



# Maine AFL-CIO

## 2013 Working Families Legislative Scorecard

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### *Ranking Our Legislators' Commitment to Workers' Rights and An Economy that Works for All*



*Workers and their unions were out in force once again during this legislative session.*

The 126th Maine Legislature was set in a period of staggering inequality, stagnant wages and declining living standards. In this context, we looked for the Legislature to:

- *reflect our core values of fairness, solidarity and economic justice*
- *do everything within its power to support workers and their families and*
- *take proactive measures to create a just economy.*

The Maine AFL-CIO is a statewide federation of more than 160 local labor unions in Maine.

We represent some 30,000 active workers in Maine and thousands of additional retirees and family members. Our members work in paper mills, shipyards, hospitals, construction sites, utilities, delivering public services, and in many other industries across the state. We represent these workers and their families at the Legislature and engage them in legislative, political and solidarity work.

This legislative scorecard seeks to capture the votes that were of the greatest importance to working people in the first session of the 126th Legislature. It provides information on those bills and lets you know how your legislators voted. Our Legislative Committee and Executive Board carefully reviewed all the bills that came before the State Legislature and selected which bills to work on and to score. We hope you find the scorecard useful and that you will use it to hold your state legislators accountable.

#### **INSIDE:**

*Healthcare Is A Human Right Campaign  
Workers' Legislative  
Bill Summary and Scorecard  
Contacting Your Legislators*

Dear Union Members and Friends,

The 2013 State Legislative session took place in an economy where working people are feeling squeezed – inequality is soaring, wages are stagnant, good full-time jobs are elusive, student debt is off the charts and economic insecurity is on the rise. In this context, the newly sworn in State Legislature passed a number of bills to improve the lives of workers. They voted to maintain or extend health care coverage for 70,000 Mainers, to raise wages of low-income workers, to create jobs in Maine by purchasing American made products, to support injured workers and to improve our unemployment system. Sadly, these bills to improve the lives of Maine workers were vetoed by Governor LePage.

Working people did win some modest victories this session. Improvements were made to worker training programs; the newly formed Lobstermen’s union notched several important legislative wins; and union busting “Right to Work” bills were quickly defeated. Working people were also able to reject Governor LePage’s proposed State Budget and replace it with a more equitable budget. The state budget was one critical case where Legislators did vote to override Governor LePage’s veto.

Information about these bills and others is included in the pages that follow. The Maine AFL-CIO’s *Working Families Legislative Scorecard* is designed to give you a clear picture of how your legislators voted on workers’ issues. Were they with you or against you? We mail this scorecard to over 40,000 union members and retirees in the hopes that it will spur additional conversation, engagement and action.

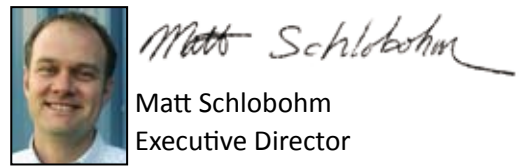
After you know the score, contact your legislators with your thanks or disappointment. Let them know how you feel.

Thanks for all you do standing up for workers’ rights. The Maine AFL-CIO stands ready to assist in any way that we can. We appreciate your feedback and involvement. Contact us with questions or to get involved.

In solidarity,



Don Berry  
President



Matt Schlobohm  
Executive Director

**Maine AFL-CIO**  
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**Executive Board\***  
**President Don Berry** (IBEW 567)  
**Vice President Patrick Carleton** (USW 9)  
**Secretary-Treasurer Al Shepard** (IBEW 567)

- Don Bilodeau (Western Maine Labor Council)
- Chris Blair (IBEW 104)
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- Wayne Campbell (Machinists Local S89)
- Bernard Cole II (AFSCME 2458)
- Bruce Cox (Katahdin Central Labor Council)
- Peter Crocket (Central Maine Labor Council)
- Emery Deabay (USW 1188)
- Dan Dowling (Machinists Local S-6)
- Ron Green (IAFF 772)
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- David Lowell (Machinists Local 1821)
- John Martell (IAFF 740)
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- Dave McKeone (Laborers 327)
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- John Napolitano (UA 716)
- John Newton (AFGE 948)
- Elizabeth O'Connor (AFSCME 2011)
- Cynthia Phinney (IBEW 1837)
- Wayne Poland (Southern Maine Labor Council)
- David Schofield (Metal Trades Council)
- Michael Scott (IAFF 797)
- Patrick Shane (IBEW 2327)
- Vianney Soucy (Teamsters 340)
- Vanessa Sylvester (Maine State Nurses Association)
- Brian Wade (USW 1069)
- Jay Wadleigh (Machinists Local S-6)

\*New Executive Board and Secretary-Treasurer scheduled to be elected on October 25th, 2013.

**The Maine AFL-CIO would like to thank the generous sponsors of this Legislative Scorecard:**

# Summary of Maine AFL-CIO Scored Bills

## LD 611: Minimum Wage

*“An Act To Adjust Maine’s Minimum Wage Annually Based on Cost of Living Changes”*

Sponsored by: Rep. Scott Hamann (D – South Portland)

### Maine AFL-CIO Supported

Senate Roll Call # 24 — House Roll Call # 11

Final Outcome: Defeated (Passed by Legislature, Vetoed by Governor LePage)

Full-time workers deserve the dignity of earning enough to make ends meet, and the current minimum wage is simply not enough. LD 611 would have increased the minimum wage to \$9 in 2016 and indexed it to the cost of living so it would rise with inflation. Raising the minimum wage benefits the entire economy and is an important way to tackle unacceptable levels of inequality. This bill passed the House and Senate but was vetoed by Governor LePage.

## LD 831: So-called “Right to Work” - Private & Public Sectors

*“An Act To Prohibit Mandatory Membership in a Union or Payment of Agency Fees as a Condition of Employment”*

Sponsored by: Rep. Lawrence Lockman (R – Amherst)

### Maine AFL-CIO Opposed

Senate Roll Call # 51 — House Roll Call # 47

Final Outcome: Defeated

LD 831 would have made Maine a so-called “Right to Work” state. Such bills are designed to weaken unions and undercut workers’ ability to negotiate a decent contract. Unions are required by law to represent all workers fairly and equally whether they join the union or not. This bill would have made it illegal for workers and their employer to agree that all workers share the costs of collective bargaining and representation. This would allow workers to gain all the benefits of representation without sharing in any of the costs. Such bills also tend to drive down wages, working conditions and overall living standards in states. This bill was defeated in both the House and Senate.

## LD 786: So-called “Right to Work” - Public Sector

*“An Act To Ensure the Voluntary Membership of Public Employees in Unions”*

Sponsored by: Rep. Lawrence Lockman (R – Amherst)

### Maine AFL-CIO Opposed

Senate Roll Call # 50 — House Roll Call # 48

Final Outcome: Defeated

This bill is a version of so-called “Right to work” targeting public sector workers. It would have made it illegal for workers and their employer to agree that all workers share the costs of collective bargaining and representation. This is a clear attempt to weaken public sector unions and undermine collective bargaining rights. It was quickly defeated in the House and the Senate.



## LD 1549: Lobster Dragging

*“An Act To Provide an Exemption for Incidentally Caught Lobsters”*

Sponsored by: Sen. Anne Haskell (D – Portland)

### Maine AFL-CIO Opposed

Senate Roll Call # 205 — House Roll Call # 270

Final Outcome: Defeated

LD 1549 would have allowed commercial fishermen to travel through Maine waters with lobsters caught while dragging for groundfish and sell those lobsters outside of Maine. Current law prohibits the possession and landing of lobsters in Maine caught by groundfishermen while dragging.

Maine’s lobstermen strongly opposed LD 1549 because dragging is an unsustainable way to harvest lobsters. Large offshore lobsters act as broodstock for the inshore trap fishery. Maine lobstermen have worked diligently to sustain the lobster stock over multiple generations. This bill would have unfairly undermined their efforts. Lobstermen came out in force to testify and lobby against “dragging” and were successful in changing the course of this bill. The bill was defeated with strong bipartisan opposition. It was a great grassroots victory for the newly formed Maine Lobstering Union (IMLU 207).

## LD 443: Workers’ Comp

*“An Act To Amend the Maine Workers’ Compensation Act of 1992 To Provide Benefits to Seriously Injured Workers”*

Sponsored by: Sen. Troy Jackson (D – Allagash)

### Maine AFL-CIO Supported

Senate Roll Call # 353 — House Roll Call # 325

Final Outcome: Defeated (Passed by Legislature, Vetoed by Governor LePage)

Workers’ Compensation systems were formed in a grand compromise-- employers would not be held responsible for workplace injuries or deaths, and in turn, injured workers would be provided with medical care and speedy compensation for on-the-job injuries. In 2012, the Legislature tipped the balance by significantly weakening Maine’s workers’ compensation laws, leaving seriously injured workers in jeopardy. LD 443 would have given injured workers the economic security they deserve and would have repealed some of the worst changes of the 2012 law. It was passed on party lines and then vetoed by Governor LePage.

## LD 1066: Extending Health Care Coverage

*“An Act To Increase Access to Health Coverage and Qualify Maine for Federal Funding”*

Sponsored by: Rep. Linda Sanborn (D – Gorham)

### Maine AFL-CIO Supported

Senate Roll Call # 167 — House Roll Call # 377

Final Outcome: Defeated (Passed by Legislature, Vetoed by Governor LePage)

The Maine AFL-CIO believes that healthcare is a human right and that no one should be denied that right. This bill would have enabled Maine to accept federal funds to extend or maintain Medicaid coverage for 70,000 low-income, working Mainers. In addition to ensuring that our friends, neighbors and families can access healthcare, the bill would also have helped lower costs for those who currently have health insurance. This bill passed the House and Senate with bipartisan votes but was ultimately vetoed by the Governor. Veto override efforts fell short. This was a major fight this Legislative session and will no doubt be back again for consideration in early 2014.

# Summary of Maine AFL-CIO Scored Bills

## LD 171: Affordable Prescription Drugs

*“An Act To Facilitate the Licensing of International Mail Order Prescription Pharmacies by the Maine Board of Pharmacy”*

*Sponsored by: Sen. Troy Jackson (D – Allagash)*

**Maine AFL-CIO Supported**

Senate Roll Call # 282 — House Roll Call # 305

Final Outcome: Passed, Became Law Without Governor’s Signature

The Maine AFL-CIO supports access to affordable medicine and prescription drugs for everyone. LD 171 allows Maine citizens access to lower cost prescription drugs via companies like CanaRx, that act as a broker for the purchase of name brand prescription drugs from pharmacies located outside the U.S. Maine companies, the City of Portland and the State of Maine, have all successfully used CanaRx to keep their prescription costs down. In 2012, Attorney General William Schneider ruled that CanaRx could not be licensed in Maine. Enactment of LD 171 allows Mainers to purchase prescription pharmaceuticals from international pharmacies. This will make prescription drugs more affordable for thousands of Maine workers and their families and is estimated to save the State of Maine \$3 million in prescription drug costs. This bill enjoyed strong bipartisan support and became law without Governor LePage’s signature.

## LD 890: Buy American

*“An Act To Buy American Made Products”*

*Sponsored by: Sen. Troy Jackson (D – Allagash)*

**Maine AFL-CIO Supported**

Senate Roll Call # 382 — House Roll Call # 393

Final Outcome: Defeated (Passed by Legislature, Vetoed by Governor LePage)

Manufacturing in the U.S. has seen a sharp decline in recent decades, thanks to failed trade policy and companies moving production overseas. LD 890 would have required that the State of Maine spend taxpayer dollars on goods made in the USA when possible and cost-effective. This is a common-sense way to create jobs in the US and support the local economy. The Buy American bill had nearly unanimous bipartisan support but was vetoed by Governor LePage. After the veto, enough Republican Senators switched their votes to sustain the veto and defeat this bill.

## LD 690: Unemployment Promptness

*“An Act To Ensure Efficiency in the Unemployment Insurance System”*

*Sponsored by: Rep. Erin Herbig (D – Belfast)*

**Maine AFL-CIO Supported**

Senate Roll Call # 215 — House Roll Call # 245

Final Outcome: Passed House and Senate; Carried over

Imagine losing your job through no fault of your own and then waiting weeks or months to begin collecting unemployment insurance. The stack of bills quickly gets higher, and your savings quickly get smaller. Some laid-off workers in Maine were waiting 6-7 weeks for an initial fact finding hearing to determine their eligibility for unemployment insurance. Maine sunk to 50th in the nation for response time to unemployment claims with non-monetary issues. LD 690 calls upon the Department of Labor to address this issue and shorten the length of time laid-off workers are waiting.

## LD 1150: Prevailing Wage on School Construction

*“An Act To Require Prevailing Wages To Be Paid on All Public Works Projects Receiving State Funding”*

*Sponsored by: Rep. Jennifer DeChant (D-Bath)*

**Maine AFL-CIO Supported**

Senate Roll Call # 239 — House Roll Call # 274

Final Outcome: Defeated (Passed by Legislature, this version of the bill did not reach Governor’s desk)

The rationale behind prevailing wage laws is that state and federal governments, as major purchasers of construction services, should not depress wages. Maine’s prevailing wage law applies to public construction projects like roads, sewers, bridges, etc., that are funded by taxpayer dollars. There is currently a loophole in Maine law that allows public school construction to escape prevailing wage requirements.

LD 1150 would have required that Maine workers are paid a prevailing wage on all public works construction projects where the contract includes state funding, including public school construction. This would ensure the highest quality school construction and that public dollars support good wages and working standards. LD 1150 passed the House and Senate. Governor LePage indicated that he would veto the bill. This version of the bill ultimately never reached his desk.

## LD 1198: Unemployment and Vacation Pay

*“An Act To Protect Earned Pay”*

*Sponsored by: Rep. Erin Herbig (D – Belfast)*

**Maine AFL-CIO Supported**

Senate Roll Call # 356 — House Roll Call # 436

Final Outcome: Defeated (Passed by Legislature, Vetoed by Governor LePage)

It is unfair for a worker who loses their job through no fault of their own to have their unemployment insurance delayed simply because they had earned vacation pay on the books. In 2012, the Legislature passed a bill that holds earned vacation pay against a worker, delaying his or her unemployment insurance week-for-week for each week of vacation pay over four weeks. LD 1198 would have fixed this, so workers who have earned vacation pay on the books would not be penalized. The bill passed the House and Senate and was vetoed by Governor LePage.



### ***What do you think?***

We try to make the Working Families Legislative Scorecard better every year. Tell us what you like or what we can improve.

### ***Want to get more involved?***

Call or email us to join the fight for workers’ rights and a just economy.

**Call: 207-622-9675**

**Email: [info@maineaflcio.org](mailto:info@maineaflcio.org)**

		LD 611	LD 831	LD 786	LD 1549	LD 443	LD 1066	LD 171	LD 890	LD 690	LD 1150	LD 1198	
Dist.	Senator	Min. Wage	Right to Work	Right to Work	Lobster Dragging	Workers' Comp	Healthcare Coverage	Affordable Rx Drugs	Buy American	UI Promptness	Prevailing Wage	UI Vacation	SCORE
8	Justin Alford of Portland (D)	✓	✓	✓	X	✓	✓	✓	✓	✓	✓	✓	91%
6	James Boyle of Gorham (D)	✓	✓	✓	X	✓	✓	✓	✓	✓	✓	✓	91%
29	David Burns of Whiting (R)	X	X	X	✓	X	X	✓	X	X	X	X	18%
30	Emily Cain of Orono (D)	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%
15	John Cleveland of Auburn (D)	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%
2	Ronald Collins of Wells (R)	X	X	X	✓	X	X	✓	X	X	X	X	18%
16	Margaret Craven of Lewiston (D)	✓	✓	✓	✓	✓	✓	✓	A	✓	✓	✓	91%
33	Andre Cushing of Hampden (R)	X	X	X	X	X	X	X	X	X	X	X	0%
4	David Dutremble of Biddeford (D)	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%
21	Patrick Flood of Winthrop (R)	X	X	X	X	X	✓	✓	X	X	X	X	18%
10	Stanley Gerzofsky of Brunswick (D)	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%
19	Seth Goodall of Richmond (D)	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%
32	Geoffrey Gratwick of Bangor (D)	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%
13	James Hamper of Oxford (R)	X	X	X	✓	X	X	X	X	X	X	X	9%
9	Anne Haskell of Portland (D)	✓	✓	✓	✓*	✓	✓	✓	✓	✓	✓	✓	100%
1	Dawn Hill of Cape Neddick (D)	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%
35	Troy Jackson of Allagash (D)	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%
20	Christopher Johnson of Somerville (D)	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%
24	Roger Katz of Augusta (R)	X	X	✓	✓	X	✓	✓	X	X	X	X	36%
25	Colleen Lachowicz of Waterville (D)	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%
28	Brian Langley of Ellsworth (R)	X	✓	X	✓	X	X	✓	X	X	X	X	27%
17	Garrett Mason of Lisbon Falls (R)	X	X	X	✓	X	X	✓	X	X	X	X	18%
22	Edward Mazurek of Rockland (D)	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%
7	Rebecca Millett of Cape Elizabeth (D)	✓	✓	✓	✓	✓	✓	✓	A	✓	✓	✓	91%
14	John Patrick of Rumford (D)	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%
12	Gary Plummer of Windham (R)	X	X	X	✓	X	X	X	X	X	X	X	9%
18	Thomas Saviello of Wilton (R)	X	✓	X	✓	X	✓	✓	✓	X	X	X	45%
34	Roger Sherman of Houlton (R)	X	X	✓	✓	X	X	✓	X	X	X	X	27%
23	Michael Thibodeau of Winterport (R)	X	X	X	✓	X	X	X	X	X	X	X	9%
27	Douglas Thomas of Ripley (R)	X	X	X	✓	X	X	✓	X	X	X	X	18%
3	John Tuttle of Sanford (D)	✓	E	E	✓	✓	✓	✓	A	E	E	✓	86%
5	Linda Valentino of Saco (D)	✓	✓	✓	✓	✓	✓	E	✓	✓	✓	✓	100%
26	Rodney Whittemore of Skowhegan (R)	X	X	X	X	X	X	✓	X	X	X	X	9%
11	Richard Woodbury of Yarmouth (I)	X	✓	✓	X	X	✓	✓	X	X	X	X	36%
31	Edward Youngblood of Brewer (R)	X	X	X	X	X	X	✓	X	X	X	X	9%

✓ = pro-worker vote; X = anti-worker vote; A = unexcused absence; E = excused absence.

\* indicates vote for procedural purposes only ; \*\*denotes a legislator who was absent due to health related reasons.

		LD 611	LD 831	LD 786	LD 1549	LD 443	LD 1066	LD 171	LD 890	LD 690	LD 1150	LD 1198	
Dist.	Representative	Min. Wage	Right to Work	Right to Work	Lobster Dragging	Workers' Comp	Healthcare Coverage	Affordable Rx Drugs	Buy American	UI Promptness	Prevailing Wage	UI Vacation	SCORE
3	Bernard Ayotte of Caswell (R)	X	X	X	✓	X	X	✓	A	X	X	X	18%
135	Paulette Beaudoin of Biddeford (D)	✓	A	A	A	A	✓	A	A	A	A	✓	**27%
68	Michael Beaulieu of Auburn (R)	X	X	X	E	X	X	X	✓	X	E	X	11%
148	Roberta Beavers of South Berwick (D)	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%
76	Henry Beck of Waterville (D)	A	✓	✓	✓	A	✓	X	✓	✓	✓	✓	73%
141	Paul Bennett of Kennebunk (R)	X	X	X	✓	X	X	✓	✓	X	X	X	27%
67	Seth Berry of Bowdoinham (D)	✓	✓	✓	✓	✓	X*	✓	✓	✓	✓	✓	91%
90	Russell Black of Wilton (R)	X	X	X	✓	A	X	✓	✓	X	X	X	27%
142	Andrea Boland of Sanford (D)	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%
69	Brian Bolduc of Auburn (D)	A	✓	✓	X	A	✓	✓	✓	A	✓	✓	64%
93	Sheryl Briggs of Mexico (D)	✓	✓	A	✓	✓	✓	A	✓	✓	✓	✓	82%
42	Joseph Brooks of Winterport (I)	✓	✓	✓	A	✓	✓	✓	✓	✓	✓	✓	91%
138	James Campbell of Newfield (I)	✓	✓	✓	X	✓	✓	✓	A	✓	✓	✓	82%
40	Richard Campbell of Orrington (R)	X	✓	X	✓	X	X	X	✓	X	A	X	27%
72	Michael Carey of Lewiston (D)	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%
137	Alan Casavant of Biddeford (D)	X	✓	✓	✓	X	✓	✓	✓	✓	✓	✓	82%
32	Katherine Cassidy of Lubec (D)	✓	✓	✓	✓	✓	✓	✓	✓	A	✓	✓	91%
37	Ralph Chapman of Brooksville (D)	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%
147	Kathleen Chase of Wells (R)	X	X	X	✓	X	X	X	✓	X	X	X	18%
134	Justin Chenette of Saco (D)	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%
119	Benjamin Chipman of Portland (I)	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%
6	Tyler Clark of Easton (R)	X	X	X	✓	X	X	X	✓	A	X	X	18%
107	Janice Cooper of Yarmouth (D)	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%
55	David Cotta of China (R)	X	A	X	X	X	X	✓	✓	X	X	X	18%
104	Dale Crafts of Lisbon (R)	X	A	A	✓	X	X	✓	✓	X	X	X	27%
28	Dean Cray of Palmyra (R)	X	X	X	X	A	X	✓	✓	X	X	X	18%
91	Jarrold Crockett of Bethel (R)	X	X	X	X	X	✓	✓	✓	X	X	X	27%
66	Matthea Daughtry of Brunswick (D)	✓	✓	✓	X	✓	✓	✓	✓	✓	✓	✓	91%
26	Paul Davis of Sangerville (R)	X	X	X	X	X	X	✓	✓	X	X	X	18%
62	Jennifer DeChant of Bath (D)	✓	✓	✓	✓	A	✓	✓	✓	✓	✓	✓	91%
51	Michael Devin of Newcastle (D)	E	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%
47	Elizabeth Dickerson of Rockland (D)	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%
14	James Dill of Old Town (D)	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%
113	Mark Dion of Portland (D)	✓	✓	✓	A	A	✓	✓	✓	✓	A	✓	73%
33	Peter Doak of Columbia Falls (R)	X	X	X	✓	X	E	✓	E	X	X	X	22%
86	Ann Dorney of Norridgewock (D)	✓	✓	✓	✓	✓	✓	✓	✓	X	✓	✓	91%
88	Larry Dunphy of Embden (R)	X	X	X	✓	X	X	X	✓	X	X	X	18%

✓ = pro-worker vote; X = anti-worker vote; A = unexcused absence; E = excused absence.

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Dist.	Representative	Min. Wage	Right to Work	Right to Work	Lobster Dragging	Workers' Comp	Healthcare Coverage	Affordable Rx Drugs	Buy American	UI Promptness	Prevailing Wage	UI Vacation	SCORE
39	Brian Duprey of Hampden (R)	X	X	X	X	X	X	X	✓	X	X	X	9%
105	Eleanor Espling of New Gloucester (R)	X	X	X	X	X	X	X	X	X	X	X	0%
49	Jeffrey Evangelos of Friendship (I)	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%
146	Mark Eves of North Berwick (D)	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%
117	Richard Farnsworth of Portland (D)	✓	✓	✓	X	✓	✓	✓	✓	✓	✓	✓	91%
8	Joyce Fitzpatrick of Houlton (R)	X	X	X	✓	X	X	X	✓	X	X	X	18%
58	Lori Fowle of Vassalboro (D)	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%
25	Kenneth Fredette of Newport (R)	X	X	X	✓	X	X	X	✓	X	X	X	18%
18	Aaron Frey of Bangor (D)	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%
126	Drew Gattine of Westbrook (D)	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%
106	Sara Gideon of Freeport (D)	✓	✓	✓	X	✓	✓	✓	✓	✓	✓	✓	91%
12	Jeffery Gifford of Lincoln (R)	X	X	X	X	X	X	X	✓	X	X	X	9%
87	Paul Gilbert of Jay (D)	✓	✓	✓	✓	✓	✓	✓	✓	A	✓	✓	91%
41	James Gillway of Searsport (R)	X	X	X	✓	X	X	X	✓	X	X	X	18%
15	Adam Goode of Bangor (D)	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%
109	Anne Graham of North Yarmouth (D)	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%
59	Gay Grant of Gardiner (D)	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%
22	Stacey Guerin of Glenburn (R)	X	X	X	X	X	X	X	X	X	X	X	0%
123	Scott Hamann of South Portland (D)	✓	✓	✓	X	✓	✓	✓	✓	✓	✓	✓	91%
116	Denise Harlow of Portland (D)	✓	✓	✓	X	✓	✓	✓	✓	✓	✓	✓	91%
89	Lance Harvell of Farmington (R)	X	X	X	X	X	X	X	✓	X	X	X	9%
94	Terry Hayes of Buckfield (D)	✓	✓	X	✓	X	✓	X	✓	✓	✓	✓	73%
43	Erin Herbig of Belfast (D)	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%
82	Craig Hickman of Winthrop (D)	✓	✓	✓	✓	A	✓	✓	✓	✓	✓	✓	91%
133	Barry Hobbins of Saco (D)	✓	✓	✓	✓	✓	✓	✓	A	✓	✓	A	82%
35	Brian Hubbell of Bar Harbor (D)	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%
100	Roger Jackson of Oxford (R)	X	X	X	✓	X	X	✓	X	X	X	X	18%
20	David Johnson of Eddington (R)	X	X	X	X	X	X	X	✓	X	X	X	9%
27	Peter Johnson of Greenville (R)	X	X	X	✓	X	X	✓	X	X	X	X	18%
45	Brian Jones of Freedom (D)	✓	✓	✓	✓	A	✓	✓	✓	✓	✓	✓	91%
115	Erik Jorgensen of Portland (D)	✓	✓	✓	X	✓	✓	✓	✓	✓	✓	✓	91%
124	Bryan Kaenrath of South Portland (D)	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%
65	Peter Kent of Woolwich (D)	✓	✓	✓	✓	✓	✓	✓	A	✓	✓	✓	91%
83	Dennis Keschl of Belgrade (R)	X	X	X	✓	X	X	X	✓	X	X	X	18%
99	Jonathan Kinney of Limington (R)	X	X	X	X	X	X	✓	✓	X	X	X	18%
81	Gary Knight of Livermore Falls (R)	X	X	X	✓	X	X	X	✓	X	X	X	18%
17	Victoria Kornfield of Bangor (D)	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%
48	Chuck Kruger of Thomaston (D)	✓	✓	✓	X	✓	✓	✓	✓	✓	✓	✓	91%

✓ = pro-worker vote; X = anti-worker vote; A = unexcused absence; E = excused absence.

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		LD 611	LD 831	LD 786	LD 1549	LD 443	LD 1066	LD 171	LD 890	LD 690	LD 1150	LD 1198	
Dist.	Representative	Min. Wage	Right to Work	Right to Work	Lobster Dragging	Workers' Comp	Healthcare Coverage	Affordable Rx Drugs	Buy American	UI Promptness	Prevailing Wage	UI Vacation	SCORE
36	Walter Kumiega of Deer Isle (D)	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%
84	Karen Kusiak of Fairfield (D)	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%
71	Michel Lajoie of Lewiston (D)	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%
139	Aaron Libby of Waterboro (R)	X	X	X	X	A	X	✓	X	X	X	A	9%
73	Nathan Libby of Lewiston (D)	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%
30	Lawrence Lockman of Amherst (R)	X	X	X	X	X	X	✓	✓	X	X	X	18%
9	Ricky Long of Sherman (R)	X	X	X	X	X	X	✓	✓	X	X	X	18%
77	Thomas Longstaff of Waterville (D)	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%
38	Louis Luchini of Ellsworth (D)	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%
132	Sharri MacDonald of Old Orch. Beach (R)	E	X	X	A	X	X	✓	✓	X	A	X	20%
61	Bruce MacDonald of Boothbay (D)	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%
31	Joyce Maker of Calais (R)	X	X	X	✓	X	X	✓	✓	X	X	✓	36%
34	Richard Malaby of Hancock (R)	X	X	X	X	X	X	X	✓	A	X	X	9%
131	Donald Marean of Hollis (R)	X	X	X	X	X	✓	A	✓	X	X	X	18%
53	Timothy Marks of Pittston (D)	✓	✓	✓	✓	✓	✓	✓	✓	✓	A	✓	91%
60	Andrew Mason of Topsham (D)	✓	✓	✓	✓	✓	✓	X	✓	✓	✓	✓	91%
143	Anne-Marie Mastraccio of Sanford (D)	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%
85	Jeff McCabe of Skowhegan (D)	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%
103	Michael McClellan of Raymond (R)	X	X	X	X	X	X	X	X	X	X	A	0%
4	Carol McElwee of Caribou (R)	X	X	X	✓	X	✓	X	✓	✓	X	X	36%
149	Paul McGowan of York (D)	✓	✓	✓	A	✓	✓	✓	✓	✓	A	✓	82%
129	Andrew McLean of Gorham (D)	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%
121	Kim Monaghan-Derrig of Cape Eliz. (D)	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%
118	Matthew Moonen of Portland (D)	✓	✓	✓	X	✓	✓	✓	✓	✓	✓	✓	91%
108	Stephen Moriarty of Cumberland (D)	✓	✓	✓	✓	E	✓	✓	✓	✓	✓	✓	100%
122	Terry Morrison of South Portland (D)	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%
1	Allen Nadeau of Fort Kent (R)	X	X	X	X	X	X	X	✓	X	X	X	9%
54	Catherine Nadeau of Winslow (D)	✓	✓	✓	✓	✓	✓	A	✓	✓	✓	✓	91%
112	Mary Nelson of Falmouth (D)	✓	✓	✓	X	A	✓	✓	✓	✓	✓	✓	82%
80	Melvin Newendyke of Litchfield (R)	X	X	X	X	X	X	X	✓	X	X	X	9%
144	William Noon of Sanford (D)	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%
78	Robert Nutting of Oakland (R)	X	X	X	X	X	X	X	✓	X	X	X	9%
140	Wayne Parry of Arundel (R)	X	X	X	X	X	X	X	✓	X	X	X	9%
44	Jethro Pease of Morrill (R)	X	X	X	✓	X	X	X	✓	X	X	A	18%
13	Anita Peavey Haskell of Milford (R)	X	X	X	✓	X	X	X	✓	X	X	X	18%
125	Ann Peoples of Westbrook (D)	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%
92	Matthew Peterson of Rumford (D)	E	E	E	E	E	✓	E	A	E	E	✓	**67%
145	Joshua Plante of Berwick (D)	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%

✓ = pro-worker vote; X = anti-worker vote; A = unexcused absence; E = excused absence.

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		LD 611	LD 831	LD 786	LD 1549	LD 443	LD 1066	LD 171	LD 890	LD 690	LD 1150	LD 1198	
Dist.	Representative	Min. Wage	Right to Work	Right to Work	Lobster Dragging	Workers' Comp	Healthcare Coverage	Affordable Rx Drugs	Buy American	UI Promptness	Prevailing Wage	UI Vacation	SCORE
57	Matthew Pouliot of Augusta (R)	X	A	A	X	X	X	✓	✓	X	X	X	18%
101	Christine Powers of Naples (D)	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	A	91%
63	Charles Priest of Brunswick (D)	✓	✓	✓	✓	✓	✓	A	✓	✓	✓	✓	91%
111	Jane Pringle of Windham (D)	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%
97	Helen Rankin of Hiram (D)	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%
23	Roger Reed of Carmel (R)	X	X	X	✓	X	X	X	✓	X	X	X	18%
136	Megan Rochelo of Biddeford (D)	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%
74	Margaret Rotundo of Lewiston (D)	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%
120	Diane Russell of Portland (D)	✓	✓	✓	X	✓	✓	✓	✓	✓	✓	✓	91%
151	Deane Rykerson of Kittery (D)	✓	✓	✓	✓	✓	✓	✓	✓	A	✓	✓	91%
130	Linda Sanborn of Gorham (D)	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%
52	Deborah Sanderson of Chelsea (R)	X	X	X	X	X	X	X	✓	X	X	X	9%
5	Robert Saucier of Presque Isle (D)	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%
64	Jeremy Saxton of Harpswell (D)	A	✓	✓	✓	✓	✓	A	✓	✓	✓	✓	82%
16	John Schneck of Bangor (D)	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%
102	Michael Shaw of Standish (D)	A	✓	✓	✓	✓	✓	✓	✓	✓	✓	A	82%
29	Stanley Short of Pittsfield (D)	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	A	91%
128	Heather Sirocki of Scarborough (R)	X	X	X	✓	X	X	X	✓	X	X	X	18%
10	Stephen Stanley of Medway (D)	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%
114	Peter Stuckey of Portland (D)	✓	✓	✓	X	✓	✓	✓	✓	✓	✓	✓	91%
2	Ken Theriault of Madawaska (D)	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	A	91%
96	Jeffrey Timberlake of Turner (R)	X	X	X	✓	X	X	✓	✓	X	X	X	27%
19	Ryan Tipping-Spitz of Orono (D)	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%
79	Sharon Treat of Hallowell (D)	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%
11	Beth Turner of Burlington (R)	X	X	X	✓	X	X	✓	✓	X	X	✓	36%
110	Thomas Tyler of Windham (R)	X	X	X	X	X	A	✓	✓	X	X	A	18%
21	Arthur Verow of Brewer (D)	✓	✓	✓	✓	✓	✓	X	✓	✓	✓	✓	91%
98	Lisa Villa of Harrison (D)	✓	A	A	✓	✓	✓	✓	✓	✓	✓	✓	82%
127	Amy Volk of Scarborough (R)	X	X	X	✓	X	X	X	✓	X	X	X	18%
24	Raymond Wallace of Dexter (R)	X	X	X	✓	A	X	✓	✓	X	X	X	27%
150	Windol Weaver of York (R)	X	X	X	X	X	X	X	✓	X	X	X	9%
46	Joan Welsh of Rockport (D)	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%
70	Wayne Werts of Auburn (D)	✓	✓	✓	✓	✓	✓	✓	A	✓	✓	A	82%
7	Alexander Willette of Mapleton (R)	X	X	X	✓	X	X	X	✓	X	X	X	18%
56	Corey Wilson of Augusta (R)	X	✓	✓	✓	X	✓	✓	✓	X	X	X	55%
50	Ellen Winchenbach of Waldoboro (R)	X	X	X	✓	X	✓	X	A	X	X	X	18%
95	Tom Winsor of Norway (R)	X	X	X	✓	X	X	X	✓	X	X	X	18%
75	Stephen Wood of Sabattus (R)	X	X	X	✓	X	X	✓	✓	X	X	X	27%

✓ = pro-worker vote; X = anti-worker vote; A = unexcused absence; E = excused absence.

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# The Real Faces of These Bills

The bills scored in this Scorecard have very real impacts on people's lives, their livelihoods and their families. The human impact of legislation often gets lost in the policy debate. Below are some of the human faces and stories of legislation from the 126th Legislature.

## Elizabeth O'Connor, Administrative Assistant, City of Sanford, AFSCME 2011 – Budget Impact (LD 1509)

"Governor LePage's budget would have destroyed towns. Although the Legislature was able to restore much of the funding to municipalities that Governor LePage wanted to cut, the state budget still makes significant cuts to the revenue sharing that Maine cities and towns depend on.

"The state budget cuts have had a big impact on municipal workers like us. As people retire or leave they aren't being replaced and we now have a workforce stretched so thin there is really not much more anyone can take on. We were already running very lean, and now with the cuts to revenue sharing, we are seeing even more cuts that impact us as workers and impact the whole town. Our community has already seen property taxes increased. Families are just barely holding on. I see this every day when working families come in for help with their Circuit Breaker program.

"It isn't just low income families that are being squeezed, but average middle class families are seeing the increase in property taxes and the reductions in services as well."



Elizabeth O'Connor

## Patty Kidder, Sanford – Healthcare Coverage (LD 1066)

"My husband Roger was laid off in 2009 from his job as computer tech when the plant he was working at shut down. He got a severance which lasted for a while, and he looked for work but couldn't find any. Jobs just weren't around.

"We could afford COBRA health care coverage 'til the severance ended. We qualified for MaineCare, but we no longer qualify since our daughter graduated from school. We were put on a waiting list. My husband suffers from a lot of illnesses. We are overdue to see our family doctor because we can't afford to pay for the office visit. It is scary to think about what could happen if my husband can't refill his medication.

"I went back to school and re-trained. There are so few jobs out there, and companies just aren't hiring people in our 50s. We are just barely surviving on my meager income as a self-employed tax preparer.

"I know I'm not alone. I feel like I am on the deck of the Titanic and they just lowered the last life boat. You work so hard and the living wage just isn't there. I really believe in working hard and I will keep looking for ways to support my family. I was once a member of the middle class, but I feel that people living in poverty in this state don't have a voice. Things have to change and it has to start with health care. We'd have more businesses in Maine if we had universal health care and they'd hire more people because they wouldn't have to worry about providing health care."

## Riley Poole, Lobsterman, Vinalhaven, IMLU Local 207 – Lobster Dragging bill (LD 1549)

"The bill to allow ground fisherman to keep the lobsters they catch when dragging on the bottom of the ocean would really undermine our ability to make a living. It's not sustainable and damages the stock. We have worked hard to protect this resource so that it can continue to be a big part of the Maine economy.

"LD 1549 was really bad for us and we're glad we were able to defeat it. For me, it's about keeping our communities alive and preserving our way of life. We have to work hard now to make sure lobstering will be here for future generations in Vinalhaven and other Maine coastal towns and islands."



Riley Poole

## The Governor's Scorecard

Governor Paul LePage continued his pattern of confrontation and divisive politics this session by crudely insulting individual legislators, refusing to meet with Legislative leaders and other petty antics.

He also set a record with the most vetoes ever cast by a Governor in one session. Governor LePage vetoed some 82 bills, including a "Buy American" bill that would have used taxpayer dollars to purchase goods made in the USA when possible and cost effective. On our priority bills, here's how the Governor scored:

Bill	LD 611 Minimum Wage	LD 443 Workers' Comp	LD 1066 Healthcare Coverage	LD 171 Affordable Rx Drugs	LD 890 Buy American	LD 1198 UI Vacation	SCORE
Governor's Action	VETOED	VETOED	VETOED	Became law w/o signature	VETOED	VETOED	0 / 6
SCORE	X	X	X	-	X	X	0%



Of our 11 scored bills, only six reached his desk. The Governor vetoed five and refused to sign a sixth. Other scored bills were either voted down by the Legislature (LD 831, LD 786, LD 1549), carried over until next session (LD 690), or did not reach the Governor's desk with their original focus (LD 1150). The Governor therefore scored a 0% on our priority labor bills.

# Noteworthy Actions

Roll call votes give one perspective on what happens in Augusta, but much more goes on behind the scenes, in committee votes and in lots of other ways that have a huge impact on the outcome. Here are some of the actions taken by legislators, not fully reflected in the scores, that impacted workers' rights and our economy.

The biggest fight of this legislative session was over the Biennial State Budget. Maine faced a \$900 million shortfall caused by the Recession and recent tax cuts that disproportionately benefitted the wealthiest Mainers. In this context, Governor LePage proposed a state budget that paid for tax cuts for the wealthy by massively shifting costs onto towns, gutting property tax relief programs and cutting services for the elderly and those with disabilities among others. The Governor's budget would have shifted nearly \$400 million of costs onto municipalities, resulting in the largest property tax increase in Maine history or severe damage to schools, workers and our local communities. Backlash to Governor LePage's budget was strong with more than 90 towns passing resolutions in opposition.

**The Appropriations and Financial Affairs Committee** deserves credit for working together to craft a bipartisan budget in a very difficult context. By responsibly generating revenue, their budget supported important priorities like increasing funding to K-12 education, restoration of about two-thirds of the cuts to municipalities, no serious cuts for Maine's seniors, and support for state employees through their first (very modest) raise in four years.

Legislators passed that budget and then, with a government shutdown looming, overrode Governor LePage's veto. We applaud the **many legislators from both parties** who overrode Gov. LePage's veto.

To be sure, this budget leaves much to be desired. There is a lot of work to do to create a more equitable state budget where the wealthiest pay their fair share, but in this context and with this Governor, this was almost certainly the best budget that could have been reached.



Devin

**Rep. Mick Devin (D – Newcastle)** was a champion working to defeat LD 1549, a bill that could have increased the unsustainable dragging of lobster in Maine. Working side by side with the newly formed Maine Lobstermen's Union, Rep. Devin used his knowledge as a marine biologist to passionately and eloquently educate his colleagues, speak at press conferences and from the House floor, and ensure this bill was defeated.



Wilson

**Rep. Corey Wilson (R – Augusta)** deserves special recognition as the only Republican state legislator to oppose both so-called "Right to Work" bills. He also achieved the highest score of any Republican in the House, voting with workers a majority of the time. We applaud Rep. Wilson's willingness to break ranks and support working families.



Saviello

We also want to recognize **Sen. Tom Saviello (R – Wilton)** who achieved the highest score of any Republican in the Senate. Sen. Saviello was always willing to listen and thoughtfully consider workers' perspectives.



Herbig

The chairs of the Labor, Commerce, Research and Economic Development Committee, **Sen. John Patrick (D – Rumford)** and **Rep. Erin Herbig (D – Belfast)** did an excellent job running the Labor Committee and standing up for workers' rights on numerous bills. Rep. Herbig took a particularly active role in supporting laid-off workers and trying to improve our unemployment insurance system.



Carey

**Rep. Mike Carey (D – Lewiston)** was a leader in the budget process working to address a number of important worker issues in the state budget relating to the Department of Labor, including support for apprenticeship and ensuring resources for laid-off workers.

**The entire special Joint Select Committee on Maine's Workforce and Economic Future, notably its chairs Sen. Seth Goodall (D – Sagadahoc) and Rep. Seth Berry (D – Bowdoinham),** deserve recognition for their excellent bipartisan work to strengthen Maine's economy and support Maine workers and businesses. **Senate President Justin Alford** sponsored LD 90 which implemented many important workforce development policies including support for Maine's Apprenticeship Program.

One of the most exciting pro-worker developments of this legislative session was the emergence of the newly formed Maine Lobstermen's Union (IMLU 207). The union worked closely with **Sen. Stan Gerzofsky (D – Brunswick)** and the **entire Marine Resources Committee** to pass a bill, LD 1448, to preserve lobstering licenses for active duty service members.

We were deeply disappointed that the Department of Corrections closed the Central Maine Pre-Release Center, an invaluable pre-release center in Hallowell that supported the community, dropped recidivism rates and helped former prisoners find jobs and get back on their feet. **Sen. Stan Gerzofsky (D – Brunswick)** and **Rep. Peggy Rotundo (D – Lewiston)** did everything they could to keep the facility open.



Gerzofsky



Rotundo

Maine's tax system could and should be much fairer for working people. For too long, taxes have been shifted from corporations to individuals and from the wealthy to the rest of us. We applaud legislators who introduced bills this session to raise taxes on the wealthiest Mainers, to generate increased revenue in equitable and responsible ways, and to scrutinize our corporate tax breaks and our tax expenditure system. Special thanks to **Rep. Seth Berry (D-Bowdoinham), Rep. Adam Goode (D – Bangor), Rep. Peggy Rotundo (D – Lewiston), Rep. Ben Chipman (I – Portland), Rep. Terry Hayes (D – Buckfield), Rep. Nate Libby (D – Lewiston), Rep. Matt Moonen (D – Portland), Rep. Bruce MacDonald (D – Boothbay), and Sen. Chris Johnson (D – Lincoln County)** for sponsoring these bills.

There were many legislators who worked relentlessly to try to make healthcare a human right for 70,000 Mainers through the expansion of Medicaid. We applaud Republican legislators who broke ranks with their party on these votes, all legislators who spoke out on the floor, and we particularly applaud **Speaker of the House Mark Eves**, who did everything humanly possible to try to ensure that 70,000 more Maine people had access to healthcare.

**Sen. Doug Thomas (R – Ripley)** and **Sen. Troy Jackson (D – Allagash)** both worked extremely hard to ensure that Maine workers and businesses have access to more affordable prescription drugs through the passage of LD 171. Sen. Thomas sponsored a similar measure and worked doggedly to have this issue addressed.

**Rep. Jennifer DeChant (D – Bath)** took a leadership role in working to ensure that construction work done in Maine supports a high road economy based on safe, good-paying jobs with benefits. She sponsored four bills addressing these issues.



DeChant

# What District Do I Live In?

	House District	Senate District		House District	Senate District		House District	Senate District
ADDISON	33	29	CHARLESTON	24	33	GOULDSBORO	34	28
ALBANY TOWNSHIP	91	14	CHARLOTTE	31	29	GRAND FALLS TOWNSHIP	11	31
ALBION	55	25	CHEBEAGUE ISLAND	108	11	GRAND ISLE	3	35
ALEXANDER	30	29	CHELSEA	52	21	GRAND LAKE STREAM	11	29
ALLAGASH	1	35	CHERRYFIELD	33	29	GRAY	109, 110	11
ALNA	53	20	CHESTER	11	27	GREAT POND	30	29
ALTON	13	30	CHESTERVILLE	87	18	GREENBUSH	13	30
AMHERST	30	31	CHINA	55	24	GREENE	75	17
AMITY	8	34	CLIFTON	20	31	GREENFIELD TOWNSHIP	11	31
ANDOVER	92	14	CLINTON	29	25	GREENLAW CHOPPING TOWNSHIP	11	29
ANSON	88	26	CODYVILLE PLANTATION	11	29	GREENVILLE	27	27
APPLETON	44	22	COLUMBIA	33	29	GREENWOOD	95	14
ARGYLE TOWNSHIP	13	30	COLUMBIA FALLS	33	29	GUILFORD	27	27
ARROWSIC	61	19	CONCORD TOWNSHIP	88	26	HALLOWELL	79	21
ARUNDEL	140	4	CONNOR TOWNSHIP	3	35	HAMLIN	3	35
ASHLAND	1	34	COOPER	30	29	HAMMOND	7	34
ATHENS	24	26	COOPERS MILLS	52	20	HAMPDEN	39	33
ATKINSON	26	27	COPLIN PLANTATION	88	18	HANCOCK	34	28
ATLANTIC	36	28	COREA	34	28	HANOVER	91	14
AUBURN	68, 69, 70	15	CORINNA	25	33	HARBORSIDE	37	28
AUGUSTA	56, 57, 58	24	CORINTH	22, 25	33	HARMONY	24	27
AURORA	30	31	CORNISH	99	2	HARPSWELL	64	10
AVON	90	18	CORNVILLE	28	26	HARRINGTON	33	29
BAILEY ISLAND	64	10	COSTIGAN	13	31	HARRISON	98	13
BAILEYVILLE	31	29	CRANBERRY ISLES	35	28	HARTFORD	94	14
BALDWIN	99	13	CRAWFORD	30	29	HARTLAND	28	27
BANCROFT	9	34	CRIEHAVEN	48	22	HAYNESVILLE	9	34
BANGOR	15 - 18	32	CROSS LAKE TOWNSHIP	2	35	HEBRON	96	14
BAR HARBOR	35	28	CROUSEVILLE	7	35	HERMON	23	32
BAR MILLS	131	5	CRYSTAL	9	34	HERSEY	9	34
BARING PLANTATION	31	29	CUMBERLAND	108	11	HERSEYTOWN TOWNSHIP	9	27
BARNARD TOWNSHIP	27	27	CUSHING	49	22	HIBBERTS GORE	52	20
BASS HARBOR	36	28	CUTLER	32	29	HIGHLAND PLANTATION	88	26
BATH	62, 65	19	CYR PLANTATION	3	35	HINCKLEY	84	26
BEALS	33	29	DALLAS PLANTATION	91	18	HIRAM	97	13
BEAVER COVE	27	27	DAMARISCOTTA	51	20	HODGDON	8	34
BEDDINGTON	30	29	DANFORTH	11	29	HOLDEN	20	31
BELFAST	43	23	DAYTON	140	5	HOLLIS	131	12
BELGRADE	83	18	DEBLOIS	30	29	HOPE	44	22
BELGRADE LAKES	83	18	DEDHAM	20	31	HOULTON	8	34
BELMONT	43	23	DEER ISLE	36	28	HOWLAND	12	30
BENEDICTA TOWNSHIP	9	34	DENMARK	99	13	HUDSON	13	30
BENTON	54	25	DENNISTOWN PLANTATION	88	26	HULLS COVE	35	28
BENTON	55	25	DENNYVILLE	30	29	INDIAN ISLAND	14	30
BERNARD	36	28	DETROIT	29	25	INDIAN PURCHASE TOWNSHIP T3	9	27
BERWICK	145	2	DEXTER	24	33	INDIAN PURCHASE TOWNSHIP T3	10	27
BETHEL	91	14	DIXFIELD	93	14	INDIAN PURCHASE TOWNSHIP T4	10	27
BIDDEFORD	135	4	DIXMONT	39	33	INDIAN TOWNSHIP VOTING DISTRICT (PASSAMAQUODDY INDIAN TOWNSHIP)	31	29
BIDDEFORD	135, 136, 137	4, 5	DOVER FOXCROFT	26	27	INDUSTRY	89	18
BIDDEFORD POOL	137	4	DRESDEN	53	19	ISLAND FALLS	9	34
BIG LAKE TOWNSHIP	11	29	DREW PLANTATION	11	29	ISLE AU HAUT	36	28
BINGHAM	88	26	DRYDEN	90	18	ISLESBORO	44	23
BIRCH HARBOR	34	28	DURHAM	105	15	JACKMAN	88	26
BLAINE	6	34	DYER BROOK	9	34	JACKSON	42	23
BLANCHARD TOWNSHIP	27	27	E TOWNSHIP	7	34	JAY	87	14
BLUE HILL	37	28	EAGLE LAKE	1	35	JEFFERSON	50, 52	20
BOOTHBAY	61	20	EAST ANDOVER	92	14	JONESBORO	30	29
BOOTHBAY HARBOR	61	20	EAST CORINTH	22, 25	33	JONESPORT	33	29
BOWDOIN	67	19	EAST DIXFIELD	93	14	KENDUSKEAG	22	33
BOWDOINHAM	67	19	EAST MACHIAS	30	29	KENNEBUNK	140, 141	4
BOWERBANK	27	27	EAST MILLINOCKET	10	27	KENNEBUNKPORT	137	4
BRADFORD	13	30	EASTBROOK	30	29	KENTS HILL	82	18
BRADLEY	20	31	EASTON	6	34	KINGFIELD	91	18
BREMEN	50	20	EASTPORT	32	29	KINGMAN TOWNSHIP	11	30
BREWER	20, 21	31	EDDINGTON	20	31	KINGSBURY PLANTATION	27	27
BRIDGEWATER	6	34	EDGEComb	51	20	KITTERY	149, 151	1
BRIDGTON	98	13	EDINBURG	12	30	KNOX	45	23
BRIGHTON PLANTATION	88	26	EDMUNDS TOWNSHIP	30	29	KOSSUTH TOWNSHIP	11	29
BRISTOL	51	20	ELIOT	148	1	LAGRANGE	13	30
BROOKLIN	36	28	ELLIOTTSVILLE TOWNSHIP	27	27	LAKE VIEW PLANTATION	26	27
BROOKS	42	23	ELLSWORTH	38	28	LAKEVILLE	11	29
BROOKSVILLE	37	28	EMBDEN	88	26	LAMBERT LAKE TOWNSHIP	11	29
BROOKTON TOWNSHIP	11	29	ENFIELD	12	30	LAMOINE	34	28
BROWNFIELD	97	13	ETNA	23	33	LEBANON	144, 145	2
BROWNVILLE	27	27	EUSTIS	91	18	LEE	11	30
BRUNSWICK	63, 65, 66	10	EXETER	25	33	LEEDS	81	17
BRYANT POND	91	14	FAIRFIELD	84	26	LEVANT	22	33
BUCKFIELD	94	14	FALMOUTH	112, 113	11	LEWISTON	70-74	16
BUCKSPORT	40	31	FARMINGDALE	79	21	LEXINGTON TOWNSHIP	88	26
BURLINGTON	11	31	FARMINGTON	89	18	LIBERTY	44	23
BURNHAM	45	23	FARMINGTON FALLS	89	18	LILLE	3	35
BUXTON	130, 131	5	FAYETTE	83	18	LIMESTONE	3	35
BYRON	92	14	FLETCHERS LANDING TOWNSHIP	34	28	LIMINGTON	99	3
CALAIS	31	29	FOREST CITY TOWNSHIP	11	29	LINCOLN	12	30
CAMBRIDGE	27	27	FORT FAIRFIELD	6	34	LINCOLN PLANTATION	91	14
CAMDEN	46	22	FORT KENT	1	35	LINCOLNVILLE	44	23
CAMP ELLIS	133	5	FRANKFORT	41	23	LINNEUS	9	34
CANAAN	28	26	FRANKLIN	30	29	LISBON & LISBON FALLS	104, 105	17
CANTON	93	14	FREEDOM	45	23	LITCHFIELD	80	21
CAPE ELIZABETH	121, 123	7	FREEMAN TOWNSHIP	90	18	LITTLE DEER ISLE	36	28
CAPE PORPOISE	137	4	FREEPORT	106	10	LITTLETON	7	34
CARATUNK	88	26	FRENCHBORO	36	28	LIVERMORE	81	17
CARIBOU	4	35	FRENCHVILLE	2	35	LIVERMORE FALLS	81	17
CARMEL	23	33	FRIENDSHIP	49	20	LOCKE MILLS	95	14
CARRABASSETT VALLEY	88	18	FRYE ISLAND	103	12	LONG A TOWNSHIP	10	27
CARROLL PLANTATION	11	29	FRYEBURG	97	13	LONG ISLAND	108	11
CARTHAGE	93	18	GARDINER	59	21	LOVELL	98	14
CARY PLANTATION	8	34	GARFIELD PLANTATION	1	35	LOWELL	11	31
CASCO	101	12	GARLAND	24	33	LUBEC	32	29
CASTINE	37	31	GEORGETOWN	61	19	LUDLOW	9	34
CASTLE HILL	7	35	GILEAD	91	14	LYMAN	139, 140	3
CASWELL	3	35	GLEN COVE	46	22	MACHIAS	32	29
CATHANCE TOWNSHIP	30	29	GLENBURN	22	33	MACHIASPORT	32	29
CENTERVILLE TOWNSHIP	30	29	GLENWOOD PLANTATION	9	34	MACWAHOC PLANTATION	9	34
CHAPMAN	7	34	GORHAM	129, 130	6			

# What District Do I Live In?

	House District	Senate District		House District	Senate District		House District	Senate District
MADAWASKA	2	35	PEMAQUID	51	20	STANDISH	102, 103	12
MADAWASKA LAKE TOWNSHIP	2	35	PEMBROKE	30	29	STARKS	87	26
MADISON	86	26	PENOBSCOT	37	31	STEEP FALLS	102	12
MADRID TOWNSHIP	92	18	PENOBSCOT INDIAN ISLAND	14	30	STETSON	23	33
MAGALLOWAY PLANTATION	91	14	PERHAM	2	35	STEBUBEN	33	29
MANCHESTER	83	21	PERKINS TOWNSHIP (FR)	90	18	STILLWATER	14	30
MANSET	35	28	PERKINS TOWNSHIP (SAG)	67	19	STOCKHOLM	2	35
MAPLETON	7	35	PERRY	31	29	STOCKTON SPRINGS	41	23
MARIAVILLE	30	31	PERU	93	14	STONEHAM	91	14
MARION TOWNSHIP	30	29	PHILLIPS	90	18	STONINGTON	36	28
MARS HILL	6	34	PHIPPSBURG	64	19	STOW	98	14
MARSHFIELD	30	29	PITTSFIELD	29	25	STRATTON	91	18
MASARDIS	7	34	PITTSTON	53	21	STRONG	90	18
MASON TOWNSHIP	91	14	PLAISTED	1	35	SULLIVAN	34	28
MATINICUS ISLE PLANTATION	48	22	PLEASANT POINT VOTING DIST. (PASSAMAQUODDY PLEASANT POINT)	31	29	SUMMIT TOWNSHIP	11	31
MATTAWAMKEAG	11	30	PLEASANT RIDGE PLANTATION	88	26	SUMNER	94	14
MAXFIELD	12	30	PLYMOUTH	25	33	SUNSET	36	28
MECHANIC FALLS	100	17	POLAND	101, 103	15	SURRY	37	28
MEDDYBEMPS	30	29	POLAND SPRING	103	15	SWAN'S ISLAND	36	28
MEDFORD	26	27	PORTAGE LAKE	2	35	SWANVILLE	42	23
MEDOMAK	50	20	PORTER	97	13	SWEDEN	98	14
MEDWAY	10	27	PORTLAND	113 - 120	8 & 9	TALMADGE	11	29
MERCER	87	18	POWNAI	106, 109	10	TEMPLE	90	18
MERRILL	9	34	PRENTISS TOWNSHIP	11	29	TENANTS HARBOR	48	22
MEXICO	93	14	PRESQUE ISLE	5, 7	34	THE FORKS	88	26
MILBRIDGE	33	29	PRINCETON	11	29	THOMASTON	48	22
MILFORD	13	31	PROSPECT	41	23	THORNDIKE	45	23
MILLINOCKET	10	27	PROSPECT HARBOR	34	28	TOPSFIELD	11	29
MILO	26	27	QUIMBY	1	35	TOPSHAM	60, 65	19
MILTON TOWNSHIP	91	14	RANDOLPH	59	21	TREMONT	36	28
MINOT	96	17	RANGELEY	91	18	TRENTON	38	28
MINTURN	36	28	RANGELEY PLANTATION	92	18	TRESCOTT TOWNSHIP	32	29
MOLUNKUS TOWNSHIP	9	34	RAYMOND	103	12	TROY	45	23
MONHEGAN PLANTATION	51	20	READFIELD	82	18	TURNER	96	17
MONMOUTH	80	21	REED PLANTATION	9	34	TWOMBLY TOWNSHIP	11	30
MONROE	42	23	RICHMOND	67	19	UNION	49	22
MONSON	27	27	RIPLEY	24	27	UNITY	45	23
MONTICELLO	7	34	ROBBINSTON	31	29	UNITY TOWNSHIP	55	25
MONTVILLE	45	23	ROBINHOOD	61	19	UPPER FRENCHVILLE	2	35
MOODY	149	2	ROCKLAND	47	22	UPTON	91	14
MOOSE RIVER	88	26	ROCKPORT	46	22	VAN BUREN	3	35
MORO PLANTATION	9	34	ROCKWOOD STRIP T1	88	26	VANCEBORO	11	29
MORRILL	44	23	ROCKWOOD STRIP T2	88	26	VASSALBORO	58	24
MOSCOW	88	26	ROME	84	18	VEAZIE	18	30
MOUNT CHASE	9	27	ROQUE BLUFFS	32	29	VERONA ISLAND	41	31
MOUNT DESERT	35, 36	28	ROUND POND	51	20	VIENNA	83	18
MOUNT VERNON	83	18	ROXBURY	92	14	VINALHAVEN	36	22
NAPLES	101	13	RUMFORD	92	14	WADE	7	35
NASHVILLE PLANTATION	1	35	SABATTUS	75	17	WAITE	11	29
NEW CANADA	2	35	SACO	133, 134	5	WALDO	42	23
NEW GLOUCESTER	105	15	SALEM TOWNSHIP	90, 91	18	WALDOBORO	50	20
NEW HARBOR	51	20	SANDY RIVER PLANTATION	92	18	WALES	80	17
NEW LIMERICK	9	34	SANFORD	142, 143, 144	3	WALLAGRASS	1	35
NEW PORTLAND	88	26	SANGERVILLE	26	27	WALTHAM	34	29
NEW SHARON	87	18	SARGENTVILLE	37	28	WARREN	49	22
NEW SWEDEN	3	35	SCARBOROUGH	127, 128	6 & 7	WASHBURN	7	35
NEW VINEYARD	90	18	SEAL COVE	36	28	WASHINGTON	52	20
NEWBURGH	39	33	SEARSMONT	44	23	WASHINGTON TOWNSHIP	90	18
NEWCASTLE	51	20	SEARSPORT	41	23	WATERBORO	139	3
NEWPORT	25	33	SEBAGO	99	13	WATERFORD	95	14
NEWRY	91	14	SEBEC	27	27	WATERVILLE	76, 77	25
NOBLEBORO	50	20	SEBOEIS PLANTATION	12	27	WAYNE	81	18
NORRIDGEWOCK	86	26	SEBOOMOOK TOWNSHIP	88	26	WEBSTER PLANTATION	11	30
NORTH AMITY	8	34	SEDGWICK	37	28	WEEKS MILLS	55	24
NORTH BERWICK	146	2	SHERIDAN	1	34	WELD	92	18
NORTH BROOKLIN	36	28	SHERMAN	9	34	WELLINGTON	88	27
NORTH HAVEN	36	22	SHERMAN STATION	9	27	WELLS	147, 149	2
NORTH WINDHAM	110, 111	12	SHIRLEY	27	27	WESLEY	30	29
NORTH YARMOUTH	108, 109	11	SIDNEY	78	24	WEST BALDWIN	99	13
NORTHEAST HARBOR	35	28	SILVER RIDGE TOWNSHIP	9	34	WEST BATH	64, 65	19
NORTHFIELD	30	29	SINCLAIR	2	35	WEST BETHEL	91	14
NORTHPORT	43	23	SKOWHEGAN	85	26	WEST ENFIELD	12	30
NORWAY	95	13	SMITHFIELD	84	18	WEST FORKS PLANTATION	88	26
OAKFIELD	9	34	SMYRNA	9	34	WEST GARDINER	79	21
OAKLAND	76, 78	24	SMYRNA MILLS	9	34	WEST PARIS	95	14
OCEAN PARK	132	5	SOLDIER POND	1	35	WESTBROOK	125, 126	6 & 9
OGUNQUIT	149	1	SOLO	86	26	WESTFIELD	6	34
OLAMON	13	30	SOMERVILLE	52	20	WESTMANLAND	2	35
OLD ORCHARD BEACH	132	5	SORRENTO	34	28	WESTON	9	34
OLD TOWN	14	30	SOUTH BERWICK	146, 148	1	WESTPORT ISLAND	61	20
OQUOSSOC	91	18	SOUTH BRISTOL	51	20	WHITEFIELD	52	20
ORIENT	8	34	SOUTH CASCO	101	12	WHITING	32	29
ORLAND	41	31	SOUTH CHINA	55	24	WHITNEY TOWNSHIP	11	29
ORNEVILLE TOWNSHIP	26	27	SOUTH FREEPORT	106	10	WHITNEYVILLE	30	29
ORONO	18, 19	30	SOUTH GARDINER	59	21	WILLIMANTIC	27	27
ORRINGTON	40	31	SOUTH HARPSWELL	64	10	WILTON	90	18
ORRS ISLAND	64	10	SOUTH HIRAM	97	13	WINDHAM	110, 111	12
OSBORN	30	29	SOUTH PARIS	94	13	WINDSOR	58	20
OTIS	38	31	SOUTH PORTLAND	122, 123, 124	7	WINN	11	30
OTISFIELD	100	13	SOUTH THOMASTON	48	22	WINSLOW	54	25
OTTER CREEK	35	28	SOUTH WATERBORO	139	3	WINTER HARBOR	34	28
OWL'S HEAD	47, 48	22	SOUTH WINDHAM	111	12	WINTERPORT	42	23
OXBOW PLANTATION	7	34	SOUTHPORT	61	20	WINTERVILLE PLANTATION	1	35
OXFORD	100	13	SOUTHWEST HARBOR	35	28	WINTHROP	82	21
PALERMO	45	23	SPRINGFIELD	11	30	WISCASSET	53	20
PALMYRA	28	27	SPRINGVALE	143, 144	3	WOODLAND	3	35
PARIS	94	13	SPRUCE HEAD	48	22	WOODSTOCK	91	14
PARKMAN	27	27	ST. AGATHA	2	35	WOODVILLE	11	27
PARSONSFIELD	97	2	ST. ALBANS	28	27	WOOLWICH	65	19
PASSADUMKEAG	11	30	ST. DAVID	2	35	WYMAN TOWNSHIP	88	18
PASSAMAQUODDY INDIAN	31	29	ST. FRANCIS	1	35	WYTOPITLOCK	9	34
PASSAMAQUODDY PLEASANT	31	29	ST. GEORGE	48	22	YARMOUTH	107	11
PATTEN	9	27	ST. JOHN PLANTATION	1	35	YORK	149, 150	1
PEAKS ISLAND	114	8	STACYVILLE	9	27			
PEJEPSCOT	60	19						

# 2013: The Year in Pictures



## Worker Candidate Training 2013

We need more working class people to run for elected office! In September the Maine AFL-CIO held our 2nd Worker Candidate Training Program. We train union members and community allies who support workers' rights to run for office like State Legislature, Town Council, or School Board.

The training includes how to knock on doors, developing your message, stump speeches, campaign planning, common sense economics, and much more.

Have you ever considered running for office? Do you know someone who would make a great candidate for State House or State Senate? We will hold this training again so let us know if you would like to participate or know someone who would be good to recruit.



## Congratulations to the Class of 2013 and Instructors!

(From left) Back row: Brenda McArthur, Heidi Brooks, Adam Goode, Malcolm Gill (MEA), Richard Fournier (NALC 92), Aaron Gilman (IBEW 1837), Sen. John Patrick (USW 900), Joel Pitcher (Machinists S-6), Ray Cote (Teamsters 340), Alan Tibbetts, Emery Deabay (USW 1188), Matt Schlobohm, Lorne Smith (Teamsters 340), Donald Crockett (Teamsters 340). Front row: David Rand, Pamela Boivin, William Brown (IATSE 114), Sarah Bigney (UFCW 1445), Doug Born (IATSE 114). Not pictured: Scott Bolduc (IAFF 772), Laura Fisher (AFSCME 1814), Lexi Hotham, Rachel Sukeforth.



# Now that you know the score, take action!

## Contact your legislators.

It is important that elected officials continue to hear from you. Please thank your legislators if they voted with workers. If they voted against workers' rights, let them know you are disappointed and expect better from them.

Find the contact info for your legislators by visiting our website:

[www.maineafclcio.org/findmyrep](http://www.maineafclcio.org/findmyrep)

Write a letter to your local newspaper. Let others know how your legislators voted on working family issues.

## Elections matter.

What we win at the bargaining table, we can lose at the Legislature. The people we elect to public office can weaken years of worker protections or advance our values.

## Stay connected!

The only way we can build a stronger labor movement is if we stay in touch!

Visit our website, [www.maineafclcio.org](http://www.maineafclcio.org). Sign up for our Maine AFL-CIO email alerts to receive occasional updates at [www.maineafclcio.org/signup](http://www.maineafclcio.org/signup).

You can also "Like" our page on Facebook to stay up to date:

[www.facebook.com/maineafclcio](http://www.facebook.com/maineafclcio).

## Workers are Organizing

The labor movement faces a crisis here in Maine and across the country. The number of workers who belong to a union continues to decline -- due to technology and automation, outsourcing, unchecked corporate power, broken labor laws, and unions' failure to keep up with a changing economy.

The need and desire for workers to win a voice on the job is as strong as ever. Working people are getting squeezed. This year in Maine, workers all over the state have been saying, "Enough!"



*Flying the colors of the new Maine Lobstering Union Local 207 (IAMAW).*

Workers have been contacting labor unions to ask how they can form a union in their workplace. Some workers want affordable health insurance; others are demanding a fair wage. Most of all, though, workers are demanding that they be treated with respect, fairness, and dignity on the job.

**Lobster fishermen and women from across the state** are tackling the challenges that they face as workers and formed the **Maine Lobstering Union Local 207, a union of the Machinists (IAMAW)**. They

held their first official meeting as a union in Bangor in August. "I'm proud, big time. Seeing people working together for our communities, and our next generation, that's what I'm about, that's what this is about," said lobsterman Magnus Lane of Vinalhaven.

**Paralegals** at the law firm McTeague Higbee in Topsham formed a union with the **International Association of Machinists** and settled their first contract.

A group of 33 **transit workers** at the Bangor Community Connection joined the Amalgamated Transit Union Local 714. Ed Kalish of Brewer, a transit driver for Community Connection, is enthused that he and his fellow workers now have representation and a voice on the job. "It is my hope that a new union for Bangor transit drivers will provide us with a much-needed voice for driver concerns," Kalish said.

16 Maine AFL-CIO 2013 Legislative Scorecard

## Central Labor Councils Meet Monthly

Is your local union affiliated with your Central Labor Council? Find out and stop by your nearby CLC meeting to get involved with the labor movement!

**Eastern Maine Labor Council:** First Monday of the Month, 6:30 p.m. Solidarity Center, 20 Ivers Street, Brewer (Hancock, Southern Penobscot, Waldo, and Washington Counties).

**Central Maine Labor Council:** Second Thursday of the Month, 6:00 p.m. UA Plumbers and Pipefitters Hall, 21 Gabriel Drive, Augusta (Kennebec, Lincoln, Knox, and Somerset Counties).

**Western Maine Labor Council:** Third Tuesday of the Month, 6:00 p.m. IBEW 567 Hall, 238 Goddard Road, Lewiston (Androscoggin, Franklin and Oxford Counties).

**Southern Maine Labor Council:** First Wednesday of the Month, 6:30 p.m. Teamsters 340 Hall, 144 Thadeus Street, South Portland (Cumberland, Sagadahoc and York Counties).



*Customer Service Representatives at CMP stuck together and joined IBEW Local #1837.*

More than 40 **Customer Service Representatives** at the Central Maine Power Call Center in Augusta won the right to be represented by the **International Brotherhood of Electrical Workers Local #1837**. The workers had voiced concerns about unfair personnel policies that made their jobs even more stressful. "I'm very happy that the Augusta Call Center stuck together to make a change," Customer Service Representative Joe Giuffrida of Augusta said.

A group of **Fiber Microwave Technicians** at Center Maine Power also voted to join hundreds of other CMP workers who are members of **IBEW 1837**.

"We're very pleased with the election outcome," Fiber Microwave Tech Bob Craig said. "We were strong for the union from the start, and despite numerous anti-union meetings, we became stronger."

Other workers are in the process of trying to form a union in their workplace. Workers at Alcom, an aluminum trailer manufacturer in Winslow, are working with the Laborers union to gain respect on the job.

The Maine AFL-CIO wants to congratulate these workers and welcome them to Maine's labor movement!

**Do you know someone who wants to form a union in their workplace?** What about your spouse, child or neighbor – would they like to improve their job? The Maine AFL-CIO is actively working to support, encourage and expand more worker organizing. Contact the Maine AFL-CIO by email at [info@maineafclcio.org](mailto:info@maineafclcio.org) or call **207-622-9675**.