



# Maine AFL-CIO 2011 Working Families Legislative Scorecard

*Ranking our Legislators' Commitment to  
Workers' Rights and An Economy that Works for All*

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The first session of the 125th Maine Legislature was set amidst one of the worst economic periods since the 1930s. In this context, we ask the Legislature to act in ways that:

- reflect our core values of fairness, solidarity and economic justice
- do everything within its power to support workers and their families; and
- take proactive measures to create a more just economy.

The Maine AFL-CIO is a statewide federation of more than 160 local labor unions in Maine. We represent some 30,000 active members in Maine and thousands of additional retirees. Our members work in paper mills, shipyards, hospitals, construction sites, utilities, delivering public services, and in many other industries across the state. We represent these workers and their families at the Legislature and engage them in legislative, political and solidarity work.

This legislative scorecard seeks to capture the votes that were of the greatest importance to our members and working people in general in the first session of the 125th Legislature. We carefully reviewed all the bills that came before the Legislature and selected which bills to work on and to score. It is worth noting that some of the most important bills, such as LD 788, the Right to Work for Less bill, never came up for a roll call vote so it is not "scored."

## Who are my Legislators?

If you don't know who represents you,  
go to [www.maineaflcio.org/findmyrep](http://www.maineaflcio.org/findmyrep) to find out.

Feel free to contact the Maine AFL-CIO with questions or feedback:  
Call 207-622-9675 or email: [info@maineaflcio.org](mailto:info@maineaflcio.org).



Union members jammed the halls of the State House in Augusta for a Labor Lobby Day on March 22, 2011.

## Inside: Workers' Legislative Bill Summary and Scorecard



### "The History of Labor in the State of Maine" Mural by artist Judy Taylor

Judy Taylor of Tremont began painting the mural in 2007 and it was installed at the Augusta offices of the Maine Department of Labor in 2008. The mural was ordered removed and stored by Gov. Paul LePage sometime over the weekend of March 26, 2011, sparking national and state headlines. The mural includes 11 panels, each depicting different moments or themes in Maine Labor History. Read more about the mural at [www.judytaylorstudio.com/mural1.html](http://www.judytaylorstudio.com/mural1.html).



Dear Brothers and Sisters,

We all know that these are hard times for working families in Maine. People are struggling to make ends meet. Many are out of work and are trying to find a job. Those with jobs are working longer hours for lower wages and are dealing with skyrocketing healthcare costs.

Decisions that are made in Augusta by our elected representatives have a huge impact on our lives and our pocketbooks. We were concerned with the election of Governor LePage in 2010. Would he work to bring Maine together and respect workers and our organizations? Or pursue a more divisive path? Unfortunately, the Governor's comments and actions – whether it be removing the labor murals or attacking collective bargaining rights – confirmed many of our worst concerns. Governor LePage has seemed more interested in picking fights with Maine workers and our unions than he is in bringing people together and moving our economy forward.

Last session saw numerous attacks on workers' rights, but because our members mobilized and spoke up, we were able to make a difference and prevent a number of damaging initiatives. Thankfully, many legislators from both sides of the aisle stood up for workers.

The last year has been an exciting one because we saw what a difference we can make when we act together. You collected and sent thousands of postcards to your legislators. You called, wrote to, and visited your Senators and Representatives. Hundreds came to Labor Lobby Day and even more to the Right to Work for Less public hearing on June 2. You attended dozens of in-district meetings to explain to your Legislators why they should oppose Right-to-Work-for-Less and support a fair budget. Thank you. Together, we made a difference. We also want to thank all of the allied organizations we worked with on these issues. Their efforts were enormously helpful.

We did not win on everything, and this scorecard is designed for you to see exactly how your Legislator voted on key issues that impact working families. Please take a moment to look up your representatives to see how they voted. We have included an explanation of all of the bills we scored, as well as a narrative of other important legislative issues. We are mailing this scorecard to our 37,000 members and retirees in the hopes that it will spur additional conversation, engagement and action.

Our work is not done. In January, the Legislature will be back in session and we will face a vote on the public sector Right to Work for Less bill (LD 309), a 19-point attack on the Workers' Compensation system (LD 1571), another challenging state budget and a potential effort to weaken our unemployment insurance system. We will count on you to get active so we can defend workers' rights and win a better life for Maine working families.

As always, we appreciate your feedback and involvement. Call us at 622-9675 with any questions or to get involved. Thanks for all that you do.

In solidarity,



*Don Berry*

Don Berry  
President



*Matt Schlobohm*

Matt Schlobohm  
Executive Director



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Maine AFL-CIO

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## The Maine AFL-CIO would like to thank the generous sponsors of this Legislative Scorecard:



Metal Trades Council at  
Portsmouth Naval Shipyard



IBEW Local 104  
Lineman



AMERICAN INCOME LIFE  
insurance company

Protecting Working Families. 100% Union Company.



The Patient Advocate Pharmacy®



Maine State Association of  
Letter Carriers



LOCAL 4



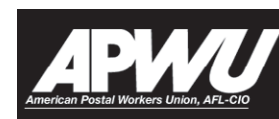
LOCAL 791



District Council 35



LOCAL 1458



LOCAL 458

# Summary of Maine AFL-CIO Scored Bills

## **LD 309: An Act To Make Voluntary Membership in a Public Employee Labor Organization in the State**

*Sponsored by: Rep. Tom Winsor (R – Norway)*

### **Maine AFL-CIO Opposed**

House Roll Call # 80 — Senate Roll Call # 114

There were two so-called “Right to Work” bills this session – LD 788 and LD 309. Such bills are designed to weaken unions and undercut workers’ ability to negotiate a decent contract. Under state and federal law, unions are required to represent all workers fairly and equally whether or not they join the union. LD 788 would have made it illegal for private sector employers and workers to agree that all workers share the costs of collective bargaining and representation. This would allow workers to get all the benefits of representation without sharing in any of the costs. Workers in so-called “Right to Work” states tend to have lower wages, more dangerous working conditions and lower overall living standards.

As originally proposed, LD 309 repealed the long-standing process for establishing who represents public sector workers in contract negotiations and provided no new process to replace it. As amended, LD 309 is a Right to Work bill for State workers. The bill also restricts the bargaining rights of all public sector employees and it prohibits the collection of union dues after the expiration of a union contract – a clear attempt to stack the bargaining table in favor of the employer.

LD 309 followed a very unusual path. The bill sat in Committee for months and was referred out of committee without a public hearing. Late in the session, the Governor’s office became very involved and the bill was unexpectedly sent back to Committee. **The roll call votes in the House and Senate were procedural votes that if passed would have killed the bill.** After a lengthy public hearing, the Committee voted to hold LD 309 over until next session.

## **LD 1207: An Act to Amend the Labor Laws Relating to Certain Agricultural Employees**

*Sponsored by: Rep. Dale Crafts (R – Lisbon)*

### **Maine AFL-CIO Opposed**

House Roll Call # 155 — No Senate Roll Call

As originally proposed, this bill would have eliminated overtime, state minimum wage and collective bargaining rights for agricultural workers on the largest factory egg farms, such as Decoster Egg Farms. LD 1207 repeals first amendment freedoms to organize and associate for factory farm workers doing some of the most difficult, dirty and dangerous work.

The bill was amended in committee to strictly repeal collective bargaining rights for these agricultural workers. It passed the House, but did not receive a vote in the Senate and has been carried over until 2012.

## **Join us on January 4, 2012 in Augusta**

Wednesday, January 4 is the first day of the Legislative session. We will be there! We need to let our elected officials know that they should be focused on creating jobs, not attacking workers’ rights.

Come join us for a small Labor Lobby Day on the first day of the session: January 4, 2012 at 8:00 a.m. RSVP to Stacy at 207-622-9675 or by email: [stacy@maineaflcio.org](mailto:stacy@maineaflcio.org). We will be having a full-sized Labor Lobby Day later in the session. Look for more information to follow.

## **LD 1257: An Act Regarding Labor Contracts for Public Works Projects**

*Sponsored by: Sen. Debra Plowman (R – Hampden)*

### **Maine AFL-CIO Opposed**

House Roll Call # 179 — Senate Roll Call # 216

This was one of several cases this session where legislators would have been better off had they followed the wise advice that if it isn’t broken, don’t fix it. LD 1257 banned project labor agreements (PLAs) on public works construction projects - publicly funded State projects over \$50,000 on things like roads, bridges, airports, sewers, etc.

A Project Labor Agreement (PLA) is a business model that increases the efficiency and quality of construction projects for the private and public sector and ensures good working conditions. It is a pre-hire, project-wide negotiated agreement to set terms and conditions of employment usually on large, complex, long duration construction projects.

While Maine has had PLAs on private construction projects, there has never been a PLA on a public works construction project in the state. This begs the question why are legislators banning PLAs. If private sector companies see fit to use this economic development model, why wouldn’t Maine keep this tool in its toolbox? An outright State ban on PLAs also violates Federal law. Our efforts to defeat this bill resulted in it being changed, but an amended version ultimately passed and became law.

## **LD 516: An Act to Amend Maine Law to Conform with Federal Law Regarding Employment Practices for Certain Minors**

*Sponsored by Sen. Debra Plowman (R – Hampden)*

### **Maine AFL-CIO Opposed**

House Roll Call # 59 — Senate Roll Call # 52

LD 516 rolled back Maine’s child labor laws. These laws were designed to improve workplace safety for minors and to strike a balance between receiving a quality education and gaining valuable work experience. Rolling back such protections tips the scales and hurts our kids chances of succeeding.

This bill would have eliminated restrictions on teen work hours, including repealing limits on how late teens can work. After amendments, the final bill increased the number of hours teens can work from 20 to 24-hours per school week and from 4 to 6-hours on a school day.

Another child labor bill, LD 1346, sponsored by Rep. David C. Burns (R - Whiting), would have established a sub-minimum wage of \$5.25 per hour for workers under the age of 20 during their first 180 days of employment. LD 1346 was defeated without a roll call vote.



# Summary of Maine AFL-CIO Scored Bills

## **LD 447: An Act to Raise the Minimum Wage**

*Sponsored by: Rep. John Tuttle (D – Sanford)*

### **Maine AFL-CIO Supported**

House Roll Call # 77 — Senate Roll Call # 103

LD 447 would have raised the state's minimum wage to \$7.75 per hour starting on October 1, 2011, and to \$8.00 per hour starting October 1, 2012. Increasing wages is a proven way to stimulate the economy by getting more money into the hands of the people who spend it. This bill failed in the House and Senate on a largely party line vote.

## **LD 1333: An Act to Modify Rating Practices for Individual and Small Group Health Plans and To Encourage Value-based Purchasing of Health Care Services**

*Sponsored by: Rep. Wesley Richardson (R – Warren)*

### **Maine AFL-CIO Opposed**

House Roll Call # 44 — Senate Roll Call # 75

LD 1333 rolled back many of the health care consumer protections that Maine has enacted over the years. It allows insurance companies to charge higher rates based on age, geographic location, preexisting conditions, and occupation. Under this law, rates will increase for rural Mainers and it will undermine access to health care in rural parts of the state.

The Maine AFL-CIO supports a universal, single-payer health care system – an expanded and improved Medicare for All where everyone's in, nobody's out. Unfortunately, LD 1333 moves Maine in the wrong direction. The Maine AFL-CIO did not testify on this bill, but we see it as harmful to working Mainers' access to good, affordable health care.

## **LD 1268: An Act to Allow the Repayment of Improperly Awarded Workers' Compensation Benefits**

*Sponsored by: Sen. Thomas Saviello (R – Wilton)*

### **Maine AFL-CIO Opposed**

No House Roll Call — Senate Roll Call # 229

LD 1268 was one of several bills this session which changed the Workers' Compensation system in ways harmful to workers. This bill exposes injured workers to a potential yo-yo situation regarding the employee's receipt of workers' compensation benefits. It addresses scenarios where a worker has won an initial hearing, then has that ruling overturned by a hearing officer, and then the worker appeals to the Maine Supreme Court.

Under the new law, an injured worker appealing a decision to the Court would be denied benefits for months or more than a year pending appeal and even if ultimately successful loses those benefits in the interim. This puts an injured worker in an impossible situation. The law should take into account the different positions of economic power between an injured worker and an employer. This bill was passed and signed into law.

## ***New Website for the Maine AFL-CIO!***

The only way we can continue to stop these attacks on Maine workers is if we stay in touch! Visit our NEW website, [www.maineafclcio.org](http://www.maineafclcio.org).

## **LD 1376: An Act to Preserve the Integrity of the Voter Registration and Election Process**

*Sponsored by: Speaker Robert Nutting (R – Oakland)*

### **Maine AFL-CIO Opposed**

House Roll Call # 123 — Senate Roll Call # 207

This bill changed voting laws in many ways, but the most significant was that it eliminated Election Day Voter Registration. For the past 38 years, Mainers have been able to go to the polls and register to vote on Election Day. This is especially helpful for workers who work shifts, or multiple jobs, and can't necessarily get extra time off to go to town hall and register.

Although LD 1376 passed into law, a People's Veto was initiated to restore Election Day voter registration. On Election Day 2011, the people of Maine overwhelmingly voted to preserve Election Day voter registration.

## **LD 412: Resolve, Regarding Legislative Review of Portions of Chapter 882: Designation of Bisphenol A as a Priority Chemical and Regulation of Bisphenol A in Children's Products, a Major Substantive Rule of the Department of Environmental Protection**

*Sponsored by: Rep. James Hamper (R – Oxford)*

### **Maine AFL-CIO Supported**

House Roll Call # 17 — Senate Roll Call # 33

LD 412 banned the toxic chemical bisphenol A, or BPA, in children's products. The Maine AFL-CIO has long supported finding safer alternatives to harmful chemicals because workers are the first to be exposed in the production process. The Legislature overwhelmingly approved the ban and set the precedent of replacing toxic chemicals before Maine workers and families are exposed. This bill became law without the Governor's signature, making Maine the seventh state to ban BPA.

## **LD 1397: An Act To Establish a Single-payer Health Care System To Be Effective in 2017**

*Sponsored by: Rep. Charlie Priest (D – Brunswick)*

### **Maine AFL-CIO Supported**

House Roll Call # 109 — Senate Roll Call # 170

LD 1397 would have provided universal health care coverage for all Maine residents by creating a publicly funded single-payer health care system. We strongly support single-payer health care as the best way to provide quality, affordable health care for all. We did, however, disagree with the bill's funding mechanism because it failed to place any taxes on employers and left the full responsibility of health care costs on workers. We look forward to seeing a new version of the bill in a future session.

## ***Feedback Please!***

This year's Legislative Scorecard is expanded and much improved. We hope to make this an annual publication that goes out to our full membership. We want your feedback on this. What do you think? Great scorecard? Lousy? Missing Important things? Not enough pictures? Let us know. What could be done to improve it? Please give us your feedback – email: [info@maineafclcio.org](mailto:info@maineafclcio.org); or call 207-622-9675.



			LD 309	LD 1257	LD 516	LD 447	LD 1333	LD 1268	LD 1376	LD 412	LD 1397	125 <sup>th</sup>	124 <sup>th</sup>
Dist.	Senator	Party	RTW	PLAs	Child Labor	Min. Wage	Health Care	Workers Comp.	Voter Reg.	BPA Ban	Single Payer	2011 Score	2009 - 2010 Score
8	JUSTIN ALFOND of Cumberland	D	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%	100%
6	PHILIP BARTLETT of Cumberland	D	✓	✓	✓	✓	✓	✓	✓	✓	A	89%	100%
9	JOSEPH BRANNIGAN of Cumberland	D	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%	89%
2	RONALD COLLINS of York	R	X	X	X	X	X	X	X	✓	X	11%	
3	JONATHAN COURTNEY of York	R	X	X	X	X	X	X	X	✓	X	11%	11%
16	MARGARET CRAVEN of Androscoggin	D	✓	✓	✓	A	✓	✓	✓	✓	✓	89%	100%
12	WILLIAM DIAMOND of Cumberland	D	✓	✓	X	✓	X	X	✓	✓	X	56%	89%
7	CYNTHIA DILL of Cumberland	D	✓	✓	**	✓	✓	✓	✓	✓	✓	100%	67%*
32	NICHI FARNHAM of Penobscot	R	X	X	X	X	X	X	X	✓	X	11%	
10	STAN GERZOFSKY of Cumberland	D	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%	100%
19	SETH GOODALL of Sagadahoc	D	✓	E	✓	✓	✓	E	✓	✓	E	100%	100%
13	DAVID HASTINGS of Oxford	R	X	X	X	X	X	X	X	✓	X	11%	0%
1	DAWN HILL of York	D	✓	✓	✓	X	✓	✓	✓	✓	✓	89%	67%*
5	BARRY HOBBS of York	D	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%	100%
35	TROY JACKSON of Aroostook	D	✓	✓	✓	✓	E	✓	✓	✓	✓	100%	100%
24	ROGER KATZ of Kennebec	R	X	X	X	X	X	X	X	✓	X	11%	
28	BRIAN LANGLEY of Hancock	R	X	X	X	X	X	X	✓	✓	X	22%	11%*
25	THOMAS MARTIN of Kennebec	R	X	X	X	X	X	X	X	✓	X	11%	
17	GARRETT MASON of Androscoggin	R	X	X	X	X	X	X	X	✓	X	11%	
21	EARLE McCORMICK of Kennebec	R	X	X	X	X	X	X	X	✓	X	11%	44%
14	JOHN PATRICK of Oxford	D	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%	
33	DEBRA PLOWMAN of Penobscot	R	X	X	X	X	X	X	X	✓	X	11%	33%
29	KEVIN RAYE of Washington	R	X	X	X	X	X	X	X	✓	X	11%	33%
22	CHRISTOPHER RECTOR of Knox	R	X	X	X	X	X	X	✓	✓	X	22%	22%
31	RICHARD ROSEN of Hancock	R	✓	X	X	X	X	X	X	✓	X	22%	11%
18	THOMAS SAVIELLO of Franklin	R	X	X	X	X	X	X	X	✓	X	11%	33%*
30	ELIZABETH SCHNEIDER of Penobscot	D	✓	✓	✓	✓	X	X	✓	✓	✓	78%	89%
34	ROGER SHERMAN of Aroostook	R	X	X	X	X	X	X	X	✓	X	11%	0%
15	LOIS SNOWE-MELLO of Androscoggin	R	X	X	X	X	X	X	X	✓	X	11%	
4	NANCY SULLIVAN of York	D	✓	✓	✓	✓	X	E	✓	✓	E	86%	89%
23	MICHAEL THIBODEAU of Waldo	R	X	X	X	X	X	X	X	✓	X	11%	11%*
27	DOUGLAS THOMAS of Somerset	R	X	X	X	X	X	X	X	✓	X	11%	0%*
20	DAVID TRAHAN of Lincoln	R	X	X	X	X	X	X	X	✓	X	11%	22%
26	RODNEY WHITTEMORE of Somerset	R	X	X	X	X	X	X	X	✓	X	11%	
11	RICHARD WOODBURY of Cumberland	U	✓	✓	✓	X	X	X	✓	✓	✓	67%	

✓ = pro-worker vote; x = anti-worker vote; A = unexcused absence; E = excused absence; \* indicates score while serving in House. No score listed for 2009 - 2010 indicates Legislator was not serving in any office during that session. \*\* Sen. Dill was still in House for this vote.

			LD 309	LD 1207	LD 1257	LD 516	LD 447	LD 1333	LD 1376	LD 412	LD 1397	125 <sup>th</sup>	124 <sup>th</sup>
Dist.	Representative	Party	RTW	DeCoster	PLAs	Child Labor	Min. Wage	Health Care	Voter Reg.	BPA Ban	Single Payer	2011 Score	2009 - 2010 Score
3	BERNARD AYOTTE of Caswell	R	✓	A	X	X	X	X	X	✓	X	22%	33%
135	PAULETTE BEAUDOIN of Biddeford	D	✓	✓	✓	X	✓	✓	✓	A	✓	78%	100%
68	MICHAEL BEAULIEU of Auburn	R	X	X	X	X	X	X	X	✓	X	11%	0%
148	ROBERTA BEAVERS of South Berwick	D	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%	
76	HENRY BECK of Waterville	D	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%	89%
151	DEVIN BELIVEAU of Kittery	D	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%	
141	PAUL BENNETT of Kennebunk	R	X	X	X	X	X	X	X	✓	X	11%	
67	SETH BERRY of Bowdoinham	D	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%	100%
70	BRUCE BICKFORD of Auburn	R	X	X	X	X	X	X	X	✓	X	11%	0%
90	RUSSELL BLACK of Wilton	R	X	X	X	X	X	X	X	✓	X	11%	
56	ANNA BLODGETT of Augusta	D	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%	100%
142	ANDREA BOLAND of Sanford	D	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%	100%
69	BRIAN BOLDUC of Auburn	D	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%	100%
93	SHERYL BRIGGS of Mexico	D	✓	✓	✓	✓	✓	A	✓	✓	✓	89%	89%
110	MARK BRYANT of Windham	D	✓	A	✓	✓	✓	✓	✓	✓	✓	89%	100%
32	DAVID C. BURNS of Whiting	R	X	X	X	X	X	X	X	✓	X	11%	11%
138	DAVID R. BURNS of Alfred	R	X	X	X	X	X	X	X	✓	X	11%	
19	EMILY CAIN of Orono	D	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%	100%
72	MICHAEL CAREY of Lewiston	D	✓	A	✓	✓	✓	✓	✓	✓	✓	89%	78%
137	ALAN CASAVANT of Biddeford	D	✓	✓	✓	✓	X	✓	✓	✓	✓	89%	67%
101	RICHARD CEBRA of Naples	R	A	X	X	X	X	X	X	✓	X	11%	11%
21	MICHAEL CELLI of Brewer	R	X	X	X	X	X	X	A	✓	A	11%	11%
37	RALPH CHAPMAN of Brooksville	D	✓	✓	✓	✓	✓	✓	✓	✓	A	89%	
147	KATHLEEN CHASE of Wells	R	X	X	X	X	X	X	X	✓	X	11%	0%
119	BENJAMIN CHIPMAN of Portland	U	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%	
10	HERBERT CLARK of Millinocket	D	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%	100%
6	TYLER CLARK of Easton	R	X	X	X	X	X	X	X	✓	X	11%	11%
62	MICHAEL CLARKE of Bath	D	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%	
66	A. CORNELL du HOUX of Brunswick	D	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%	100%
55	DAVID COTTA of China	R	X	X	X	X	X	X	X	✓	X	11%	22%
104	DALE CRAFTS of Lisbon	R	X	X	X	X	X	X	X	✓	X	11%	0%
28	DEAN CRAY of Palmyra	R	X	X	X	X	X	X	X	✓	X	11%	22%
91	JARROD CROCKETT of Bethel	R	X	X	X	X	X	X	X	✓	X	11%	22%
86	PHILIP CURTIS of Madison	R	X	X	X	X	X	X	X	✓	X	11%	0%
39	ANDRE CUSHING of Hampden	R	X	X	X	X	X	X	X	✓	X	11%	0%
16	DOUGLAS DAMON of Bangor	R	X	A	X	X	X	A	X	✓	X	11%	
26	PAUL DAVIS of Sangerville	R	X	X	X	X	X	X	X	✓	X	11%	22%

✓ = pro-worker vote; x = anti-worker vote; A = unexcused absence; E = excused absence.  
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			LD 309	LD 1207	LD 1257	LD 516	LD 447	LD 1333	LD 1376	LD 412	LD 1397	125 <sup>th</sup>	124 <sup>th</sup>
Dist.	Representative	Party	RTW	DeCoster	PLAs	Child Labor	Min. Wage	Health Care	Voter Reg.	BPA Ban	Single Payer	2011 Score	2009 - 2010 Score
14	JAMES DILL of Old Town	D	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%	
113	MARK DION of Portland	D	✓	✓	✓	A	A	✓	✓	✓	A	67%	
50	DANA DOW of Waldoboro	R	X	X	X	X	X	X	X	✓	X	11%	
126	TIMOTHY DRISCOLL of Westbrook	D	✓	✓	✓	✓	✓	✓	A	✓	✓	89%	100%
13	ROBERT DUCHESNE of Hudson	D	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%	100%
88	LARRY DUNPHY of Embden	R	X	X	X	X	X	X	X	X	X	0%	
123	JANE EBERLE of South Portland	D	✓	✓	✓	✓	✓	A	✓	✓	✓	89%	100%
4	PETER EDGECOMB of Caribou	R	X	X	X	X	X	X	X	✓	X	11%	11%
105	ELEANOR ESPLING of New Gloucester	R	X	X	X	X	X	X	X	✓	X	11%	
146	MARK EVES of North Berwick	D	✓	A	✓	✓	✓	✓	✓	✓	✓	89%	100%
29	STACY ALLEN FITTS of Pittsfield	R	X	X	X	X	X	X	X	✓	X	11%	0%
8	JOYCE FITZPATRICK of Houlton	R	X	X	X	X	X	X	X	✓	X	11%	
35	ELSIE FLEMINGS of Bar Harbor	D	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%	100%
82	PATRICK FLOOD of Winthrop	R	X	X	X	X	X	X	X	✓	X	11%	22%
53	LESLIE FOSSEL of Alna	R	X	X	X	X	X	X	X	✓	X	11%	11%
58	KAREN FOSTER of Augusta	R	X	X	X	X	X	X	X	✓	X	11%	
25	KENNETH FREDETTE of Newport	R	X	X	X	X	X	X	X	✓	A	11%	
12	JEFFREY GIFFORD of Lincoln	R	X	X	X	X	X	X	X	✓	X	11%	11%
87	PAUL GILBERT of Jay	D	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%	100%
41	JAMES GILLWAY of Searsport	R	X	X	X	X	X	X	X	✓	X	11%	
15	ADAM GOODE of Bangor	D	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%	100%
109	ANNE GRAHAM of North Yarmouth	D	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%	
22	STACEY GUERIN of Glenburn	R	X	X	X	X	X	X	X	✓	X	11%	
100	JAMES HAMPER of Oxford	R	X	X	X	X	X	X	X	✓	X	11%	0%
59	STEPHEN HANLEY of Gardiner	D	✓	✓	A	A	✓	X	✓	✓	✓	67%	56%
116	DENISE HARLOW of Portland	D	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%	
45	RYAN HARMON of Palermo	R	X	X	X	X	X	X	X	✓	X	11%	
89	LANCE HARVELL of Farmington	R	X	X	X	X	X	X	X	✓	X	11%	22%
117	ANNE HASKELL of Portland	D	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%	100%
94	TERRY HAYES of Buckfield	D	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%	89%
43	ERIN HERBIG of Belfast	D	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%	
118	JON HINCK of Portland	D	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%	100%
132	GEORGE HOGAN of Old Orchard Beach	D	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%	100%
131	ROBERT HUNT of Buxton	D	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%	78%
107	MELISSA WALSH INNES of Yarmouth	D	✓	A	✓	✓	✓	✓	✓	✓	✓	89%	89%
20	DAVID JOHNSON of Eddington	R	X	X	X	X	X	X	X	✓	X	11%	
27	PETER JOHNSON of Greenville	R	X	X	X	X	X	X	X	✓	X	11%	0%
124	BRYAN KAENRATH of South Portland	D	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%	89%

✓ = pro-worker vote; x = anti-worker vote; A = unexcused absence; E = excused absence.  
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Dist.	Representative	Party	RTW	DeCoster	PLAs	Child Labor	Min. Wage	Health Care	Voter Reg.	BPA Ban	Single Payer	2011 Score	2009 - 2010 Score
65	PETER KENT of Woolwich	D	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%	67%
83	DENNIS KESCHL of Belgrade	R	x	x	x	x	A	x	x	✓	x	11%	
129	JANE KNAPP of Gorham	R	x	x	x	✓	x	A	x	✓	x	22%	0%
81	GARY KNIGHT of Livermore Falls	R	x	✓	x	x	x	x	x	✓	x	22%	11%
48	CHUCK KRUGER of Thomaston	D	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%	78%
36	WALTER KUMIEGA of Deer Isle	D	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%	
71	MICHEL LAJOIE of Lewiston	D	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%	89%
139	AARON LIBBY of Waterboro	R	x	x	x	x	x	x	x	✓	x	11%	
9	RICKY LONG of Sherman	R	x	x	x	x	x	x	x	✓	x	11%	
77	THOMAS LONGSTAFF of Waterville	D	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%	
115	STEPHEN LOVEJOY of Portland	D	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%	78%
38	LOUIS LUCHINI of Ellsworth	D	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%	
61	BRUCE MacDONALD of Boothbay	D	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%	89%
31	JOYCE MAKER of Calais	R	x	x	x	x	x	x	x	✓	x	11%	
34	RICHARD MALABY of Hancock	R	x	x	x	x	x	x	x	✓	x	11%	
57	MAEGHAN MALONEY of Augusta	D	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%	
1	JOHN MARTIN of Eagle Lake	D	✓	✓	✓	✓	✓	✓	✓	✓	A	89%	100%
47	EDWARD MAZUREK of Rockland	D	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%	100%
85	JEFF McCABE of Skowhegan	D	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%	89%
103	MICHAEL McCLELLAN of Raymond	R	x	x	x	x	x	x	x	✓	x	11%	
30	HOWARD McFADDEN of Dennysville	R	x	x	x	x	x	x	x	✓	x	11%	11%
51	JONATHAN McKANE of Newcastle	R	x	x	x	x	x	x	x	✓	x	11%	0%
54	SUSAN MORISSETTE of Winslow	R	x	x	x	x	x	x	x	✓	x	11%	
122	TERRY MORRISON of So. Portland	D	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%	100%
149	BRADLEY MOULTON of York	R	x	x	x	x	x	x	A	✓	x	11%	
144	JOAN NASS of Acton	R	x	x	x	x	x	x	x	✓	x	11%	0%
112	MARY NELSON of Falmouth	D	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%	67%
80	MELVIN NEWENDYKE of Litchfield	R	x	x	x	x	x	x	x	✓	A	11%	
78	ROBERT NUTTING of Oakland	R	x	x	x	x	x	x	x	✓	x	11%	0%
44	ANDREW O'BRIEN of Lincolnville	D	✓	A	✓	✓	✓	✓	✓	✓	✓	89%	100%
145	BETH O'CONNOR of Berwick	R	x	x	x	x	x	x	x	x	x	0%	
64	KIMBERLY OLSEN of Phippsburg	R	x	x	x	x	x	x	x	✓	x	11%	
18	JAMES PARKER of Veazie	R	x	x	x	x	x	x	x	✓	x	11%	
140	WAYNE PARRY of Arundel	R	x	x	x	x	x	x	x	✓	x	11%	
125	ANN PEOPLES of Westbrook	D	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%	100%
92	MATTHEW PETERSON of Rumford	D	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%	78%
84	JOHN PICCHIOTTI of Fairfield	R	x	x	x	x	x	x	x	✓	x	11%	
133	DONALD PILON of Saco	D	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%	56%

✓ = pro-worker vote; x = anti-worker vote; A = unexcused absence; E = excused absence.

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Dist.	Representative	Party	RTW	DeCoster	PLAs	Child Labor	Min. Wage	Health Care	Voter Reg.	BPA Ban	Single Payer	2011 Score	2009 - 2010 Score
111	GARY PLUMMER of Windham	R	X	X	X	X	X	X	X	✓	X	11%	0%
60	KERRI PRESCOTT of Topsham	R	X	X	X	X	X	X	X	A	X	0%	22%
63	CHARLES PRIEST of Brunswick	D	✓	✓	✓	A	✓	✓	A	✓	✓	78%	100%
97	HELEN RANKIN of Hiram	D	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%	100%
23	DAVID RICHARDSON of Carmel	R	✓	X	✓	X	X	X	X	✓	X	33%	33%
49	WES RICHARDSON of Warren	R	X	X	X	X	X	X	X	✓	X	11%	0%
42	PETER RIOUX of Winterport	R	X	X	X	X	X	X	X	✓	X	11%	
136	MEGAN ROCHELO of Biddeford	D	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%	
40	KIMBERLEY ROSEN of Bucksport	R	X	X	X	X	X	X	X	✓	X	11%	11%
74	MARGARET ROTUNDO of Lewiston	D	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%	100%
120	DIANE RUSSELL of Portland	D	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%	100%
130	LINDA SANBORN of Gorham	D	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%	89%
52	DEBORAH SANDERSON of Chelsea	R	X	X	X	X	X	X	X	✓	X	11%	
99	RALPH SARTY of Denmark	R	X	X	X	X	X	X	X	✓	X	11%	11%
102	MICHAEL SHAW of Standish	D	✓	✓	✓	✓	✓	X	✓	✓	✓	89%	67%
128	HEATHER SIROCKI of Scarborough	R	X	X	X	X	X	X	X	X	X	0%	
17	SARA STEVENS of Bangor	D	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%	100%
108	M. STRANG BURGESS of Cumberland	R	X	X	X	X	X	X	A	✓	X	11%	0%
114	PETER STUCKEY of Portland	D	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%	100%
2	KEN THERIAULT of Madawaska	D	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%	100%
33	DIANNE TILTON of Harrington	R	X	X	X	X	X	X	X	✓	X	11%	22%
96	JEFFREY TIMBERLAKE of Turner	R	X	X	X	X	X	X	X	✓	X	11%	
79	SHARON TREAT of Hallowell	D	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%	89%
11	BETH TURNER of Burlington	R	X	X	X	X	X	X	X	✓	X	11%	
143	JOHN TUTTLE of Sanford	D	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%	100%
134	LINDA VALENTINO of Saco	D	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%	89%
127	AMY VOLK of Scarborough	R	X	X	X	X	X	X	X	A	X	0%	
73	RICHARD WAGNER of Lewiston	D	✓	✓	✓	✓	A	✓	✓	✓	✓	89%	100%
98	PAUL WATERHOUSE of Bridgton	R	X	X	X	X	X	X	X	✓	X	11%	
150	WINDOL WEAVER of York	R	X	X	X	X	X	X	X	✓	X	11%	11%
106	DAVID WEBSTER of Freeport	D	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%	67%
46	JOAN WELSH of Rockport	D	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%	89%
7	ALEXANDER WILLETTE of Mapleton	R	X	X	X	X	X	X	X	✓	X	11%	
5	MICHAEL WILLETTE of Presque Isle	R	X	X	X	X	X	X	X	✓	X	11%	67%
95	TOM WINSOR of Norway	R	X	X	X	X	X	X	X	✓	X	11%	
24	FRED WINTLE of Garland	R	A	A	A	X	A	X	A	✓	A	11%	
75	STEPHEN WOOD of Sabattus	R	X	X	X	X	X	X	X	✓	X	11%	

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# Other Bills of Importance to the Maine AFL-CIO

## LD 788: An Act To Prohibit Forced Payment of Labor Union Dues or Fees by Workers

*Sponsored by: Rep. Tom Winsor (R – Norway)*  
**Maine AFL-CIO Opposed**

LD 788 was one of two bills sponsored by Representative Tom Winsor (R- Norway) to make Maine a so-called Right to Work state. After months in Committee without a public hearing, it was ultimately killed in the House and Senate without a roll call vote. The public sector bill, LD 309, will be back in January.

## LD 1043: The State Budget

*Sponsored by: Rep. Pat Flood (R – Winthrop)*

The state budget that Gov. Paul LePage put forward balanced the budget on the backs of state employees and working families. The budget goes back on the state's promises to Maine's teachers and state employees. The budget froze cost-of-living adjustments (COLAs) for three years, capped future COLA increases at the first \$20,000 of income, flat-funded the State Employee Health Plan and capped premium increases, which will increase out-of-pocket costs. State employees and teachers are not allowed to collect Social Security so their pension is their Social Security. The average pension for state employees and teachers in Maine is roughly \$19,000 per year. Meanwhile, the budget provides hundreds of millions of dollars in tax breaks that disproportionately favor Maine's richest residents.

## Defunding of Fire Fighter Retiree Health Care

**Professional Fire Fighters of Maine Opposed**

The Professional Fire Fighters of Maine worked very hard to defeat Governor Paul LePage's proposal to raid the retiree health care trust for public safety employees. They were able to rally members to fill the seats of the Appropriations and Financial Affairs Committee, email and call committee members and in the end receive a unanimous bi-partisan vote to exclude the Governor's proposal to balance the budget on the backs of Maine's retired first responders.



*Members of the Professional Fire Fighters of Maine at legislative hearing.*

## LD 472: An Act to Enhance the Security of Hospital Patients, Visitors and Employees

*Sponsored by: Rep. Michael Celli (R - Brewer)*  
**Maine State Nurses Association Supported**

LD 472 was signed into law this June. This bill requires hospitals to have a security plan in place by January with a reporting mechanism as well as protections for those who report violence or the threat of violence in the hospital setting. Between 8 -13 percent of emergency-room nurses are victims of physical violence every week, according to a survey released last September by the Emergency Nurses Association. The rate of assault injures to psychiatric nurses has been estimated at 16 per 100 employees per year, which exceeds the annual rate of all injuries found in many high risk occupations. This bill will save lives and hospitals will be safer. Congratulations to the Maine State Nurses Association for their hard work lobbying to pass LD 472!



*MSNA nurses from Eastern Maine Medical Center in Bangor.*

## LD 1567: Resolve, To Authorize the State To Purchase a Landfill in the Town of East Millinocket

*Sponsored by: Sen. Thomas Saviello (R – Wilton)*

LD 1567 was submitted to the Legislature very late in the session in a last minute attempt to help facilitate the purchase of the Millinocket and East Millinocket paper mills. The mills, both shut down at the time, were owned by Brookfield Asset Management and were attached to liability of the Dolby Landfill in East Millinocket. Brookfield insisted the State acquire the liability for the landfill or they would dismantle the paper machinery. In order to preserve the possibility of finding a buyer and re-opening the mills, the Legislature passed LD 1567 allowing the State to acquire the landfill. This proved critical in the mill's purchase. We are delighted that some workers in Millinocket and East Millinocket are back to work. We also recognize that this kind of legislation is very problematic and troubling – it is a clear case of large corporations foregoing their responsibility, cost shifting onto the public, and leaving Maine people without good options.





# Noteworthy Actions

*Roll call votes give one perspective on what happens in Augusta, but much more goes on behind the scenes, in committee votes, and procedurally that has a huge impact on the outcome. We want to recognize Legislators who supported Maine working families in ways that are not reflected in final roll call votes.*

**Rep. Dana Dow (R - Waldoboro)** pledged to his constituents early on that he would oppose any Right to Work bills and held strong to that commitment in the Labor Committee.

**Rep. Brad Moulton (R – York)** broke ranks with his fellow Republicans on the State and Local Government Committee, by joining Democrats in opposing the Governor’s budget proposal to eliminate longevity and merit pay for state employees. This majority recommendation of the Committee kept the issue of longevity alive, resulting in the funding of longevity pay in the final budget for those state employees who currently receive it.

**Sen. Chris Rector (R - Thomaston)**, Chair of the Labor Committee, would not support passage of a bill (LD 1207) to strip collective bargaining rights from egg factory farm workers. Sen. Rector spoke out publicly against this measure and was instrumental in the bill being carried over until next session.

**Rep. John Martin (D - Eagle Lake)** used his depth of knowledge of procedural rules to lead a spirited attempt on the House floor to prevent the public sector Right-to-Work-for Less bill, LD 309 from moving forward in the House.

**House Minority Leader Emily Cain (Orono), Senate Minority Leader Barry Hobbins (Saco)**, and all of the **Democratic caucus** deserve our thanks for holding the line against Right-to-Work-for- Less bills. Every Democrat in both chambers committed to oppose this union-busting legislation. We also thank the **many Republican legislators** who made similar commitments to oppose these bills.

**Rep. David Richardson (R - Carmel)** broke party ranks to vote with workers on two key issues this session by voting against the ban on Project Labor Agreements and voting against LD 309 Right to Work for Less. Thank you, Representative, for siding with Maine workers.

**Representatives Anne Graham (D - North Yarmouth) and Andrea Boland (D - Sanford)** led the effort in Committee and on the floor of the House to try to defeat LD 1257, the ban on Project Labor Agreements. Although we were not able to defeat the bill we appreciate their support and effort in the debate.

**Republican Senators Katz, Langley, Saviello, Rector, Farnham, McCormick, Sherman, and Martin** spoke up for respect for Maine workers by authoring an op-ed column in Maine papers on April 1, 2011 entitled “Expressing concern about the governor’s tone.” In their piece, the Senators call on the Governor to speak with more respect, especially towards workers around controversial topics such as the Labor History Mural. ***We thank them for speaking up!***



*Inside and outside of the State House in Augusta, workers were out in force on many occasions during the 2011 legislative session, and we'll be back in 2012!*

## Looking Ahead to 2012: Bills We'll Be Watching

**LD 309:** This public sector Right to Work for Less bill will be back up for a vote next year. We must continue to be vigilant and remind our Legislators that we strongly oppose this bill. Defeating LD 309 is one of our top priorities in 2012.

**LD 1571:** This bill, sponsored by Rep. Andre Cushing (R – Hampden), is a 19-point attack on the Workers’ Compensation system. LD 1571 is a very draconian assault on worker protections in the system. It undermines the fairness and balance of the Comp system by setting the stage for a business-dominated Workers’ Comp Board. It drastically lowers the benefits that an injured worker is eligible to receive. It rolls back accountability within the system and makes it more difficult for workers to access the rights and benefits granted to them under the law. This bill was carried over and will be considered in January.

**Unemployment Insurance:** Gov. Paul LePage recently insulted all Maine workers with comments that unemployed Mainers are getting paid too much and that’s why people are not working. The Governor indicated that he’d be submitting legislation to fix this problem. Never mind that there aren’t enough living wage jobs or that unemployment benefits in Maine are less than minimum wage after taxes! We will be monitoring this very closely.

**State Budget:** The supplemental budget will likely include provisions which are harmful to working families and a strong social safety net. We don’t know what exactly will be included at this point but we will be watching this closely.

**Private prisons:** LD 1095, the bill to move toward allowing private prisons in Maine, was carried over until January 2012. It will be back before the Criminal Justice Committee for a vote. We will continue to support our brothers and sisters in AFSCME and MSEA who work in the prisons to defeat this bill.



# Now That You Know The Score, Take Action!

- **Contact your legislators.** It is important that elected officials continue to hear from you. Please thank your legislators if they voted with workers. If they voted against collective bargaining rights, for Right-to-Work for Less, or to weaken child labor laws, let them know you are disappointed and want better from them next session. Find the contact info for your legislators by visiting our website: [www.maineafcio.org/findmyrep](http://www.maineafcio.org/findmyrep)
- **Write a letter to your local newspaper.** Let others know how your legislators voted on working family issues.
- **Vote for pro-worker candidates.** Elections matter. What we win at the bargaining table, we can lose at the Legislature. The people we elect to public office can weaken years of protections or advance our values.
- **And keep talking with your legislator.** Do you see them at the grocery store? Do your kids play basketball together? Take a minute to let them know you are paying attention and ask them to oppose Right to Work for Less and the attack on Workers' Compensation.



Union members and allies demonstrating in big numbers against LD 309, public sector Right to Work for Less legislation on June 2, 2011.



Sen Earle McCormick (R - Kennebec) meets with union members to discuss issues important to workers at an in-district meeting on March 30, 2011.

## Join us on January 4, 2012 in Augusta

Wednesday, January 4 is the first day of the Legislative session. We will be there! We need to let our elected officials know that they should be focused on creating jobs, not attacking workers' rights.

Come join us for a small Labor Lobby Day on the first day of the session: January 4, 2012 at 8:00 a.m. RSVP to Stacy at 207-622-9675 or by email: [stacy@maineafcio.org](mailto:stacy@maineafcio.org). We will be having a full-sized Labor Lobby Day later in the session. Look for more information to follow.

## Worker Candidate School

Think you could get a better score than some of these reps? Have you ever thought about running for office? The Maine AFL-CIO is proud to announce its first ever Worker Candidate School starting in January. We need more union members and working class women and men to serve in the Legislature.

Do you know someone in your local union or in your community who would make a good candidate or is just interested in learning more? Our training program will be held this January 14 and 15 in Augusta and will give workers the knowledge of how to run a local campaign. For more information, call Sarah at 207-622-9675 or by email: [sarah@maineafcio.org](mailto:sarah@maineafcio.org).

## Private/Public Solidarity

*"There is no private sector, no public sector, there is only the working sector."*  
- Joel Pitcher, shipfitter at Bath Iron Works, member Machinists Local S-6, giving testimony at the LD 309 public hearing on Right to Work for Less.

An incredible strength we showed in Augusta this year was the solidarity between public sector and private sector workers. We heard from a number of legislators that they assumed by targeting public sector workers specifically they would be able peel off other workers from speaking up. Divide and conquer did not work. Nearly 1,000 workers from all types of workplaces showed up to the Hall of Flags for a rally against LD 309, the public sector Right to Work for Less bill. We all know that when any worker loses rights, we all lose rights. We are stronger together!

## Get Involved!

The only way we can continue to stop these attacks on Maine workers is if we stay in touch! Visit our NEW website, [www.maineafcio.org](http://www.maineafcio.org). Sign up for our Maine AFL-CIO email alerts to receive occasional updates at [www.maineafcio.org/signup](http://www.maineafcio.org/signup). You can also "Like" our page on Facebook to stay up to date. Search for Maine AFL-CIO.

## Central Labor Councils Meet Monthly

Is your local union affiliated with your **Central Labor Council**? Find out and stop by your nearby CLC meeting to get involved with the labor movement!

**Eastern Maine Labor Council** - 1st Monday of the Month- 6:30 pm - Solidarity Center, 20 Ivers Street, Brewer (Hancock, Southern Penobscot, Waldo, and Washington Counties).

**Central Maine Labor Council** - 2nd Thursday of the Month- 6:00 pm - UA Plumbers and Pipefitters Hall, 21 Gabriel Drive, Augusta (Kennebec and Somerset Counties).

**Western Maine Labor Council** - 3rd Tuesday of the Month- 6:00 pm - IBEW 567 Hall, 238 Goddard Road, Lewiston (Androscoggin, Franklin and Oxford Counties).

**Southern Maine Labor Council** - 1st Wednesday of the Month- 6:30 pm - Teamsters 340 Hall, 144 Thadeus Street, South Portland (Cumberland, Sagadahoc and York Counties).