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Maine AFL-CIO

2022 Working Families Legislative Scorecard



MSEA-SEIU 1989 members at the State House calling on Senators to fix retiree pensions.

Ranking Our Legislators' Commitment to Workers' Rights and An Economy That Works for All

The 130th Maine Legislature convened during an ongoing global pandemic where big corporations raked in record profits from rising prices while workers' wages failed to keep up with the cost of living. As working people, we look for the Legislature to:

- Take action to protect all workers, our families and communities.
- Reflect our core values of solidarity and economic justice.
- Enact laws to build an economy that works for everyone, not just those at the top.

The Maine AFL-CIO is a statewide federation of more than 180 labor unions in Maine. We represent more than 40,000 Maine workers and retirees delivering public services or working at paper mills, shipyards, hospitals, construction sites, nonprofits, utilities, and in many other industries. We represent these workers and their families at the Legislature, and we organize together, year-round, for workers' rights and economic justice.

This legislative scorecard seeks to capture the votes that were of the greatest importance to working people in the second session of the 130th Maine Legislature (2022). It provides information on those bills and lets you know how your legislators voted.

Our Legislative Committee and Executive Board carefully reviewed the bills that came before the State Legislature and selected which bills to work on and to score. We hope you find the scorecard useful and that you will use it to hold your state legislators accountable.

INSIDE:
Bill Summary and Scorecard
Report on Governor Mills
Updates on Worker Organizing
What's Causing Inflation?

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Dear Union Members & Friends,

This past legislative session has been particularly productive for the labor movement. The Legislature passed measures to strengthen labor standards on renewable and conventional energy projects (LD 1969) and provide more funding for registered apprenticeship and pre-apprenticeship programs (LD 177).

As workers struggle to find a place to live during this unprecedented housing crisis, passage of LD 2003 will reform zoning codes to allow for more housing opportunities for working people. A new Logging Dispute Resolution Board, created under LD 1724, will help loggers by deciding disputes related to wage violations, payout amounts, contract violations, and hiring in the logging industry. We passed legislation (LD 1816) to strengthen labor education in Maine through the creation of a new Labor and Community Education Center at the University of Southern Maine and additional funding for the University of Maine's Bureau of Labor Education.

A supplemental state budget bill, LD 1995, strengthens retirement security for public employees, repairing much of the damage done to pensions by former Governor Paul LePage. The first \$25,000 of a retiree's pension now qualifies for an exemption on state income taxes. The bill will also increase pay for child care workers, early childhood educators and direct support workers taking care of our most vulnerable. That same bill includes a win for public employees in the form of \$105 million for MainePERS pension improvements.

After years of effort, we finally passed legislation (LD 575) that will support corrections officers at state prisons and jails who contract hypertension or heart disease as a result of their work.

Finally, we are pleased with the passage of LD 1610 to enhance racial justice in Maine by building up the state's ability to collect, analyze and apply data that will help ensure state laws are more racially equitable.

This scorecard is designed to help you understand how your legislators voted on key labor issues. After reviewing it, please contact your legislators and let them know your thoughts on their voting record.

In Solidarity,



Cynthia Phinney

Cynthia Phinney
President



Matt Schlobohm

Matt Schlobohm
Executive Director

Maine AFL-CIO

21 Gabriel Drive Augusta, ME 04330

Executive Board 2021 - 2023

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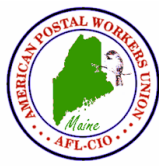
Tracie Bellinger, Letter Carriers (NALC) Branch 92
Joshua Boston, Metal Trades Council
Tim Burgess, IBEW AMPS Council & 104
Robert Burr, Operating Engineers Local 4
Craig Clyde, USW 449
Michael Crouse, Professional Firefighters of Maine
Julie Dawkins, IBEW 2327
Linda Deane, Western Maine Labor Council, USW 900
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Sylvia Hebert, AFSCME Council 93
Bill LeGrand, IUPAT District Council 35
Max Lindley, Bath Marine Draftsman's Association
Dan Loudermilk, IAM District Lodge 4
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John Newton, AFGE 948
Elizabeth O'Connor, AFSCME Council 93
Nick Paquet, Central Maine Labor Council
John Perry IV, United Steelworkers 900
Wes Perry, IAM 2740
Doris Poland, Southern Maine Labor Council
Grant Provost, Ironworkers 7
Todd Ricker, Maine State Nurses Association
Carol Sanborn, Machinists Council & IAM S89
Michael Scott, IAFF 797
Mark Seitz, Letter Carriers (NALC) Branch 92
Patrick Shane, IBEW 2327
Jason J. Shedlock, Maine State Building Trades Council
Dean Staffieri, Maine Service Employees Association
Garrett Stewart, A. Philip Randolph Institute
Jim Vance, AFSCME 481
David Ward, United Steelworkers 9546



The Maine AFL-CIO would like to thank the generous sponsors of the Working Families Legislative Scorecard:



Local 301



APWU Maine
& Local 458



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Local 861



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LIUNA of Mass
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Locals 92 & 391
& Maine State
Association



Locals 567, 1837,
1253 & 2327



Local 1989



District 2 & Local
2610



MSNA
Maine State Nurses Association



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Local 716



Maine CAP Council



Local 3



Local 327



MSBCTC
Building Community



Local 791 & 1445



Central Maine Labor Council
Western Maine Labor Council
Southern Maine Labor Council



Locals 2010, 2610, 2968
& 1458 & Council 93



Local 714



Local 4



Local 4



Local 7

Summary of Maine AFL-CIO Scored Bills

LD 575: Hypertension & Heart Disease **“An Act To Establish a Conditional Presumption of Compensability for Certain Employees in Cases of Impairment from Hypertension or Heart Disease”**

Sponsored by President Troy Jackson (D-Aroostook)

Maine AFL-CIO Supported

Senate Roll Call #153 - House Roll Call #181

Final Outcome: Became Law (Passed by the Legislature, Signed by Governor)

Corrections employees work in an unpredictable and difficult working environment. These law enforcement professionals work under extremely high levels of physical and emotional stress and often deal with disrupted sleep and dietary patterns. These working conditions increase the risk of hypertension, heart disease, heart attack and stroke. LD 575 created a rebuttable presumption that a corrections officer who contracts heart disease or hypertension received that affliction due to employment, ensuring that corrections workers have good health care for these work-related injuries.

LD 1610: Racial Justice **“An Act To Promote Equity in Policy Making by Enhancing the State’s Ability To Collect, Analyze and Apply Data”**

Sponsored by Rep. Rachel Talbot-Ross (D-Portland)

Maine AFL-CIO Supported

Senate Roll Call #649 - House Roll Call #486

Final Outcome: Enacted into law (Passed by the Legislature, Signed by the Governor)

In order to win big improvements for workers, the labor movement needs to tackle issues that divide us. Wealthy interests have long used racism to divide the working class throughout history. Racism harms union members of color and breaks working class solidarity. This bill makes improvements to how we collect and store data that allows us to address racial disparities and develop laws that benefit all workers in a transparent and accessible manner.

LD 1816: Labor Education **“An Act to Promote Labor Education through the University of Maine System”**

Sponsored by Speaker Ryan Fecteau (D-Biddeford)

Maine AFL-CIO Supported

Senate Roll Call #561 - House Roll Call #450

Final Outcome: Enacted into law (Passed by the Legislature, Signed by the Governor)

Working people deserve lifelong education and learning opportunities to make sense of the world, the economy and the history of their unions. Maine has a rich labor history and a strong tradition of labor education. By creating the Charlie Scontras Labor and Community Education Center, this bill honors the life’s work of Maine’s late, great labor historian, Charlie Scontras and strengthens labor education by establishing a community-facing labor education center at USM. This labor center will offer labor education for students, unions and especially the community at large. The bill also provides additional ongoing funding to the UMaine Bureau of Labor Education.

LD 1724: Logging Board **“An Act To Create a Logging Dispute Resolution Board and To Require Proof of Ownership Documents To Be Available within 14 Days of Request”**

Sponsored by President Troy Jackson (D-Aroostook)

Maine AFL-CIO Supported

Senate Roll Call #745 - House Roll Call #546

Final Outcome: Enacted into law (Passed by the Legislature, Became Law Without Governor’s Signature)

Loggers and wood haulers work extremely long hours, often for low pay and no benefits for large, powerful timber corporations who profit from their labor. Logging is one of the most difficult and dangerous occupations in Maine and is only made worse by a long standing power imbalance in the industry that forces loggers and forest products haulers to accept unfair contract rates for their services. The creation of a Logging Dispute Resolution Board to hear disputes related to the logging industry will help level the playing field, weed out bad actors in the market, give workers a seat at the table and provide a clear process to resolve issues.

LD 1820: Higher Education Governance **“An Act To Strengthen the Governance of Maine’s Community College and University Systems”**

Sponsored by Representative Rebecca Millett (D-Cape Elizabeth)

Maine AFL-CIO Supported

Senate Roll Call #751 - House Roll Call #470

Final Outcome: Defeated (Passed by the Legislature, Vetoed by the Governor)

The pandemic forced educators to deal with some major challenges. The Board of Trustees for the University of Maine System lacks specific spots for faculty, adjuncts and staff to allow workers to have a voice on important changes to benefits like retiree health care. LD 1820 would have created three new nonvoting seats on the UMaine System Board of Trustees – one for a faculty representative, and one for a staff and adjunct representative. Governor Mills vetoed this bill after it passed the House and the Senate.

Summary of Maine AFL-CIO Scored Bills

LD 2003: Housing

“An Act To Implement the Recommendations of the Commission To Increase Housing Opportunities in Maine by Studying Zoning and Land Use Restrictions”

Sponsored by Speaker Ryan Fecteau (D-Biddeford)

Maine AFL-CIO Supported

Senate Roll Call #767 - House Roll Call #570

Final Outcome: Enacted into law (Passed by the Legislature, Signed by the Governor)

Maine faces a crisis in the lack of available homes for working people. For union members and their families, the housing crisis is causing staffing shortages, increasingly long commutes, and lack of space for growing families. LD 2003 eliminates all single-family zoning restrictions, allows accessory dwelling units in all zoning districts, provides support for communities to increase affordable housing and reduces regulatory barriers to multi-family housing development.

LD 1995: Retiree Pensions

“An Act To Make Supplemental Appropriations and Allocations for the Expenditures of State Government, General Fund and Other Funds and To Change Certain Provisions of the Law Necessary to the Proper Operations of State Government for the Fiscal Years Ending June 30, 2022 and June 30, 2023”

Sponsored by Representative Teresa Pierce (D-Falmouth)

Maine AFL-CIO Supported

Senate Roll Call #790 - House Roll Call #592

Final Outcome: Enacted into law (Passed by the Legislature, Signed by the Governor)

This supplemental budget included an exemption from state income taxes for retiree pensions for the first \$25,000 of pension income in 2022. Retirement pension income from any source will be tax exempt up to \$35,000 by 2025. This will increase retirees' economic security. There were also big wins for public sector workers, including a retroactive retiree COLA increase of 1% for eligible retirees, an increase in the pension base to determine those eligible for a

retiree COLA and more than \$12 million to increase pay for childcare workers and early childhood educators.

LD 177: Apprenticeship

“An Act To Improve Labor Laws for Workers in Maine”

Sponsored by Representative Scott Cuddy (D-Winterport)

Maine AFL-CIO Supported

House Roll Call #520

Final Outcome: Enacted into law (Passed by the Legislature, Signed by the Governor)

Registered apprenticeship programs train people to become highly-skilled workers through a debt-free, technologically-advanced education. In the construction industry, registered apprenticeship programs help recruit, train and retain workers under an “earn while you learn” model. Apprentices work with experienced workers during the day and take classes at night and are guaranteed increased wages as their training increases. This bill provides ongoing funding to support registered apprenticeship and pre-apprenticeship programs.

LD 1969: Climate Jobs

“An Act Concerning Equity in Renewable Energy Projects and Workforce Development”

Sponsored by Representative Scott Cuddy (D-Winterport)

Maine AFL-CIO Supported

Senate Roll Call #778 - House Roll Call #590

Final Outcome: Enacted into law (Passed by the Legislature, Became Law Without Governor's Signature)

Climate change poses serious threats — warming oceans, rising sea levels, extreme weather and more. Unions in Maine have been developing a vision to address accelerating climate change and deepening inequality by creating new union jobs in the clean energy sector. LD 1969 would advance labor and equity standards by requiring that energy projects over two megawatts that receive state assistance pay workers a prevailing wage, encourage registered apprenticeship and pre-apprenticeship programs, develop a diverse workforce, and encourage Project Labor Agreements — a tool to ensure good jobs and that work is done on time and under budget. This bill passed the House and Senate and became law without the Governor's signature.

The Maine AFL-CIO Peer Workforce Navigator: Connecting Workers to Good Union Jobs, Apprenticeships & Training

If you, one of your union members, your family members or someone in your life needs help connecting to a good union job, an apprenticeship or training program or needs help with childcare, unemployment or other worker supports, fill out our Peer Workforce Navigator form at bit.ly/AFLNavigator and we can assist you!

The new Peer Workforce Navigator connects workers to resources and support

they need to get on the path to a good, secure job. Labor and community organizations have partnered with the Maine Department of Labor to help people access opportunities to get ahead. We're excited to open up opportunities to union jobs and great apprenticeship programs to more workers. To contact our peer workforce navigator Leslie Torkelson, visit bit.ly/AFLNavigator or text or call her at 207-441-5023 or email leslie@maineaflcio.org

	Bill #	575	1610	1724	1816	1820	1969	1995	2003		
Dist.	Senator	Hypertension	Racial Justice	Logging Board	Labor Education	Higher Ed. Gov	Climate Jobs	Retirees Budget	Housing	2022 Score	130th Total
1	Troy Jackson of Allagash (D)	✓	✓	✓	✓	✓	✓	✓	✓	100%	100%
2	Trey Stewart of Presque Isle (R)	X	X	X	X	X	X	✓	X	13%	11%
3	Bradlee Farrin of Norridgewok (R)	X	X	X	X	X	X	✓	X	13%	11%
4	Paul Davis of Sangerville (R)	X	X	E	X	X	X	✓	X	14%	25%
5	James Dill of Old Town (D)	✓	✓	X	✓	E	✓	✓	✓	86%	87%
6	Marianne Moore of Calais (R)	X	E	X	X	X	X	✓	X	14%	12%
7	Louis Luchini of Ellsworth (D)	✓	*	*	*	*	*	*	*	100%	91%
8	Kimberley Rosen of Bucksport (R)	X	X	X	X	X	X	✓	X	13%	18%
9	Joseph Baldacci of Bangor (D)	✓	✓	✓	✓	✓	✓	✓	✓	100%	100%
10	Stacy Guerin of Glenburn (R)	X	X	X	X	X	X	✓	X	13%	6%
11	Chip Curry of Belfast (D)	✓	✓	✓	✓	E	✓	✓	✓	100%	100%
12	David Miramant of Camden (D)	✓	✓	✓	✓	✓	✓	✓	✓	100%	100%
13	Chloe Maxmin of Nobleboro (D)	✓	✓	✓	✓	✓	✓	✓	✓	100%	100%
14	Craig Hickman of Winthrop (D)	✓	✓	✓	✓	✓	✓	✓	✓	100%	100%
15	Matt Pouliot of Augusta (R)	E	X	X	X	X	X	✓	✓	29%	12%
16	Scott Cyrway of Albion (R)	X	X	X	X	X	X	✓	X	13%	17%
17	Russell Black of Wilton (R)	X	X	X	X	X	X	✓	X	13%	11%
18	Lisa Keim of Dixfield (R)	X	X	X	X	X	X	X	X	0%	6%
19	Richard Bennett of Oxford (R)	E	X	X	X	X	X	✓	X	14%	24%
20	Ned Claxton of Auburn (D)	✓	✓	✓	✓	✓	✓	✓	✓	100%	100%
21	Nathan Libby of Lewiston (D)	✓	✓	E	✓	✓	✓	✓	E	100%	100%
22	Jeff Timberlake of Turner (R)	X	X	X	X	X	X	✓	X	13%	12%
23	Eloise Vitelli of Arrowsic (D)	✓	✓	✓	✓	✓	✓	✓	✓	100%	100%
24	Matthea Daughtry of Brunswick (D)	✓	✓	✓	✓	✓	✓	✓	✓	100%	100%
25	Catherine Breen of Falmouth (D)	✓	✓	E	✓	✓	✓	✓	✓	100%	100%
26	William Diamond of Windham (D)	✓	✓	X	✓	✓	✓	✓	X	75%	76%
27	Benjamin Chipman of Portland (D)	✓	✓	✓	✓	✓	✓	X	✓	88%	94%
28	Heather Sanborn of Portland (D)	✓	✓	✓	✓	✓	✓	✓	✓	100%	100%
29	Anne Carney of Cape Elizabeth (D)	✓	✓	✓	✓	✓	✓	✓	✓	100%	100%
30	Stacy Brenner of Scarborough (D)	✓	✓	✓	✓	✓	✓	✓	✓	100%	100%
31	Donna Bailey of Saco (D)	✓	✓	✓	✓	✓	✓	✓	✓	100%	100%
32	Susan Deschambault of Biddeford (D)	✓	✓	✓	✓	✓	✓	✓	✓	100%	100%
33	David Woodsome of N. Waterboro (R)	X	X	X	X	X	X	✓	X	13%	12%
34	Joseph Rafferty of Kennebunk (D)	✓	✓	✓	✓	✓	✓	✓	✓	100%	100%
35	Mark Lawrence of Eliot (D)	✓	✓	✓	✓	✓	✓	✓	✓	100%	100%

✓ = pro-worker vote; X = anti-worker vote; A = unexcused absence; E = excused absence.

* = Sen. Louis Luchini resigned on January 18, 2022.

	Bill #	177	575	1610	1724	1816	1820	1969	1995	2003		
Dist.	Representative	Apprenticeships	Hypertension	Racial Justice	Logging Board	Labor Education	Higher Ed. Gov.	Climate Jobs	Retirees Budget	Housing	2022 Score	130th Total
1	Kristi Mathieson of Kittery (D)	E	✓	✓	✓	✓	✓	✓	✓	✓	100%	100%
2	Michele Meyer of Eliot (D)	✓	✓	✓	✓	✓	✓	✓	✓	A	89%	95%
3	Lydia Blume of York (D)	E	✓	E	✓	✓	✓	✓	✓	✓	100%	94%
4	Patricia Hymanson of York (D)	✓	X	✓	✓	✓	✓	✓	✓	X	78%	84%
5	Beth O'Connor of Berwick (R)	X	X	X	X	X	A	X	✓	X	11%	5%
6	Tiffany Roberts of South Berwick (D)	✓	✓	A	A	✓	✓	✓	✓	✓	78%	89%
7	Timothy Roche of Wells (R)	X	A	X	X	X	X	A	A	X	0%	5%
8	Christopher Babbidge of Kennebunk (D)	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%	100%
9	Traci Gere of Kennebunkport (D)	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%	100%
10	Wayne Parry of Arundel (R)	X	X	X	X	X	X	X	✓	X	11%	11%
11	Ryan Fecteau of Biddeford (D)	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%	100%
12	Erin Sheehan of Biddeford (D)	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%	100%
13	Lori Gramlich of Old Orchard Beach (D)	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%	95%
14	Lynn Copeland of Saco (D)	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%	100%
15	Margaret O'Neil of Saco (D)	✓	✓	A	✓	✓	✓	✓	✓	✓	89%	95%
16	Nathan Carlow of Buxton (R)	X	X	X	X	X	X	X	✓	X	11%	16%
17	Dwayne Prescott of Waterboro (R)	X	X	A	X	X	X	A	A	A	0%	7%
18	John Tuttle of Sanford (D)	E*	✓	E*	E*	E*	E*	E*	E*	E*	100%	82%
19	Matthew Harrington of Sanford (R)	A	✓	E	X	X	E	X	✓	X	29%	12%
20	Theodore Kryzak of Acton (R)	E*	X	E*	E*	E*	X	E*	E*	E*	0%	0%
21	Heidi Sampson of Alfred (R)	X	X	X	X	X	X	X	X	A	0%	0%
22	Mark Blier of Buxton (R)	X	X	X	X	X	X	X	✓	X	11%	11%
23	Lester Ordway of Standish (R)	X	X	X	X	X	X	X	✓	X	11%	11%
24	Mark Bryant of Windham (D)	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%	100%
25	Patrick Corey of Windham (R)	X	X	X	X	X	X	X	✓	X	11%	11%
26	Maureen Terry of Gorham (D)	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%	89%
27	Jim Boyle of Gorham (D)	✓	E	✓	✓	✓	✓	✓	✓	✓	100%	100%
28	Christopher Caiazzo of Scarborough (D)	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%	100%
29	Sophia Warren of Scarborough (U)	✓	✓	✓	✓	✓	✓	✓	X	✓	89%	89%
30	Rebecca Millett of Cape Elizabeth (D)	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%	100%
31	Lois Reckit of South Portland	E	✓	✓	✓	✓	✓	✓	X	✓	88%	94%
32	Christopher Kessler of South Portland (D)	✓	✓	✓	✓	✓	✓	✓	X	✓	89%	95%
33	Victoria Morales of South Portland (D)	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%	100%
34	Morgan Rielly of Westbrook (D)	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%	100%
35	Suzanne Salisbury of Westbrook (D)	✓	✓	E	✓	✓	E	✓	✓	✓	100%	100%
36	Michael Brennan of Portland (D)	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%	95%
37	Grayson Lookner of Portland (D)	✓	✓	✓	A	✓	✓	✓	X	✓	78%	89%
38	Barbara Wood of Portland (D)	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%	100%

✓ = pro-worker vote; X = anti-worker vote; A = unexcused absence; E = excused absence.

		177	575	1610	1724	1816	1820	1969	1995	2003		
Dist.	Representative	Apprenticeships	Hypertension	Racial Justice	Logging Board	Labor Education	Higher Ed. Gov.	Climate Jobs	Retirees Budget	Housing	2022 Score	130th Score
39	Michael Sylvester of Portland (D)	✓	✓	✓	✓	✓	✓	A	A	✓	78%	89%
40	Rachel Talbot Ross of Portland (D)	✓	✓	✓	✓	✓	E	✓	✓	✓	100%	100%
41	Samuel Zager of Portland (D)	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%	100%
42	Benjamin Collings of Portland (D)	✓	✓	✓	✓	E	✓	✓	✓	✓	100%	100%
43	Edward Crockett of Portland (D)	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%	100%
44	Teresa Pierce of Falmouth (D)	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%	95%
45	Stephen Moriarty of Cumberland (D)	✓	X	✓	✓	✓	✓	✓	✓	✓	89%	89%
46	Braden Sharpe of Durham (D)	E	A	E	E	E	E	E	E	E	0%	36%
47	Arthur Bell of Yarmouth (D)	✓	✓	✓	✓	✓	✓	✓	✓	A	89%	95%
48	Melanie Sachs of Freeport (D)	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%	100%
49	Poppy Arford of Brunswick (D)	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%	100%
50	Ralph Tucker of Brunswick (D)	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%	100%
51	Joyce McCreight of Harpswell (D)	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%	100%
52	Sean Paulhus of Bath (D)	A	A	E	A	✓	✓	✓	A	A	38%	56%
53	Allison Hepler of Woolwich (D)	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%	100%
54	Denise Tepler of Topsham (D)	✓	✓	✓	A	✓	✓	✓	✓	✓	89%	95%
56	Richard Mason of Lisbon (R)	X	X	X	X	X	X	X	X	X	0%	5%
55	Seth Berry of Bowdoinham (D)	✓	✓	✓	✓	✓	✓	✓	X	✓	89%	95%
57	Thomas Martin of Greene (R)	A	X	X	X	X	X	X	✓	X	11%	12%
58	Jonathan Connor of Lewiston (R)	A	X	X	X	X	X	X	✓	X	11%	11%
59	Margaret Craven of Lewiston (D)	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%	100%
60	Kristen Cloutier of Lewiston (D)	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%	100%
61	Heidi Brooks of Lewiston (D)	✓	✓	✓	A	A	✓	✓	✓	✓	78%	89%
62	Gina Melaragno of Auburn (D)	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%	100%
63	Bruce Bickford of Auburn (R)	X	X	X	X	X	X	X	✓	✓	22%	16%
64	Laurel Libby of Auburn (R)	X	X	X	X	X	X	X	X	X	0%	0%
65	Amy Arata of New Gloucester (R)	X	X	X	X	X	X	X	✓	✓	22%	16%
66	Jessica Fay of Raymond (D)	✓	✓	✓	X	✓	✓	✓	✓	✓	89%	89%
67	Susan Austin of Gray (R)	X	X	X	X	X	X	X	✓	X	11%	11%
68	Richard Cebra of Naples (R)	X	A	E	X	E	E	X	X	X	0%	0%
69	Walter Riseman of Harrison (U)	✓	✓	✓	✓	✓	✓	✓	X	✓	89%	89%
70	Nathan Wadsworth of Hiram (R)	X	X	X	X	E	X	X	✓	X	12%	6%
71	Sawin Millett of Waterford (R)	X	X	X	X	X	X	X	✓	A	11%	11%
72	Kathleen Dillingham of Oxford (R)	X	X	X	X	E	A	X	✓	X	12%	11%
73	John Andrews of Paris (R)	X	X	X	A	X	X	X	X	X	0%	0%
74	Sheila Lyman of Livermore Falls (R)	E	X	X	X	X	X	X	✓	X	13%	11%
75	Joshua Morris of Turner (R)	X	X	X	X	X	X	X	✓	X	11%	11%
76	Daniel Newman of Belgrade (R)	X	X	X	X	X	X	X	✓	X	11%	16%

✓ = pro-worker vote; X = anti-worker vote; A = unexcused absence; E = excused absence.

		177	575	1610	1724	1816	1820	1969	1995	2003		
Dist.	Representative	Apprenticeships	Hypertension	Racial Justice	Logging Board	Labor Education	Higher Ed. Gov.	Climate Jobs	Retirees Budget	Housing	2022 Score	130th Score
77	Michael Perkins of Oakland (R)	X	X	X	X	X	X	X	✓	X	11%	11%
78	Catherine Nadeau (R)	A	X	A	X	X	X	X	✓	X	11%	11%
79	Timothy Theriault of China (R)	A	A	A	X	X	X	X	✓	X	11%	16%
80	Richard Bradstreet of Vassalboro (R)	X	X	X	X	X	X	X	✓	X	11%	11%
81	Tavis Hasenfus of Readfield (D)	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%	100%
82	Randall Greenwood of Wales (R)	X	X	X	X	X	X	X	✓	X	11%	5%
83	Thom Harnett of Gardiner (D)	✓	✓	✓	✓	✓	✓	✓	X	✓	89%	95%
84	Charlotte Warren of Hallowell (D)	✓	✓	✓	✓	✓	A	✓	✓	✓	89%	95%
85	Donna Doore of Augusta (D)	E*	✓	E*	E*	E*	E*	E*	E*	E*	100%	100%
86	Raegan LaRochelle of Augusta (D)	✓	E	✓	✓	✓	✓	✓	✓	✓	100%	100%
87	Jeffery Hanley of Pittston (R)	X	X	X	X	X	X	X	✓	X	11%	5%
88	Michael Lemelin of Chelsea (R)	X	X	X	A	X	X	X	✓	X	11%	5%
89	Holly Stover of Boothbay (D)	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%	95%
90	Lydia Crafts of Newcastle (D)	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%	100%
91	Jeffrey Evangelos of Friendship (U)	✓	✓	✓	✓	✓	✓	✓	X	A	78%	84%
92	Ann Matlack of St. George (D)	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%	100%
93	Valli Geiger of Rockland (D)	✓	✓	✓	✓	✓	✓	✓	X	✓	89%	89%
94	Victoria Doudera of Camden (D)	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%	100%
95	William Pluecker (U)	✓	✓	A	✓	✓	✓	✓	✓	X	78%	89%
96	Stanley Zeigler of Montville (D)	✓	A	✓	✓	✓	✓	✓	✓	✓	89%	95%
97	Janice Dodge of Belfast (D)	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%	100%
98	Scott Cuddy of Winterport (D)	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%	89%
99	MaryAnne Kinney of Knox (R)	A	X	X	X	X	E	X	✓	X	13%	11%
100	Danny Costain of Plymouth (R)	X	X	X	E	E	X	X	✓	E	17%	12%
101	David Haggan of Hampden (R)	X	X	A	E	X	X	X	✓	E	14%	12%
102	Abigail Griffin of Levant (R)	X	X	A	X	X	X	X	✓	X	11%	11%
103	James Thorne of Carmel (R)	E	X	X	X	X	X	X	✓	X	13%	11%
104	Steven Foster of Dexter (R)	X	X	X	X	X	X	X	✓	X	11%	5%
105	Joel Stetkis of Canaan (R)	X	X	X	X	X	X	X	✓	X	11%	5%
106	Amanda Collamore of Pittsfield (R)	X	X	X	X	X	X	X	✓	X	11%	11%
107	Jennifer Poirier of Skowhegan (R)	X	X	X	X	X	X	X	✓	✓	22%	16%
108	Shelley Rudnicki of Fairfield (R)	X	X	X	X	X	X	X	✓	X	11%	5%
109	Bruce White of Waterville (D)	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%	100%
110	Colleen Madigan of Waterville (D)	✓	✓	A	✓	✓	✓	✓	✓	✓	89%	95%
111	John Ducharme of Madison (R)	X	X	X	X	X	X	X	✓	X	11%	5%
112	Thomas Skolfield of Weld (R)	X	✓	X	X	E	X	X	✓	X	25%	17%
113	Scott Landry of Farmington (D)	✓	✓	✓	✓	E	✓	E	E	✓	100%	94%
114	Randall Hall of Wilton (R)	✓	✓	✓	✓	✓	✓	✓	X	✓	11%	11%

✓ = pro-worker vote; X = anti-worker vote; A = unexcused absence; E = excused absence.

* Sadly, Rep. Donna Doore passed away in early 2022.

	Bill #	177	575	1610	1724	1816	1820	1969	1995	2003		
Dist.	Representative	Apprenticeships	Hypertension	Racial Justice	Logging Board	Labor Education	Higher Ed. Gov.	Climate Jobs	Retirees Budget	Housing	2022 Score	130th Score
115	Josanne Dolloff of Milton Township (R)	X	X	E	E	X	X	X	✓	E	17%	13%
116	Richard Pickett of Dixfield (R)	X	X	X	X	X	X	X	✓	X	11%	11%
117	Frances Head of Bethel (R)	X	X	E	E	E	X	E	E	E	0%	8%
118	Chad Grignon of Athens (R)	A	A	E	A	E	E	A	A	A	0%	0%
119	Paul Stearns of Guilford (R)	X	X	X	X	X	X	X	✓	X	11%	11%
120	Richard Evans of Dover-Foxcroft (D)	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%	100%
121	Gary Drinkwater of Milford (R)	X	X	X	X	X	X	X	✓	X	11%	11%
122	Michelle Dunphy of Old Town (D)	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%	100%
123	Laurie Osher of Orono (D)	✓	✓	✓	✓	✓	✓	✓	X	✓	89%	95%
124	Joe Perry of Bangor (D)	A	✓	✓	A	✓	A	✓	✓	A	56%	63%
125	Amy Roeder of Bangor (D)	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%	100%
126	Laura Supica of Bangor (D)	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%	84%
127	Barbara Cardone of Bangor (D)	✓	✓	✓	A	✓	✓	✓	✓	✓	89%	95%
128	Kevin O'Connell of Brewer (D)	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%	95%
129	Peter Lyford of Eddington (R)	X	X	X	E	X	X	X	X	E	0%	0%
130	Kathy Downes of Bucksport (R)	X	X	X	X	X	X	X	✓	X	11%	11%
131	Sherman Hutchins of Penobscot (R)	X	X	X	X	X	X	X	✓	X	11%	11%
132	Nicole Grohoski of Ellsworth (D)	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%	100%
133	Sarah Pebworth of Blue Hill (D)	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%	100%
134	Genevieve McDonald of Stonington (D)	E	✓	E	A	✓	✓	✓	✓	✓	86%	94%
135	Lynne Williams of Bar Harbor (D)	✓	✓	✓	✓	✓	✓	✓	X	✓	89%	89%
136	Billy Bob Faulkingham of Winter Harbor (R)	E	X	X	✓	X	X	X	✓	X	25%	11%
137	Meldon Carmichael of Greenbush (R)	X	X	X	X	X	X	X	✓	X	11%	11%
138	Robert Alley of Beals (D)	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%	89%
139	William Tuell of East Machias (R)	X	X	X	X	X	X	X	✓	X	11%	11%
140	Anne Perry of Calais (D)	✓	X	✓	✓	✓	✓	E	E	✓	86%	88%
141	Kathy Javner of Chester (R)	X	X	X	X	X	X	X	✓	X	11%	7%
142	Jeffery Gifford of Lincoln (R)	A	X	X	X	A	X	X	A	X	0%	5%
143	Peggy Stanley of Medway (R)	X	X	X	E	X	E	E	E	X	0%	0%
144	Tracy Quint of Hodgdon (R)	X	X	X	X	X	X	X	✓	X	11%	5%
145	Chris Johansen of Monticello (R)	*	X	*	*	*	*	*	*	*	0%	0%
146	Dustin White of Washburn (R)	A	X	X	X	X	X	X	✓	X	11%	11%
147	Joseph Underwood of Presque Isle (R)	E	X	X	X	X	X	X	✓	X	13%	11%
148	David McCrea of Fort Fairfield (D)	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%	100%
149	Susan Bernard of Caribou (R)	X	X	X	E	X	X	X	✓	E	14%	12%
150	Roland Martin of Sinclair (D)	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%	100%
151	John Martin of Eagle Lake (D)	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%	100%

✓ = pro-worker vote; X = anti-worker vote; A = unexcused absence; E = excused absence.

* Rep. Chris Johansen resigned on November 19, 2021.

The Real Faces of These Bills

The bills scored in this Scorecard have very real human impacts on people's lives, working conditions and their families. The human impact of legislation often gets lost in the policy debate. Below are some of the stories behind legislation from the second session of the 130th Legislature (2022).



Michael Scott

LD 1879: Law Enforcement PTSD

Michael Scott, Auburn, International Association of Fire Fighters Local 797

"Post-traumatic Stress Disorder (PTSD) has affected me and continues to affect the lives of first responders across this state. In just one shift, firefighters and EMS personnel can be exposed to the same number of potentially traumatic events that the average adult experiences in their entire lifetime. In 2017, the Legislature passed a rebuttable presumption covering PTSD for firefighters, EMS personnel, and police officers which was set to expire in October 2022. While we were hoping to remove the repeal date with LD 1879, we were able to extend the repeal date for another three years. I supported LD 1879 because continuing our state's presumptive coverage of PTSD for Firefighters and EMS personnel allows us to stand by the men and women who sacrifice their own health and safety for the protection of our communities."



Penny Whitney-Asdourian

LD 1995: Retiree Pensions

Penny Whitney-Asdourian, Scarborough, MSEA-SEIU Local 1989

"The 2022 Legislative session brought forth the most meaningful gains for retirees I can remember. Changes made to promised retirement benefits in 2011 have left many of our retirees on the brink of financial insecurities they never could have anticipated. The supplemental budget passed by the Legislature and signed into law by Governor Mills increased the 2021 cumulative COLA by an additional 1% and included an increase to the 2022 COLA base of 2.4% above the original 3%, for a total increase to the COLA base of 5.4%. For years, there has been a desire to bring the taxing of public pensions in parity with the taxing of social security benefits. Starting with the tax year 2022, the first \$25,000 in pension income will be exempt from Maine state income tax. That exemption increases by \$5,000 per year until it is equal to the tax exemption provided for social security benefits."



Corey Alley

LD 575: Heart Disease and Hypertension Protections for Corrections Workers

Corey Alley, Windham, AFSCME 2968

"As a corrections worker, my job is highly unpredictable and very stressful. Corrections employees work with incarcerated individuals, many of whom are violent and have behavioral issues. When you work in a job like this, you deal with disrupted sleep and dietary patterns, high levels of physical and emotional stress and other working conditions that contribute to high blood pressure rates. The hypertension we develop on the job results in increased risk of stroke, heart disease and heart attacks. Thanks to this bill, corrections officers who contract heart disease or hypertension will have good health care for their work-related injuries."



Vinny O'Malley

LD 1816: Labor Education

Vinny O'Malley, Portland, International Longshoreman's Association 861

"Charlie Scontras was Maine's greatest labor historian. His exuberant passion for labor history and social justice influenced me and countless others who continue to agitate and organize. The new Labor and Community Education Center will offer labor education for students, unions and, most importantly, the community at large. It will host regular trainings and workshops, policy seminars, working-class oral history projects, conferences, symposia and speakers. It will offer films that address issues of concern to Maine's working people, such as labor law and workers' rights, discrimination, labor history and quality of work life. I cannot think of a more fitting honor for my friend Charlie and his life's work."



Brock Wilder

LD 1969: Labor Standards on Renewable Energy Projects

Brock Wilder, Skowhegan, Ironworkers Local 7

"I support LD 1969 because it addresses climate change and reduces economic inequality by creating new union jobs in the clean energy sector. Union jobs mean the working class can earn a living and have time with our families. Too often, union workers in the trades have to travel far from home to get to the job site. Requiring big renewable energy projects that get public assistance to have reasonable prevailing wages, strong training requirements, project labor agreements and a diverse workforce will help secure good work close to home and fight the climate crises."

Noteworthy Actions

Roll call votes give one perspective on what happens in Augusta, but much more goes on behind the scenes that have a huge impact on the outcome. Here are some of the actions taken by legislators, not fully reflected in the scores, that impacted workers' rights.



Daughtry

As the new Senate Chair of the Labor and Housing Committee, **Assistant Majority Leader Mattie Daughtry (D-Cumberland)** headed the committee process that led to passage of the logging board (LD 1724), labor standards on energy projects (LD 1969), apprenticeship (LD 177) bills and many others bills in this scorecard.



Roeder

Rep. Amy Roeder (D-Bangor), a member of AFT 4593, had two pro-worker bills signed into law. LD 225 guarantees that earned vacation time be paid out when a worker ends their employment. LD 912 expands paid family leave eligibility to school staff.



Jackson

AFSCME Council 93 worked closely with **Senate President Troy Jackson (D-Allagash)** to enact LD 575, a bill that will benefit corrections officers with a rebuttable presumption that an officer who contracts heart disease or hypertension due to employment gets workers' compensation. Senator Jackson was instrumental in getting key labor priorities funded and across the finish line.



Talbot Ross

Assistant House Majority Leader Rachel **Talbot Ross (D-Portland)** advanced racial and economic justice by making improvements to how we collect and store data that allows us to address racial disparities (LD 1610) and continuing to champion Tribal Sovereignty (LD 1626).



Lawrence

As chair of the Energy Committee, **Sen. Mark Lawrence (D-York)** helped earn passage of strong labor standards, including project labor agreements on renewable energy projects. He used his longstanding policy experience and technical expertise to help legislators understand the importance of labor standards to address climate change and inequality.



Pierce

Sen. Cathy Breen (D-Cumberland) and **Rep. Teresa Pierce (D-Falmouth)** worked with labor to secure ongoing funding for the new Charles Scontras Labor and Community Education Center (LD 1816), increased funds for apprenticeship programs (LD 177) and funds for hypertension and heart disease coverage for corrections officers (LD 575).



Cuddy

Rep. Scott Cuddy (D-Winterport), a member of IBEW 1253, worked tirelessly to attach labor and equity standards on energy projects (LD 1969) and won funding for apprenticeship programs (LD 177).



Sylvester

Rep. Mike Sylvester (D-Portland) was once again a staunch advocate of labor rights while chairing the Labor and Housing committee. He sponsored bills that became law to make improvements to the Maine Public Employees Retirement System (LD 1922), provide protection for newly hired public employees (LD 775) and extend the rebuttable presumption for PTSD under



Faulkingham

workers compensation for firefighters, first responders and corrections officers (LD 1879).

Rep. Billy Bob Faulkingham (R-Winter Harbor) sponsored and lobbied strongly for LD 1916, an important bill that funds a Lobster Legal Defense Fund to protect lobster men and women from policies that negatively impact their industry.



Roberts

Rep. Tiffany Roberts (D-South Berwick) worked diligently on two important bills that would create licensing processes for workers operating personnel hoists (LD 1168) and license workers in the mechanical trades (LD 1691). Both of these bills would have improved safety for workers in the building trades.



Vitelli

Sen. Jackson (D-Aroostook), Senate Majority leader Eloise Vitelli (D-Sagadahoc) and **Assistant Majority Leader Mattie Daughtry (D-Cumberland)** did a tremendous job uniting their caucus around labor priorities.



Rafferty

Education Committee Chairs **Sen. Joe Rafferty (D-York)** and **Rep. Michael Brennan (D-Portland)** were instrumental in building support for legislation to strengthen labor education in Maine (LD 1816).

Rep. Seth Berry (D-Bowdoinham) sponsored a \$3 per hour raise for Employees of the Riverview Psychiatric Center and Dorothea Dix Psychiatric Center (LD 1792).



Davis

Sen. Rick Bennett (R-Oxford) and **Sen. Paul Davis (R-Piscataquis)** were the only Senate Republicans to record at least four votes in favor of labor in the 130th Legislature.

Speaker Ryan Fecteau (D-Biddeford), House Majority Leader Michelle Dunphy (D-Old Town) and **Assistant Majority Leader Rachel Talbot Ross (D-Portland)** ushered a number of pro-worker measures through the Maine House.



Maxmin

Sen. Chloe Maxmin (D-Lincoln) sponsored an innovative sales tax exemption on goods and materials purchased on renewable energy projects where a project labor agreement is being used (LD 1689). This bill would have improved labor standards and strengthened manufacturing in Maine.



Millett

In addition to sponsoring legislation to give a voice for faculty, adjunct and staff employees on the Board of Trustees at the University of Maine System (LD 1820), **Rep. Rebecca Millett (D-Cape Elizabeth)** won improved enforcement of earned paid leave for educators (LD 1823) and fought to protect workers from retaliation when they exercise their right to earned paid time off (LD 1338).

What District Do I Live In?

Find your Legislators' names and contact info at www.maineafcio.org/findmyrep

	Senate District	House District		Senate District	House District		Senate District	House District
Abbot	4	119	Castine	8	133	Garfield Pt.	1	151
Acton	34	20	Castle Hill	1	146	Garland	4	104
Addison	6	138	Caswell	1	148	Georgetown	23	53
Albion	16	79	Chapman	2	146	Gilead	18	117
Alexander	6	141	Charleston	4	104	Glenburn	10	102
Alfred	32	21	Charlotte	6	140	Glenwood Pt.	2	144
Allagash	1	151	Chebeague Island	25	47	Gorham	30	26, 27
Alna	13	87	Chelsea	14	88	Gouldsboro	6	136
Alton	4	121	Cherryfield	6	138	Grand Isle	1	150
Amherst	7	137	Chester	5	141	Grand Lake Stream Pt.	6	141
Amity	2	144	Chesterville	17	114	Gray	25	45, 67
Andover	18	117	China	15	79	Great Pond	8	137
Anson	3	112	Clifton	8	129	Greenbush	5	137
Appleton	12	95	Clinton	16	106	Greene	22	57
Arrowsic	23	53	Codyville Pt.	6	141	Greenville	4	119
Arundel	32	10	Columbia	6	138	Greenwood	18	117
Ashland	1	151	Columbia Falls	6	138	Guilford	4	119
Athens	4	118	Cooper	6	141	Hallowell	14	84
Atkinson	4	120	Coplin Pt.	17	117	Hamlin	1	148
Auburn	20	62, 63, 64	Corinna	10	100	Hammond	2	145
Augusta	15	80, 85, 86	Corinth	10	121	Hampden	10	101
Aurora	7	137	Cornish	33	68	Hancock	7	136
Avon	17	112	Cornville	3	118	Hanover	18	117
Baileyville	6	140	Cranberry Isles	7	134	Harmony	4	118
Baldwin	26	68	Crawford	6	141	Harpswell	24	51
Bancroft	2	144	Crystal	2	145	Harrington	6	138
Bangor	9	124 - 127	Cumberland	25	45	Harrison	19	69
Bar Harbor	7	135	Cushing	12	92	Hartford	18	116
Baring Pt.	6	140	Cutler	6	139	Hartland	4	105
Bath	23	52	Cyr Pt.	1	148	Haynesville	2	144
Beals	6	138	Dallas Pt.	17	117	Hebron	18	73
Beaver Cove	4	119	Damariscotta	13	90	Hermon	9	103
Beddington	6	137	Danforth	6	141	Hersey	2	145
Belfast	11	97	Dayton	32	10	Highland Pt.	3	118
Belgrade	17	76	Deblois	6	137	Hiram	19	70
Belmont	11	96	Dedham	8	131	Hodgdon	2	144
Benton	16	78, 79	Deer Isle	7	134	Holden	8	129
Berwick	34	5	Denmark	19	69	Hollis	31	16
Bethel	18	117	Dennistown Pt.	3	118	Hope	12	95
Biddeford	32	9, 11, 12	Dennysville	6	141	Houlton	2	144
Bingham	3	118	Detroit	4	106	Howland	5	142
Blaine	2	146	Dexter	4	104	Hudson	10	121
Blue Hill	7	133	Dixfield	18	116	Indian Township	6	140
Boothbay	13	89	Dixmont	10	100	Industry	17	114
Boothbay Harbor	13	89	Dover-Foxcroft	4	120	Island Falls	2	145
Bowdoin	23	55	Dresden	23	53	Isle au Haut	12	134
Bowdoinham	23	55	Drew Pt.	2	141	Islesboro	11	94
Bowerbank	4	119	Durham	22	46	Jackman	3	118
Bradford	4	137	Dyer Brook	2	145	Jackson	11	99
Bradley	8	137	Eagle Lake	1	151	Jay	17	74
Bremen	13	90	East Machias	6	139	Jefferson	13	88
Brewer	8	128, 129	East Millinocket	5	143	Jonesboro	6	138
Bridgewater	2	145	Eastbrook	7	137	Jonesport	6	138
Bridgton	19	69	Easton	2	148	Kenduskeag	10	102
Brighton Pt.	4	118	Eastport	6	139	Kennebunk	34	8, 9
Bristol	13	90	Eddington	8	129	Kennebunkport	32	9
Brooklin	7	133	Edgecomb	13	89	Kingfield	17	112
Brooks	11	99	Edinburg	5	137	Kingsbury Pt.	4	118
Brooksville	7	133	Eliot	35	2	Kittery	35	1, 2
Brownfield	19	70	Ellsworth	7	132	Knox	11	99
Brownville	4	120	Embden	3	118	Lagrange	4	137
Brunswick	24	49, 50, 51	Enfield	5	142	Lake View Pt.	4	120
Buckfield	18	73	Etna	10	100, 103	Lakeville	2	141
Bucksport	8	130	Eustis	17	117	Lamoine	7	135
Burlington	8	141	Exeter	10	104	Lebanon	34	20
Burnham	11	99	Fairfield	16	108	Lee	2	141
Buxton	30, 31	16, 22	Falmouth	25	43, 44	Leeds	22	75
Byron	18	117	Farmingdale	14	83	Levant	10	102
Calais	6	140	Farmington	17	113	Lewiston	21	58, 59, 60, 61
Cambridge	4	105	Fayette	17	76	Liberty	11	96
Camden	12	94	Fort Fairfield	2	148	Limerick	33	21, 22
Canaan	3	105	Fort Kent	1	151	Limestone	1	148
Canton	18	116	Frankfort	11	98	Limington	31	22
Cape Elizabeth	29	30, 32	Franklin	7	137	Lincoln	8	142
Caratunk	3	118	Freedom	11	99	Lincoln Pt.	18	117
Caribou	1	149	Freeport	24	48	Lincolntonville	11	96
Carmel	10	103	Frenchboro	7	134	Linneus	2	145
Carrabassett Valley	17	112	Frenchville	1	150	Lisbon	22	56
Carroll Pt.	2	141	Friendship	12	91	Litchfield	22	82
Carthage	17	112	Frye Island	26	67	Littleton	2	145
Cary Pt.	2	144	Fryeburg	19	70	Livermore	18	74, 75
Casco	26	66, 67	Gardiner	14	83	Livermore Falls	18	74

What District Do I Live In?

Find your Legislators' voting records and scores on pages 5 - 9 of this scorecard.

	Senate District	House District		Senate District	House District		Senate District	House District
Long Island	25	47	Oxford	19	72	Steuben	6	136
Lovell	18	70, 117	Palermo	11	96	Stockholm	1	148
Lowell	8	141	Palmyra	4	105	Stockton Springs	11	131
Lubec	6	139	Paris	19	73	Stoneham	18	117
Ludlow	2	145	Parkman	4	119	Stonington	7	134
Lyman	32	10, 17	Parsonsfield	33	21, 68	Stow	18	117
Machias	6	139	Passadumkeag	5	137	Strong	17	114
Machiasport	6	139	Patten	2	143	Sullivan	6	136
Macwahoc Pt.	2	144	Pembroke	6	140	Sumner	18	115
Madawaska	1	150	Penob. Nat. Vot. Dis.	5	122	Surry	7	133
Madison	3	107, 111	Penobscot	8	131	Swan's Island	7	134
Magalloway Pt.	18	117	Perham	1	146	Swanville	11	98
Manchester	14	84	Perry	6	140	Sweden	18	71
Mapleton	1	146	Peru	18	116	Talmadge	6	141
Mariaville	7	136	Phillips	17	112	Temple	17	114
Mars Hill	2	146	Phippsburg	23	53	The Forks Pt.	3	118
Marshfield	6	138	Pittsfield	3	106	Thomaston	12	92
Masardis	1	151	Pittston	14	87	Thorndike	11	99
Matinicus Isle Pt.	12	92	Pleasant Pt. Voting Dis.	6	140	Topsfield	6	141
Mattawamkeag	5	141	Pleasant Ridge Pt.	3	118	Topsham	23	54
Maxfield	5	142	Plymouth	10	100	Tremont	7	134
Mechanic Falls	20	72	Poland	20	65, 66	Trenton	7	132
Meddybemps	6	141	Portage Lake	1	151	Troy	11	99
Medford	4	120	Porter	19	70	Turner	22	75
Medway	5	122, 143	Portland	27, 28	36 - 43	Union	12	91, 95
Mercer	3	108	Pownal	24	46, 48	Unity	11	99
Merrill	2	145	Presque Isle	2	147, 148	Upton	18	117
Mexico	18	116	Princeton	6	141	Van Buren	1	150
Milbridge	6	138	Prospect	11	131	Vanceboro	6	141
Milford	5	121	Randolph	14	87	Vassalboro	15	80
Millinocket	5	143	Rangeley	17	117	Veazie	5	129
Milo	4	120	Rangeley Pt	17	117	Verona	8	131
Minot	20	64	Raymond	26	66, 67	Vienna	17	76
Monhegan Pt.	13	90	Readfield	14	81	Vinalhaven	12	134
Monmouth	14	81, 82	Reed Pt.	2	144	Wade	1	146
Monroe	11	99	Richmond	23	53, 55	Waite	6	141
Monson	4	119	Ripley	4	105	Waldo	11	97
Monticello	2	145	Robbinston	6	140	Waldoboro	13	91
Montville	11	96	Rockland	12	93	Wales	22	82
Moose River	3	118	Rockport	12	94	Wallagrass	1	151
Moro Pt.	2	145	Rome	3	76	Waltham	7	136
Morrill	11	96	Roque Bluffs	6	139	Warren	12	95
Moscow	3	118	Roxbury	18	115	Washburn	1	146
Mount Chase	2	145	Rumford	18	115	Washington	13	91
Mount Desert	7	135	Sabattus	22	57	Waterboro	33	17
Mount Vernon	17	76	Saco	31	14, 15, 16	Waterford	18	71
Naples	19	68	Saint Agatha	1	150	Waterville	16	109, 110
Nashville Pt.	1	151	Sandy River Pt.	17	112	Wayne	22	76
New Canada	1	151	Sanford	33	4, 18, 19	Webster Pt.	2	141
New Gloucester	20	65	Sangerville	4	119	Weld	17	112
New Limerick	2	145	Scarborough	29, 30	27, 28, 29	Wellington	4	118
New Portland	3	112	Searsmont	11	96	Wells	34	4, 7
New Sharon	17	113	Searsport	11	98	Wesley	6	137
New Sweden	1	149	Sebago	19	68	West Bath	23	51
New Vineyard	17	114	Sebec	4	119	West Forks Pt.	3	118
Newburgh	10	101	Seboeis Pt.	5	142	West Gardiner	14	84
Newcastle	13	90	Sedgwick	7	133	West Paris	18	71
Newfield	33	21	Shapleigh	33	20, 21	Westbrook	25, 28	34, 35
Newport	10	100	Sherman	2	145	Westfield	2	146
Newry	18	117	Shirley	4	119	Westmanland	1	149
Nobleboro	13	88, 90	Sidney	15	77	Weston	2	144
Norridgewock	3	111	Skowhegan	3	107	Westport Island	13	89
North Berwick	34	5, 6	Smithfield	3	108	Whitefield	13	88
North Haven	12	134	Smyrna	2	145	Whiting	6	139
North Yarmouth	24	46	Solon	3	111	Whitneyville	6	138
Northfield	6	137	Somerville	13	80	Willimantic	4	119
Northport	11	97	Sorrento	7	136	Wilton	17	114
Norway	19	71	South Berwick	35	2, 6	Windham	26	24, 25
Oakfield	2	145	South Bristol	13	89, 90	Windsor	13	80
Oakland	15	77, 110	South Portland	29	31, 32, 33	Winn	2	141
Ogunquit	35	4	South Thomaston	12	92	Winslow	16	78
Old Orchard Beach	31	13	Southport	13	89	Winter Harbor	6	136
Old Town	5	122	Southwest Harbor	7	134	Winterport	11	98
Orient	2	144	Springfield	2	141	Winterville Pt.	1	151
Orland	8	131	St. Albans	4	105	Winthrop	14	81
Orono	5	123, 124	St. Francis	1	151	Wiscasset	13	87
Orrington	8	130	St. George	12	92	Woodland	1	146
Osborn	7	136	St. John Pt.	1	151	Woodstock	18	115
Otis	7	131	Stacyville	2	145	Woodville	5	142
Otisfield	19	72	Standish	26	22, 23	Woolwich	23	53
Owl's Head	12	93	Starks	3	112	Yarmouth	25	47
Oxbow Pt.	1	151	Stetson	10	104	York	35	3, 4

The Year in Pictures



Governor Janet Mills' Labor Record

This legislative session more than 15 bills – big and small – that were priorities for the working class and unions became law. When you combine the wins documented in this scorecard with other efforts from the past four years it is clear that we have made more progress passing pro-worker legislation in Augusta with Janet Mills as Governor than any other time in the previous 40 years. While there have been some disappointments in actions from Governor Mills, particularly related to efforts to build workers' power and strengthen collective bargaining rights, we are proud that labor has worked collaboratively with Governor Mills to pass more than 60 new pro-worker laws since 2019.

Positive Support

Governor Mills continued to make investments in the working class by signing the biggest advance for workers' retirement security in decades. This year's win of an expanded tax exemption on retirement pension income joins the full funding of public education at 55 percent and full restoration of Revenue Sharing as major investments in the working class.

In addition to the pension income tax exemption, Governor Mills signed \$105 million in MainePERS pension improvements, repairing some of the damage done to retirements by former Governor Paul LePage.

Other bills that became law and included dedicated funding include: increased funding for apprenticeships and pre-apprenticeships (LD 177), workers' compensation rebuttable presumptions for hypertension and heart disease for corrections officers (LD 575) and for PTSD for law enforcement (LD 1879) and the Charlie Scontras Labor and Community Education Center (LD 1816) providing research, education and support to Maine's labor movement and Maine workers.

Partial Support

Beginning in 2023, every new energy construction project in Maine over two megawatts will be covered by a prevailing wage that will set a standard for wages in the grid-scale renewable energy industry. This win for the Building Trades happened as a result of LD 1969, which Governor Mills allowed to become law

but stopped short of signing. LD 1724 will create a Logging Dispute Resolution Board to hear disputes related to the logging industry, helping loggers and wood haulers who work long hours for low pay and no benefits. This will help workers in one of Maine's most dangerous industries by leveling the playing field and providing a space to be heard in an industry dominated by large, powerful timber corporations. The bill went into effect without the Governor's signature.

The Path Ahead

With the combination of policy victories covered in this scorecard, the Governor's full record from the past four years and administrative efforts like the implementation of peer workforce navigators (page 4), the reopening of The Downeast Correctional Facility, and the expansion of MaineCare to 93,000 low-income Mainers it's clear that there have been significant improvements in the lives of working people based on our collaboration with Governor Mills.

60 pieces of pro-labor legislation is a great start and we still have work to do to improve workers' lives, strengthen workers' bargaining power and expand workers' rights. We are living in a moment where workers are organizing on a larger scale. We need to build on that momentum, address crucial worker needs like housing, childcare and rising costs and rewrite the rules of our economy so that workers have real freedom to organize and bargain for a better life.

To do that, we must organize more deeply in our workplaces, build stronger unions and articulate a vision that inspires the working class. We will continue to engage the Governor and State Legislators to join us as we fight for workers' fundamental right to justice and dignity at work and beyond.



Governor Janet Mills

Now that you know the score, take action!

Contact your legislators. It is important that elected officials continue to hear from you. Please thank your legislators if they voted with workers. If they voted against workers' rights, let them know you are disappointed and expect better from them.

Find the contact info for your legislators by visiting our website: www.maineaficio.org/findmyrep

Write a letter to your local newspaper. Let others know how your legislators voted on working family issues. Make sure your co-workers read this scorecard!

Stay connected! The only way we can build a stronger labor movement is if we stay in touch! Visit our website: www.maineaficio.org/

You can also "Like" our Facebook page: www.facebook.com/maineaficio

Follow us on Twitter @meaficio and on Instagram @maineaficio

Sign up for our E-Newsletters: www.maineaficio.org/signup

We need more people like you to get involved to strengthen the labor movement! Please fill out our Volunteer Survey and let us know what skills and interests you have to offer: maineaficio.org/volunteer



WORKERS ARE ORGANIZING!

Across the nation — from Amazon warehouses to coffee shops and college campuses — working people are organizing together and forming unions to improve their wages, working conditions and more. As we've seen in previous surges of collective action, once one shop successfully organizes, the passion for unionizing can be contagious.



Biddeford Starbucks workers.

After the first successful unionization effort in the US of Starbucks workers in Buffalo, NY, baristas at hundreds of Starbucks locations nationwide, including in Maine, have filed to form unions. Biddeford baristas became the first unionized restaurant in Maine since the 1980s when they won their union election in July. A month later, Portland workers at the Starbucks location on Middle Street also filed for a union election.

Some employers are even waiving the complex, expensive and unnecessary NLRB election process for unions seeking recognition. The Bangor Daily News, the nonprofit Speak About It and Sexual Assault Support Services of Midcoast Maine all voluntarily recognized staff who formed unions with News Guild (CWA 31128) and MSEA-SEIU 1989.

At print time, Maine Medical Center nurses are making real progress in their first contract campaign and we are still awaiting a union election for facilities mechanics at Northern Light Eastern Maine Medical Center in Bangor and the results of an election for Bates College employees who voted in December as their ballots are impounded, pending a legal challenge from the administration.

Please join us in welcoming these folks to the labor movement!

Do you know someone who wants to form a union in their workplace? We can help!

The Maine AFL-CIO is actively working to support, encourage and expand more worker organizing. Contact your local union, visit bit.ly/UnionMaine or contact the Maine AFL-CIO: info@maineafclcio.org or 207-622-9675.

WHAT'S CAUSING INFLATION?

There's no doubt that workers have taken a hit with the dramatic rise in the cost of fuel, food, vehicles and other necessities. But what's really causing inflation?

Corporations and wealthy special interests love to blame rising workers' wages on the trend, but from April 2021 to April 2022, inflation went up almost twice as much as wages — 8.3% vs 4.3%. Since mid-2020, overall prices for companies that make goods or provide services have risen 6.1% per year. Over half these price hikes come from fatter profit margins. Less than 8% come from labor costs. The much larger factors are corporate greed and supply chain bottlenecks.

Gas prices are thankfully starting to drop, but earlier this year investors made a killing by speculating in the global futures market for crude oil, which drove up the price of crude while pushing oil company profits up more than 300% from the last quarter of 2021 to the first quarter this year. The increase in oil company profits was equal to more than a quarter (28%) of the cost of gas that consumers paid in the first three months of this year.

The shutting down and consolidation of oil refineries has created less competition and capacity to manufacture gas and diesel just when COVID restrictions relaxed and more people began driving more. As a result, oil companies are making a lot more money producing the same amount of oil and using the extra profits to buy back their stocks to build more wealth for their stockholders and CEOs.

In addition, the war in Ukraine and the post-pandemic spike in demand for goods and services has also snarled up supply chains and sent commodity



prices soaring. While workers struggle to keep up with inflation, much of the extra money they spend is going straight into the pockets of shareholders. Corporate profits rose 25% in 2021, the highest rate in at least 45 years.

That's why in order to fight back against this kind of corporate greed we need to hold corporations accountable. This means renegotiating global trade treaties, rebuilding American manufacturing, raising the federal minimum wage, re-regulating trucking, breaking up corporate monopolies, raising taxes on short-term gains and CEO compensation and more.

To learn more visit: maineafclcio.org/inflation