✓	✓	✓	✓	90%
55	Daniel Shagoury of Hallowell (D)	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%
56	Randall Greenwood of Wales (R)	✓	X	X	X	X	X	X	X	X	X	10%
57	Tavis Hasenfus of Readfield (D)	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%
58	Sharon Frost of Belgrade (U)	✓	✓	✓	✓	✓	X	✓	✓	✓	A	80%
59	David Rollins of Augusta (D)	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%
60	William Bridgeo of Augusta (D)	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%
61	Alicia Collins of Sidney (R)	X	X	X	X	X	X	X	X	X	X	0%
62	Katrina Smith of Palermo (R)	✓	X	X	X	X	X	✓	X	X	X	20%
63	Paul Flynn of Albion (R)	✓	X	X	X	X	X	X	X	X	X	10%
64	Flavia DeBrito of Waterville (D)	A	✓	✓	✓	✓	✓	✓	A	✓	✓	80%
65	Cassie Julia of Waterville (D)	✓	A	✓	✓	✓	✓	✓	✓	✓	✓	90%
66	Robert Nutting of Oakland (R)	✓	X	X	A	X	X	✓	X	X	X	20%
67	Shelley Rudnicki of Fairfield (R)	✓	X	X	X	X	X	X	X	X	X	10%
68	Amanda Collamore of Pittsfield (R)	✓	X	X	X	X	X	E	X	X	X	11%
69	Dean Cray of Palmyra (R)	A	X	X	X	✓	A	✓	X	A	X	20%
70	Jennifer Poirier of Skowhegan (R)	✓	X	X	X	X	X	X	X	X	A	10%
71	John Ducharme of Madison (R)	✓	X	X	X	✓	X	✓	X	X	X	30%
72	Elizabeth Caruso of Caratunk (R)	✓	X	X	X	X	X	✓	X	X	X	20%
73	Michael Soboleski of Phillips (R)	✓	A	X	X	X	X	X	X	X	X	10%
74	Randall Hall of Wilton (R)	✓	E	X	X	A	A	✓	X	X	X	22%
75	Stephan Bunker of Farmington (D)	✓	✓	X	✓	✓	✓	✓	✓	✓	✓	90%
76	Sheila Lyman of Livermore Falls (R)	✓	X	X	A	X	X	X	X	X	X	10%

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	Bill #	LD 82	LD 187	LD 589	LD 609	LD 874	LD 1089	LD 1117	LD 1270	LD 1539	LD 1748	
Dist.	Representative	Law Enforcement PTSD	"Right to Work"	Farmworker	State Budget	Shutdown Loans	Millionaire's Tax	Apprenticeship	Clean Energy Jobs	State Employee Pay	Labor Standards	2025 Score
77	Tammy Schmersal-Burgess of Mexico (R)	✓	X	X	X	X	X	X	X	X	X	10%
78	Rachel Henderson of Rumford (R)	✓	X	X	X	✓	X	✓	X	X	X	30%
79	Michael Lance of Paris (R)	✓	X	X	X	X	X	X	X	X	X	10%
80	Caldwell Jackson of Oxford (R)	✓	X	X	X	X	A	✓	X	X	X	20%
81	Peter Wood of Norway (R)	✓	X	X	X	X	X	X	X	X	X	10%
82	Nathan Wadsworth of Hiram (R)	✓	X	X	X	X	X	X	X	X	X	10%
83	Marygrace Cimino of Bridgton (R)	X	X	X	X	X	X	X	X	X	X	0%
84	Mark Walker of Naples (R)	✓	E	X	X	X	X	X	X	X	X	11%
85	Kimberly Pomerleau of Standish (R)	✓	X	X	X	X	X	X	X	X	X	10%
86	Rolf Olsen of Raymond (R)	✓	X	X	X	X	X	X	X	X	X	10%
87	David Boyer of Poland (R)	✓	X	X	X	X	X	X	X	X	X	10%
88	Quentin Chapman of Auburn (R)	✓	X	X	X	X	X	X	X	X	X	10%
89	Adam Lee of Auburn (D)	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%
90	Laurel Libby of Auburn (R)	A	A	X	A	X	X	A	X	X	X	0%
91	Joshua Morris of Turner (R)	X	X	X	X	X	X	X	X	X	X	0%
92	Stephen Wood of Greene (R)	✓	X	X	X	X	X	✓	X	X	X	20%
93	Julia McCabe of Lewiston (D)	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%
94	Kristen Cloutier of Lewiston (D)	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%
95	Mana Abdi of Lewiston (D)	A	✓	✓	✓	✓	✓	✓	✓	✓	✓	90%
96	Michel Lajoie of Lewiston (D)	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%
97	Richard Mason of Lisbon (R)	✓	X	X	A	X	X	X	A	X	X	10%
98	Kilton Webb of Durham (D)	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%
99	Cheryl Golek of Harpswell (D)	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%
100	Daniel Ankeles of Brunswick (D)	✓	✓	✓	✓	✓	✓	✓	✓	X	✓	90%
101	Poppy Arford of Brunswick (D)	✓	✓	✓	✓	A	✓	✓	✓	✓	✓	90%
102	Melanie Sachs of Freeport (D)	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%
103	Arthur Bell of Yarmouth (D)	✓	✓	✓	✓	✓	✓	A	✓	✓	A	80%
104	Amy Arata of New Gloucester (R)	✓	X	X	X	X	X	✓	X	X	X	20%
105	Anne Graham of Yarmouth (D)	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%
106	Barbara Bagshaw of Windham (R)	X	X	X	X	X	X	X	X	X	X	0%
107	Mark Cooper of Windham (R)	✓	E	X	A	X	X	✓	X	X	X	22%
108	Parnell Terry of Gorham (D)	A	✓	✓	✓	✓	✓	✓	✓	✓	✓	90%
109	Eleanor Sato of Gorham (D)	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%
110	Christina Mitchell of Cumberland (D)	✓	✓	✓	✓	✓	X	✓	✓	✓	✓	90%
111	Amy Kuhn of Falmouth (D)	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%
112	Edward Crockett of Portland (D)	✓	✓	✓	✓	✓	✓	A	✓	✓	✓	90%
113	Grayson Lookner of Portland (D)	✓	✓	✓	✓	A	✓	✓	✓	✓	✓	90%
114	Dylan Pugh of Portland (D)	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%

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	Bill #	LD 82	LD 187	LD 589	LD 609	LD 874	LD 1089	LD 1117	LD 1270	LD 1539	LD 1748	
Dist.	Representative	Law Enforcement PTSD	"Right to Work"	Farmworker	State Budget	Shutdown Loans	Millionaire's Tax	Apprenticeship	Clean Energy Jobs	State Employee Pay	Labor Standards	2025 Score
115	Michael Brennan of Portland (D)	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%
116	Samuel Zager of Portland (D)	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%
117	Matthew Moonen of Portland (D)	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%
118	Yusuf Yusuf of Portland (D)	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%
119	Charles Skold of Portland (D)	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%
120	Deqa Dhalac of South Portland (D)	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%
121	Christopher Kessler of South Portland (D)	✓	✓	✓	A	✓	✓	✓	✓	✓	✓	90%
122	Matthew Beck of South Portland (D)	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%
123	Michelle Boyer of Cape Elizabeth (D)	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%
124	Sophia Warren of Scarborough (D)	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%
125	Kelly Murphy of Scarborough (D)	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%
126	Andrew Gattine of Westbrook (D)	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%
127	Morgan Rielly of Westbrook (D)	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%
128	Suzanne Salisbury of Westbrook (D)	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%
129	Marshall Archer of Saco (D)	✓	✓	A	✓	✓	✓	✓	✓	✓	✓	90%
130	Lynn Copeland of Saco (D)	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%
131	Lori Gramlich of Old Orchard Beach (D)	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%
132	Ryan Fecteau of Biddeford (D)	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%
133	Marc Malon of Biddeford (D)	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%
134	Traci Gere of Kennebunkport (D)	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%
135	Daniel Sayre of Kennebunk (D)	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%
136	John Eder of Waterboro (R)	✓	X	X	X	X	X	✓	X	X	X	20%
137	Nathan Carlow of Buxton (R)	✓	X	X	X	X	X	✓	✓	X	X	30%
138	Mark Blier of Buxton (R)	✓	A	X	X	✓	X	✓	X	X	X	30%
139	David Woodsome of Waterboro (R)	✓	X	X	X	X	A	X	X	X	X	10%
140	Wayne Parry of Arundel (R)	✓	X	X	X	A	X	✓	X	X	X	20%
141	Lucas Lanigan of Sanford (R)	✓	A	A	X	A	A	A	A	X	X	10%
142	Anne-Marie Mastraccio of Sanford (D)	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%
143	Ann Fredericks of Sanford (R)	A	X	X	X	X	X	✓	X	X	X	10%
144	Jeffrey Adams of Lebanon (R)	✓	X	X	X	A	X	X	X	A	A	10%
145	Robert Foley of Wells (R)	✓	X	X	X	✓	X	✓	X	X	X	30%
146	Walter Runte of York (D)	✓	✓	✓	✓	✓	X	A	✓	✓	✓	80%
147	Holly Sargent of York (D)	✓	✓	✓	✓	✓	X	✓	✓	✓	✓	90%
148	Thomas Lavigne of Berwick (R)	✓	X	X	X	X	X	X	X	X	A	10%
149	Tiffany Roberts of South Berwick (D)	✓	✓	✓	✓	A	X	✓	✓	✓	✓	80%
150	Michele Meyer of Eliot (D)	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%
151	Kristi Mathieson of Kittery (D)	✓	✓	✓	A	✓	✓	✓	✓	✓	✓	90%

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The Real Faces of These Bills

The bills scored in this Scorecard have very real human impacts on people's lives, working conditions and their families. The human impact of legislation often gets lost in the policy debate. Below are some of the stories behind legislation from the first session of the 132nd Legislature (2025).



Sally Nichols

LD 579: Mental Health Worker Retirement

Sally Nichols, New Sharon, AFSCME 1814

"For 23 years, I have worked directly with some of the most dangerous and severely mentally ill people in the state at Riverview Psychiatric Center in Augusta. The work we do as mental health workers doing crisis outreach and community care is emotionally strenuous and physically demanding. We endure assaults on a regular basis due to patient violence. I carry my two front teeth in a container in my purse as a reminder of what can go wrong. After working for so many years and having been disappointed so many times, we are just thrilled to finally win this excellent benefit."

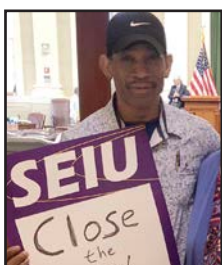


Alana Schaeffer

LD 874: Federal Worker Support

Alana Schaeffer, Kittery, President Metal Trades Council & UA 788, Portsmouth Naval Shipyard

"Federal and State employees in Maine are the backbone of essential services, from providing health care, maintaining roads, providing public safety and protecting our most vulnerable to maintaining our Navy submarines and safeguarding aviation and infrastructure. When we are furloughed or forced to work without pay during government shutdowns, we often struggle to pay for heat, to put food on the table and meet our financial obligations. Maine's new law ensures interest free loans from banks will be an option so workers can have some semblance of financial security during uncertain times."



Kevin Russell

LD 1265 & LD 1539: State Employee Recruitment and Retention

Kevin Russell, West Gardiner, MSEA-SEIU 1989 Vice President

"Two state-commissioned studies have shown that state workers are underpaid by 15%, on average, compared to their public and private sector counterparts in Maine and New England. Roughly one in six state positions remain vacant, largely due to insufficient pay. Chronic understaffing leads to a negative impact on the delivery of crucial public services and deteriorates morale in state employment, ultimately undermining working conditions and driving down wages for all workers across the board. These two bills would help address understaffing and help close the state employee pay gap."



Kevin Ready

LD 210: Childcare Cuts

Kevin Ready, Lewiston, American Postal Workers Union 458

"When my wife and I had our second child two years ago, we made the difficult decision to have her stay home and take care of the kids full time for the first couple of years. I make a decent wage at the Postal Service, but it is not easy to sustain a family of four on it and childcare just costs too much. An estimated 18,000 people in Maine are currently out of the labor force due to a lack of childcare. Childcare providers and parents went on strike to stop cuts to childcare worker wage subsidies, the Child Care Employment Award, and HeadStart in the budget. We stopped these cuts."



Nichole Pelton

LD 579: Mental Health Worker Retirement

Nichole Pelton, Canton, AFSCME 1814

"Mental Health workers at Riverview and Dorothea Dix provide great public benefit while facing danger, risking injury and being exposed to communicable diseases. The patients we work with have committed murders, rapes and other heinous crimes. Unsafe staffing levels make it difficult for workers to stay in these dangerous jobs. At times, we have had just one mental health worker for 11 or 12 patients when we're supposed to have a one to six staffing ratio, according to the 1990 AMHI consent decree. Better retirement security will help younger workers like me make a career out of this work, improving staff recruitment and retention."

Noteworthy Actions

Roll call votes give one perspective on what happens in Augusta, but much more goes on behind the scenes that has a huge impact on the outcome of pro-labor legislation. Here are some of the actions taken by legislators, not fully reflected in the scores, that impacted workers' rights.



Tipping

As the Senate Chair of the Labor Committee **Senator Mike Tipping (D-Penobscot)** sponsored a number of bills important to workers, including retirement security for mental health workers (LD 579), better compensation for state employees (LD 1539), support for bus drivers (LD 1451) and improved funding for workers at the University of Maine System (LDs 1533 & 1219).



Roeder

Rep. Amy Roeder (D-Bangor), an AFT 4593, SAG AFTRA and Actors Equity union member, and the House Chair of the Labor Committee moved forward a number of important labor bills in a closely divided House. Rep. Roeder was a strong advocate for farmworker rights, law enforcement PTSD coverage and mental health worker retirement.



Beck

Longtime labor leader **Rep. Matt Beck (D-South Portland)** sponsored bills to create a criminal penalty for any person who intentionally or knowingly violates labor laws (LD 1587) and to provide better guidance to businesses on wage and hour laws, labor standards, workforce requirements and benchmarks related to energy projects and programs (LD 1748).



Lawrence

Sen. Mark Lawrence (D-York) was a labor champion who worked to include stronger prevailing wage requirements and policies that encourage Project Labor Agreements and utilization of registered apprenticeships and pre-apprenticeship programs into Maine's energy procurement schedule.



Dhalac

Rep. Deqa Dhalac (D-South Portland) was a sponsor and champion on state employee pay fairness (LD 1265). She was also solidly opposed to cutting childcare in the state budget. Rep. Dhalac and Democrats on the Appropriations Committee rejected proposals from Gov. Mills to cut Head Start and cut stipends for child care workers.



Daughtry

Senate President Mattie Daughtry (D-Cumberland) fought to prevent cuts to the Child Care Affordability Program (CCAP) and eliminate the current waitlist so that more working parents — like fire fighters, teachers, nurses, shipbuilders and others — qualify for help paying for child care. Sen. President Daughtry was also crucial in securing retirement improvements for mental health workers.



Webb

Newly elected IBEW 567 member **Rep. Kilton Webb (D-Durham)** sponsored LD 1117, which strengthens standards for pre-apprenticeship in Maine and sets out a process to provide sustainable and durable funding to these programs. Kilton also worked hard for strong labor standards in other energy legislation.



Bishop

Sen. Scott Cyrway (R-Kennebec), Sen. Rick Bennett



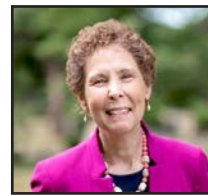
Cyrway

(R-Oxford), Rep. Steven Bishop (R-Bucksport) & Rep. Russell White (R-Ellsworth) were the only Republicans to vote against union busting “right to work” for less legislation.



Mathieson

Sen. Donna Bailey (D-York) & Rep. Kristi Mathieson (D-Kittery) led a committee process that resulted in the rejection of rules that would have undermined nurse licenses (LD 90) and successfully won funding for no interest loans to help cover lost income for essential state and federal employees during government shutdowns (LD 874).



Bailey

Speaker Ryan Fecteau (D-Biddeford) continued to be a leader on overall cost of living and affordable housing issues. He was a key supporter of improving retirement security and staffing for mental health workers. He also worked behind the scenes to ensure the inclusion of strong labor standards on key priority bills.



Fecteau

Sen. Dick Bradstreet (R-Kennebec) & Rep. Gary Drinkwater (R-Milford) made a solid effort to support improvements in retirement security for mental health workers (LD 579).



Bradstreet

Sen. Rachel Talbot Ross's (D-Cumberland) years-long effort to support farmworkers resulted in a law that will apply the state minimum wage to farmworkers. She also sponsored a bill (LD 588) to allow agricultural workers to discuss pay and benefits with their co-workers in the workplace.



Rafferty

Sen. Joe Rafferty (D-York) stood up for railroad workers. He sponsored measures for worker and public safety by requiring a minimum of two staff people to operate a freight train, install safety features on passenger rail lines and protect railroad workers from harassment.



Rollins

Representatives Archer (D-Saco), Beck (D-South Portland), Geiger (D-Rockland), Macias (D-Topsham), and Skold (D-Portland) were highly active and effective members of the Labor Committee participating constructively in committee hearings and work sessions and helping to advance numerous pro-worker bills.



Rotundo

Rep. Dave Rollins (D-Augusta) sponsored LD 1744, which modernizes the recruitment and retention stipend process in state government so that Maine can make progress to attract employees and address chronic understaffing.

Sen. Peggy Rotundo (D-Androscoggin) sponsored legislation (LD 1956) that connects workers to good jobs, union apprenticeships, unemployment benefits and other programs and services to access good career paths.

What District Do I Live In?

Find your Legislators’ names and contact info at www.maineafclcio.org/findmyrep

	Senate District	House District		Senate District	House District		Senate District	House District
Abbot	4	30	Caswell	1	3	Garland	4	32
Acton	22	144	Chapman	1	6	Georgetown	24	49
Addison	6	11	Charleston	4	32	Gilead	19	73
Albion	16	63	Charlotte	6	10	Glenburn	4	34
Alexander	6	10	Chebeague Island	23	110	Glenwood Plt.	2	8
Alfred	33	136	Chelsea	14	53	Gorham	30	108, 109
Allagash	1	1	Cherryfield	6	18	Gouldsboro	6	12
Alna	13	47	Chester	2	29	Grand Isle	1	2
Alton	8	27	Chesterville	5	75	Grand Lake Stream Plt.	6	9
Amherst	6	18	China	15	62	Gray	25	104, 105
Amity	2	8	Clifton	10	18	Great Pond	6	18
Andover	19	73	Clinton	3	68	Greenbush	8	18
Anson	5	72	Codyville Plt.	6	8	Greene	17	92
Appleton	12	40	Columbia	6	11	Greenville	4	30
Arrowsic	24	49	Columbia Falls	6	11	Greenwood	19	81
Arundel	32	140	Cooper	6	10	Guilford	4	30
Ashland	1	1	Coplin Plt.	19	73	Hallowell	14	55
Athens	5	72	Corinna	4	33	Hamlin	1	3
Auburn	20	88, 89, 90	Corinth	4	27	Hammond	2	6
Augusta	15	59, 60	Cornish	22	138	Hampden	10	36
Aurora	6	18	Cornville	5	71	Hancock	6	12
Avon	19	74	Cranberry Isles	7	14	Hanover	19	78
Baileyville	6	9	Crawford	6	10	Harmony	5	72
Baldwin	22	84	Crystal	2	8	Harpswell	23	99
Bangor	9	21, 22, 23, 24	Cumberland	25	110	Harrington	6	11
Bar Harbor	7	14	Cushing	12	43	Harrison	18	83
Baring Plt.	6	9	Cutler	6	10	Hartford	19	77
Bath	24	50	Cyr Plt.	1	3	Hartland	5	69
Beals	6	11	Dallas Plt.	19	73	Haynesville	2	8
Beaver Cove	4	30	Damariscotta	13	46	Hebron	18	80
Beddington	6	18	Danforth	6	8	Hermon	9	35
Belfast	11	39	Dayton	32	140	Hersey	2	6
Belgrade	15	58	Deblois	6	18	Highland Plt.	5	73
Belmont	11	39	Dedham	10	18	Hiram	22	82
Benton	3	67	Deer Isle	7	15	Hodgdon	2	8
Berwick	34	148	Denmark	18	83	Holden	10	19
Bethel	19	78	Dennistown Plt.	5	73	Hollis	32	137, 138
Biddeford	32	132, 133, 134	Dennysville	6	10	Hope	12	44
Bingham	5	72	Detroit	3	69	Houlton	2	7
Blaine	2	6	Dexter	4	32	Howland	8	28
Blue Hill	7	16	Dixfield	19	77	Hudson	4	27
Boothbay	13	48	Dixmont	3	33	Indian Township	6	9
Boothbay Harbor	13	48	Dover-Foxcroft	4	31	Industry	5	74
Bowdoin	24	52, 98	Dresden	24	53	Island Falls	2	8
Bowdoinham	24	52	Drew Plt.	2	8	Isle au Haut	7	15
Bowerbank	4	30	Durham	20	98	Islesboro	11	40
Bradford	4	27, 32	Dyer Brook	2	6	Jackman	5	73
Bradley	10	26	Eagle Lake	1	1	Jackson	11	38
Bremen	10	45	East Machias	6	10	Jay	19	76
Brewer	10	20, 24	East Millinocket	2	29	Jefferson	13	47
Bridgewater	2	6	Eastbrook	6	18	Jonesboro	6	11
Bridgton	18	83	Easton	2	3	Jonesport	6	11
Brighton Plt.	5	30	Eastport	6	9	Kenduskeag	4	34
Bristol	13	46	Eddington	10	19	Kennebunk	34	134, 135
Brooklin	7	15	Edgecomb	13	48	Kennebunkport	34	134
Brooks	11	38	Edinburg	8	28	Kingfield	5	73
Brooksville	7	16	Eliot	35	150	Kingsbury Plt.	4	30
Brownfield	18	82	Ellsworth	7	13	Kittery	35	150, 151
Brownville	4	31	Embden	5	72	Knox	11	38
Brunswick	23	99, 100, 101	Enfield	8	28	Lagrange	8	28
Buckfield	19	80	Etna	3	33	Lake View Plt.	4	31
Bucksport	10	17	Eustis	19	73	Lakeville	8	8
Burlington	8	18	Exeter	4	32	Lamoine	7	14
Burnham	11	68	Fairfield	16	67	Lebanon	33	144
Buxton	31	137, 138	Falmouth	25	111, 112	Lee	8	8
Byron	19	78	Farmingdale	14	54	Leeds	17	91
Calais	6	9	Farmington	5	75	Levant	4	34
Cambridge	5	30	Fayette	17	58	Lewiston	21	93, 94, 95, 96
Camden	12	41	Fort Fairfield	1	3	Liberty	11	40
Canaan	3	69	Fort Kent	1	1	Limerick	22	139
Canton	19	77	Frankfort	11	37, 38	Limestone	1	3
Cape Elizabeth	29	121, 123	Franklin	6	12	Limington	22	138
Caratunk	5	72	Freedom	11	63	Lincoln	8	28
Caribou	1	4	Freeport	23	102	Lincoln Plt.	19	73
Carmel	10	35	Frenchboro	7	15	Lincolntonville	11	40
Carrabassett Valley	5	73	Frenchville	1	2	Linneus	2	7
Carroll Plt.	8	8	Friendship	12	45	Lisbon	17	97, 98
Carthage	19	74	Frye Island	26	86	Litchfield	17	56
Casco	26	86	Fryeburg	18	82	Littleton	2	6
Castine	7	16	Gardiner	14	54	Livermore	17	76, 77
Castle Hill	1	6	Garfield Plt.	1	1	Livermore Falls	17	76

	Senate District	House District		Senate District	House District		Senate District	House District
Long Island	25, 28	110	Palermo	3	62	Stockholm	1	3
Lovell	8	18	Palmyra	3	69	Stockton Springs	11	37
Lubec	6	10	Paris	18	79	Stoneham	19	81
Ludlow	2	145	Parkman	4	30	Stonington	7	15
Lyman	32	136, 140	Passadumkeag	8	18	Stow	19	81
Machias	6	11	Patten	2	29	Strong	5	74
Machiasport	6	10	Pembroke	6	10	Sullivan	6	12
Macwahoc Plt.	2	8	Penob. Nat. Voting Dis.	8	26	Sumner	19	79
Madawaska	1	2	Penobscot	7	17	Surry	7	16
Madison	3	71	Perham	1	2	Swan's Island	7	15
Magalloway Plt.	19	73	Perry	6	9	Swanville	11	38
Manchester	14	55	Peru	19	77	Sweden	18	81
Mapleton	1	6	Phillips	19	73	Talmadge	6	8
Mariaville	6	18	Phippsburg	24	49	Temple	19	74
Mars Hill	2	6	Pittsfield	3	68	The Forks Plt.	5	73
Marshfield	6	10	Pittston	14	53	Thomaston	12	43
Masardis	1	1	Pleasant Pt. Voting Dis.	6	9	Thorndike	11	38
Matinicus Isle Plt.	12	42	Pleasant Ridge Plt.	5	72	Topsfield	6	8
Mattawamkeag	2	8	Plymouth	3	33	Topsham	24	51, 98
Maxfield	2	28	Poland	20	86, 86	Tremont	7	15
Mechanic Falls	18	87	Portage Lake	1	1	Trenton	7	16
Meddybemps	6	9	Porter	22	82	Troy	11	68
Medford	4	31	Portland	27, 28	112-119	Turner	17	91
Medway	2	29	Pownal	23	98	Union	12	44
Mercer	5	66	Presque Isle	2	5	Unity	11	38
Merrill	2	6	Princeton	6	10	Upton	19	73
Mexico	19	77	Prospect	11	37	Van Buren	1	2
Milbridge	6	11	Randolph	14	53	Vanceboro	6	8
Milford	8	27	Rangeley	19	73	Vassalboro	15	61
Millinocket	2	29	Rangeley Plt	19	73	Veazie	8	24
Milo	4	31	Raymond	26	86	Verona	7	17
Minot	18	90	Readfield	14	57	Vienna	5	58
Monhegan Plt.	13	46	Reed Plt.	2	8	Vinalhaven	12	15
Monmouth	14	56	Richmond	24	52	Wade	1	4
Monroe	11	38	Ripley	5	72	Waite	6	8
Monson	4	30	Robbinston	6	9	Waldo	11	38
Monticello	2	6	Rockland	12	42	Waldoboro	13	45
Montville	11	40	Rockport	12	41	Wales	17	56
Moose River	5	73	Rome	5	58	Wallagrass	1	1
Moro Plt.	2	6	Roque Bluffs	6	11	Waltham	6	13
Morrill	11	40	Roxbury	19	78	Warren	12	44
Moscow	5	72	Rumford	19	78	Washburn	1	4
Mount Chase	2	29	Sabattus	17	92	Washington	13	45
Mount Desert	7	14	Saco	31	126, 129, 130	Waterboro	33	136, 139
Mount Vernon	15	58	Saint Agatha	1	2	Waterford	18	81
Naples	22	84	Sandy River Plt.	19	73	Waterville	16	64, 65
Nashville Plt.	1	1	Sanford	33	141, 142, 143	Wayne	14	91
New Canada	1	1	Sangerville	4	30	Webster Plt.	8	8
New Gloucester	20	104	Scarborough	29, 30	124, 125, 126	Weld	19	74
New Limerick	2	7	Searsmont	11	40	Wellington	4	30
New Portland	5	74	Searsport	11	37	Wells	34	145, 146
New Sharon	5	58	Sebago	22	84	Wesley	6	10
New Sweden	1	3	Sebec	4	30	West Bath	24	49
New Vineyard	5	74	Seboeis Plt.	2	28	West Forks Plt.	5	73
Newburgh	10	36	Sedgwick	7	16	West Gardiner	14	55
Newcastle	13	46	Shapleigh	22	141	West Paris	19	79
Newfield	22	141	Sherman	2	8	Westbrook	26, 27	126, 127, 128
Newport	3	33	Shirley	4	30	Westfield	2	6
Newry	19	73	Sidney	15	61, 66	Westmanland	1	3
Nobleboro	13	46	Skowhegan	3	70	Weston	2	8
Norridgewock	3	71	Smithfield	5	66	Westport Island	13	48
North Berwick	34	148, 149	Smyrna	2	6	Whitefield	13	47
North Haven	12	42	Solon	5	72	Whiting	6	10
North Yarmouth	25	105	Somerville	13	62	Whitneyville	6	11
Northfield	6	10	Sorrento	6	12	Willimantic	4	30
Northport	11	39	South Berwick	35	149, 150	Wilton	5	74
Norway	18	81	South Bristol	13	48	Windham	26	106, 107
Oakfield	2	7	South Portland	29	120, 121, 122	Windsor	13	62
Oakland	16	66	South Thomaston	12	43	Winn	8	28
Ogunquit	35	146	Southport	13	48	Winslow	16	63, 64
Old Orchard Beach	31	131	Southwest Harbor	7	15	Winter Harbor	6	12
Old Town	8	26	Springfield	8	8	Winterport	11	37
Orient	2	8	St. Albans	5	69	Winterville Plt.	1	1
Orland	7	17	St. Francis	1	1	Winthrop	14	57
Orono	8	24, 25	St. George	12	43	Wiscasset	13	47
Orrington	10	19	St. John Plt.	1	1	Woodland	1	3
Osborn	6	18	Stacyville	2	8	Woodstock	19	79
Otis	10	18	Standish	22	84, 85	Woodville	2	29
Otisfield	18	80	Starks	5	66	Woolwich	24	49
Owl's Head	12	42, 43	Stetson	3	32	Yarmouth	23, 25	103
Oxford	18	80	Steuben	6	12	York	35	146, 147

The Year in Pictures



Governor Janet Mills' Labor Record



Governor Mills

now be eligible to retire with a MEPEs pension after 55 years of age with 25 years of service.

Governor Mills signed LD 874, which will provide financial support to state and federal workers who are forced to work without pay or furloughed during government shutdowns. Workers in law enforcement will benefit from LD 82, which makes permanent a “rebuttable presumption” law for workers’ compensation applicants with PTSD. The Governor signed legislation (LD 1956) that builds upon the Peer Workforce Navigator Program and helps connect workers with good jobs.

LD 1117 strengthens standards for pre-apprenticeship programs in Maine. LD 1270 and LD 1868 commit Maine to achieving 100 percent clean or renewable electricity by 2040 with consumer cost protections and some labor standards. LD 1270 includes changes to limit wide fluctuation in prevailing wages rates, a common issue in rural counties.

After numerous attempts, a bill (LD 589) became law to cover farmworkers under the state’s minimum wage including its annual cost of living adjustments.

Disappointments

At a time of a record rainy day fund, the State continues to underpay state workers and fail to close a persistent pay gap. This contributes to recruitment and retention problems in State government - 1 in 6 positions are currently vacant - undermines the services Mainers rely on and continues an erosion in the quality of state jobs. This year another legislative session passed without meaningful action or progress to close the pay gap.

The administration testified against a millionaire’s tax to fund public pre-K-12 education (LD 1089). At a time of record inequality, the Governor has consistently opposed efforts to have the wealthy pay their fair share in taxes. We support tax fairness as a means to fund important worker and community needs, such as childcare, housing, retirement security, improvements in State pay and lots more, and to build a fairer tax system.

We were disappointed that Governor Mills proposed cuts to child care programs in the state budget. The Governor proposed millions in cuts to childcare worker wages, Head Start and the Child Care Employment Award. Working Mainers struggle to access and afford childcare. We applaud the Legislature reversing these proposed cuts.

The Governor also vetoed worker protections for farmworkers (LD 588) and has held a bill, LD 1850, to publicly track energy projects and enhance state enforcement capacity.

In 2025, we worked with Governor Mills to pass important new laws that will improve things for working people. At the same time, we were disappointed by the lack of progress in key areas.

Positive Accomplishments

Governor Mills signed a budget (LD 210) that includes retirement improvements for mental health workers (AFSCME 1814 & 1825) at Riverview and Dorothea Dix, the state’s psychiatric hospitals. These workers do very difficult work, often facing short staffing, workplace violence and injury. They will

While public support for unions is at an all time high, we also face unprecedented attacks from the Trump Administration on workers’ rights. It is more important than ever to rebuild a strong labor movement. We will continue to look for opportunities to work with Governor Mills to explicitly strengthen unions and economic security for working people in 2026.

Workers Organize, Federal Workers Fight Back



Waterville Starbucks workers

This past year has been a struggle for working people as the President attacks our right to organize, illegally shreds union contracts and guts health care to lavish more tax cuts for billionaires. Amid this onslaught, workers continue to organize and fight back.

Following President Trump’s illegal repeal of 1 million federal employees’ collective bargaining rights, federal workers and their unions are working to sign members up for E-dues and

lobbying our entire Congressional delegation to support overriding this illegal attack on our rights. As DOGE has worked to undermine the Social Security Administration, workers at the independent agency (AFGE 1164) have been at the forefront of the fight to protect this critical lifeline.

Despite the President’s attempt to undermine the National Labor Relations Act, workers in Maine continue to organize unions and win elections. So far this year baristas at the Waterville Starbucks (Starbucks Workers United), Gravelwood Farm Grow Store employees (IAM Dist. 4) in Blue Hill, stagehands and technicians (IATSE 114) at the State Theatre in Portland and facilities workers (IUOE 877) at federal buildings in Bangor, Augusta and Portland have all won union elections.

**Now that you know the score,
TAKE ACTION!**

Find the contact info for your legislators by visiting our website:
maineafcio.org/findmyrep

Stay connected! The only way we can build a stronger labor movement is if we stay in touch! Visit our website: www.maineafcio.org

You can also “Like” our Facebook page: www.facebook.com/maineafcio

Follow us on X (formerly Twitter) @meafcio & on Instagram

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Sign up for our E-Newsletters: www.maineafcio.org/signup

We need more people like you to get involved to strengthen the labor movement! Please fill out our Volunteer Survey and let us know what skills and interests you have to offer: maineafcio.org/volunteer

SAVE ABSENTEE VOTING: VOTE NO ON 1!



“A quarter of our department will be working the day of the election. Restricting absentee voting could take away the opportunity for up to 25% of our workforce to vote.”

— Mike Scott, Auburn Professional Firefighters (IAFF 797)

Voter turnout in Maine is among the highest of any state in general elections. One of the reasons why our turnout is so high is because Mainers are able to vote absentee, a secure and proven method of voting. During last year's presidential election, almost half of all votes cast were absentee.

This is very important for union members who often work shift work and irregular hours, travel far distances and can be subject to mandatory overtime – all of which create unpredictable work schedules. Workers in the Trades often drive long distances to their job sites, firefighters regularly work 24 hour shifts, mill workers are subject to forced overtime and lineworkers have uncertain schedules due to restoring power from storms.

This November, Maine voters will consider restrictions on absentee voting when we vote on Question 1. This ballot question will make it harder for people across the state to vote – especially seniors, Mainers with a disability and Mainers without reliable transportation. The Maine AFL-CIO opposes Question 1 because it would restrict the ability of Mainers to vote absentee by:

- Limiting the number of secure ballot drop-off boxes a town may

offer to voters.

- Preventing you from calling your town clerk to request a ballot, making it harder for those without reliable transportation or internet to request an absentee ballot.
- Eliminating ongoing absentee ballots, which allow Maine seniors and people with disabilities to continually receive absentee ballots without applying for them anew each election.
- Shortening the time period for early absentee voting by two days - two of the most popular days for early absentee voting.
- Prohibiting towns from including return postage on absentee ballots, even if taxpayers vote to fund it.

These are just a few of the most harmful changes Question 1 makes. **We urge you to vote NO on Question 1 to save absentee voting in Maine.**



Paid for by the Maine AFL-CIO, 21 Gabriel Drive, Augusta, ME 04330

We Want to Hear From You! What should Labor's Priorities be?



Fill out this quick survey:



[Tinyurl.com/MEworkersurvey](https://tinyurl.com/MEworkersurvey)

We all know that the gap between the rich and the rest of us is growing. We know that working people are getting squeezed by rising costs. We feel the crunch of being asked to do more with less.

It's time to develop a Workers' Agenda. We're calling it a **Contract with**

Maine's Working Class. Here's what we're thinking. Most Mainers agree that there are big challenges eating into our wallets and eroding our quality of life. A huge majority of us agree on solutions too – we need to improve access and affordability of housing and childcare; we need to raise wages and strengthen workers' right to organize; we need to improve retirement and address rising costs.

We want to hear from you, from union members across the labor movement and from working people throughout Maine – and then put those ideas together into a platform by workers and for workers. We'd use this to set the agenda for what problems and solutions we focus on as a state. We'd share it widely, encourage candidates to support it and run on it and fight to win our priorities in the Legislature and at the bargaining table.

We are getting feedback at union meetings, apprenticeship classes and public events. We'd love to hear from you: [Tinyurl.com/MEworkersurvey](https://tinyurl.com/MEworkersurvey)